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ABSTRACT

This annually published fact book on theological education in the United States and Canada is comprised of approximately 50 tables and associated graphs presenting data supplied by member institutions and is published as a service to member schools for purposes of comparison and institutional planning and for general public information. The data provided cover the following areas: (1) institutional characteristics; (2) enrollment including breakdowns by religious denomination, race and ethnic groups, gender, age, and degree category; (3) composition of faculty and compensation of personnel with breakdowns for race and ethnic groups and full-and part-time faculty; (4) finances, including tuition fees, other revenue sources, expenditures in various categories and (5) development including a statistical breakdown of financial support provided by donors. Data for enrollment, personnel, and compensation reflect the status of schools in fall, 1995. The financial data are derived from schools' most recently completed fiscal year, which was 1994-95 for most schools. Two appendices present denominational codes and a guide to corresponding tables in this and the previous edition. (CK)

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ED 396 635

For the academic year

1995-96

FACT BOOK ON THEOLOGICAL EDUCATION

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The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is recognized by the United States Department of Education and the Commission on Recognition of Postsecondary Accreditation for the accreditation of graduate professional theological schools. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1995-96 academic year ATS comprised 224 Protestant, Roman Catholic, and Orthodox theological schools, reflecting a broad spectrum of denominational, ecclesiastical, and theological perspectives in North America.

The purpose of the Association is the improvement of theological education. It seeks to achieve that purpose through accreditation and program services for its member schools. Some of these services include fellowships and informational resources for faculty research and development; leadership development seminars for presidents, deans, and trustees; data collection and information services; publications including the biennial *Bulletin*, bi-monthly newsletter *Colloquy*, journal *Theological Education*; and numerous conferences and seminars for theological school personnel.

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INTRODUCTION

The *Fact Book on Theological Education* has been published annually by The Association of Theological Schools in the United States and Canada since 1969. This edition is based on data supplied by member institutions in the fall of 1995 as required by their ATS membership or accreditation status. The *Fact Book* is published as a service to member schools for purposes of comparison and institutional planning and for general public information about theological schools in the United States and Canada. All ATS member schools conduct post-baccalaureate programs of theological education leading to master's or doctoral level degrees for ministerial/priestly leadership or academic study of the various theological disciplines.

The data in the 1995-96 *Fact Book* for enrollment, personnel, and compensation, unless otherwise designated, reflect the status of the schools in fall 1995. The financial data reflected in institutional income, expenditures, and development efforts are derived from schools' most recently completed fiscal year, which for most schools was the academic year 1994-95. The time frame reflected by the data reported in a table or narrative are clearly identified in the context of the description.

During the past three years, ATS has been engaged in a major project to redevelop its data collection and analysis capabilities. This project follows a late-1980s effort to revise the kind of data that ATS collects and the ways in which those data are displayed in the *Fact Book*. The current project is further revising the kind of data collected and the amount of information published in the *Fact Book*. ATS data capabilities now make it possible to compute an institutional peer profile for each school that contains comparative information for that institution in the context of a group of its peer schools. Because the peer profiles provide information for focused patterns of analysis, some *Fact Book* tables which had provided less helpful generalized comparisons have been deleted.

To provide for ease of reading, tables and figures have been numbered sequentially in the 1995-96 *Fact Book*. To provide continuity with the 1994-95 edition, an index of comparable 1994-95 and 1995-96 tables and figures is presented on page 125. Next year's edition of the *Fact Book* will be different from this year's in several ways, and similar indexes will be prepared to assure ease of access to year-by-year comparisons.

The ATS *Fact Book* reflects a variety of decision rules about the classification of institutions, the computation of full-time equivalent enrollment, classification of degree programs, and use of racial/ethnic categories. The information on the following pages summarizes definition and classification categories used throughout the *Fact Book*.

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Professional Master of Divinity Degree Program
- M.Div.-Master of Divinity
- Pre-M.Div.-Pre-Master of Divinity

Professional Master Degree Programs
- M.R.E. - Master in Religious Education
- M.C.M. - Master in Church Music
- M.A.R.E. - Master of Arts in Religious Education
- M.A. in Special - Master of Arts in a defined specialization
- M.C.E. - Master of Christian Education
- M.P.S. - Master of Pastoral Studies
- M.S.M. - Master of Sacred Music

Academic Master Degree Programs
- M.A. - Master of Arts
- M.A.R. - Master of Arts in Religion
- M.A.R.S. - Master of Arts (Religious Studies)
- M.T.S. - Master of Theological Studies
- M.A.T.S. - Master of Arts (Theological Studies)

Professional Doctoral Programs
- D. Min. - Doctor of Ministry
- D. Miss. - Doctor of Missiology
- Ed.D. - Doctor of Education
- S.M.D. - Doctor of Sacred Music
- D.M.A. - Doctor of Musical Arts
- D.C.M. - Doctor of Church Music

Advanced Research and Academic Degree Programs
- S.T.M. - Master of Sacred Theology
- Th.M. - Master of Theology
- M.Th. - Master of Theology
- Th.D. - Doctor of Theology
- S.T.D. - Doctor of Sacred Theology
- Ph.D. - Doctor of Philosophy

Full-time Equivalency Computation

Information on enrollment is reported according to head count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways:

For all doctoral programs the FTE equals the Head Count (HC).

For all master-level programs FTE is computed in the following manner:
Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

Racial/Ethnic Categories

ATS uses the racial/ethnic categories as defined by IPEDS. The definitions are as follows:

Non-resident alien: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Race/Ethnicity Unknown or Unavailable: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Comparing Data Over Time

The methods by which the data have been computed have changed in some cases over those in previous *Fact Books*. The number of member institutions has changed every even-numbered year since 1988, and some degree programs have been reclassified. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables in the 1995-96 *Fact Book* report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

CHAPTER 1
INSTITUTIONAL CHARACTERISTICS

HIGHLIGHTS

- In 1995-96, the typical ATS institution has an enrollment of 188 students, 10 full-time faculty members, a library with slightly over 110,000 volumes, an endowment of $4.5 million, an annual operating budget of $2.5 million, and M.Div. tuition of $5,655 per year.
- More than half of all students at ATS member schools attend one of 35 institutions with enrollments larger than 500 students.

TABLE 1.1

TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION

Membership Status	1986	1991	1994	1995
Accredited				
United States	157	164	168	168
Canada	19	22	24	24
Total	176	186	192	192
Candidate for Accreditation				
United States	3	5	8	10
Canada	2	2	3	3
Total	5	7	11	13
Associate				
United States	18	13	16	12
Canada	5	6	7	7
Total	23	19	23	19
Totals				
United States	178	182	192	190
Canada	26	30	34	34
All Schools	204	212	226	224

ATS maintains three membership categories: accredited, candidate for accreditation, and associate. The figures in this table reflect the membership status current at the end of each calendar year. Descriptions of each category and the criteria for membership are listed in *Bulletin 41*, Part 1, Constitution and Dues Structure, Article IV, and *Bulletin 41*, Part 3, Procedures, Standards, and Criteria for Membership.

The following schools were admitted into their respective categories in the last calendar year.

Accredited: Payne Theological Seminary, S.S. Cyril & Methodius Seminary

Candidate for Accreditation: Baptist Theological Seminary at Richmond, Capital Bible Seminary, Harding University Graduate School of Religion, Westminster Theological Seminary in California

Two ATS accredited institutions closed in 1995: Maryknoll School of Theology and St. Thomas Theological Seminary.

TABLE 1.2

Table 1.2, *Significant Institutional Characteristics of Each Member School 1995-96*, follows and contains the most recent data on selected institutional characteristics of each member school. The symbol "nr" indicates that the school did not report data in that category. The column headings in the table are defined below.

Status — The Association maintains three classes of membership: accredited (Accred.), candidate for accrediation (Cand.), and associate (Assoc.). Criteria for membership are listed in *Bulletin 41*, Part 3, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1995.

U/I — University/College Affiliated or Independent/Freestanding. University affiliation is defined as schools of theology that are integral parts of larger institutions that possess at least two other professional schools or departments at the graduate level. Schools in this category usually possess a broader range of resources than is available at Independent schools. The distinction, however, is not absolute. Some Independent schools have relationships with colleges or universities that provide access to similar resources.

Race — Each school identifies the predominant racial/ethnic identity of its enrolled students. For descriptions of categories, see the Introduction.

Prov(ince)/St(ate) — The geographical location of each school is identified using postal code abbreviations.

Church/Denom(ination) — Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in Appendix 1. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table. The ATS *Bulletin 41*, Part 4, Directory, lists all denominations for schools with more than one denominational affiliation.

Expenditures — These data are expenditures for fiscal year 1994-95. Canadian school data are reported in Canadian dollars; United States schools are reported in United States dollars.

E&G — The figures reported as Total Educational and General Expenditures include: instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, mandatory transfers and debt repayments, and scholarships and fellowships.

Total — Total Expenditures include E&G and expenditures classified as Auxiliary/Ancillary Enterprises which, in most ATS schools, typically include such items as student housing, meal service, and book store.

Endowment — Most schools report the market value of endowment assets as of the end of fiscal year 1994-95. A few schools report book value instead. Canadian schools report in Canadian dollars. United States schools report in United States dollars.

Faculty — The data on faculty is for fall 1995.

F.T. — Individuals receiving a full salary and who devote more than 50% of their time to teaching.

F.T.E. — The full-time equivalency for faculty is derived by adding the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. This latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s — The total number of printed books, serials, and periodicals as of fall 1995. Library data reflect various library arrangements among member schools, and these are extensively footnoted in the table.

Enrollment — The data report enrollment as of fall 1995.

H.C. — Head count enrollment is the total number of students enrolled.

F.T.E. — Computation of full-time equivalent enrollment varies by degree program and is described on page xi.

Master of Divinity

Tuition — Full-time tuition charges for the 1995-96 academic year.

Fees — Other fees related to enrollment for the 1995-96 academic year.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Acadia Divinity College	Accred.	I	W	NS	BPCVOQ	1497	1497	4.6
Alliance Theological Seminary	Accred.	I	W	NY	CHMSAL	2115	2692	1.2
American Baptist Seminary of the West	Accred.	I	B	CA	AMBCUS	1344	1506	4.9
Anderson University School of Theology	Accred.	I	W	IN	CGODAI	1290	1290	nr[1]
Andover Newton Theological School	Accred.	I	W	MA	UNCHCH	5471	5723	14.9
Aquinas Institute of Theology	Accred.	I	W	MO	RCTHUS	1214	1214	0.7
Asbury Theological Seminary	Accred.	I	W	KY	INTRDEN	10759	11557	72.1
Ashland Theological Seminary	Accred.	U	W	OH	BRCHAO	2917	2962	4.5
Assemblies of God Theological Seminary	Accred.	I	W	MO	ASYGOD	2245	2340	0.3
Associated Canadian Theological Schools	Cand.	I	W	BC	BPGNCF	912	912	nr
Associated Mennonite Biblical Seminary	Accred.	I	W	IN	MENCHU	2454	2612	5.4
Athenaeum of Ohio	Accred.	I	W	OH	RCTHUS	2302	2564	5.5
Atlantic School of Theology	Accred.	I	W	NS	INTRDEN	1717	1920	0.3
Austin Presbyterian Theological Seminary	Accred.	I	W	TX	PRCHUS	4283	4631	64.8
Azusa Pacific University	Accred.	U	W	CA	INTRDEN	1492	1492	0.5
Bangor Theological Seminary	Accred.	I	W	ME	UNCHCH	1914	2077	5.9
Baptist Missionary Association	Assoc.	I	W	TX	BPMSAA	600	655	0.4
Baptist Theological Seminary at Richmond	Cand.	I	W	VA	CBPFEL	1505	1505	1.0
Beeson Divinity School	Cand.	U	W	AL	INTRDEN	2452	2452	52.5
Berkeley Divinity School[2]	Accred.	I	W	CT	EPISCH	nr	nr	nr
Bethany Theological Seminary	Accred.	I	W	IN	CHBRET	1678	1697	5.9
Bethel Theological Seminary	Accred.	I	W	MN	BPGNCF	4464	4872	10.5
Bexley Hall[3]	Accred.	I	W	NY	EPISCH	nr	nr	nr
Biblical Theological Seminary	Cand.	I	W	PA	INTRDEN	2742	2852	0.5
Boston University School of Theology	Accred.	U	W	MA	UNMECH	5022	5022	29.1
Briercrest Biblical Seminary	Assoc.	I	W	SK	INTRDEN	821	1278	0.3
Brite Divinity School	Accred.	U	W	TX	CHCHDC	3507	3658	37.0
Calvin Theological Seminary	Accred.	I	W	MI	CHREFC	3418	3638	4.3
Canadian Theological Seminary	Accred.	I	W	SK	CHMSAL	1159	1273	0.1
Candler School of Theology	Accred.	U	W	GA	UNMECH	11694	12059	63.4
Capital Bible Seminary	Cand.	I	W	MD	NDENOM	825	984	nr
Catholic Theological Union	Accred.	I	W	IL	RCTHUS	3463	4090	2.1
Catholic University of America	Accred.	U	W	DC	RCTHUS	1050	1236	69.1
Central Baptist Theological Seminary	Accred.	I	W	KS	AMBCUS	1494	1574	3.7
Chicago Theological Seminary	Accred.	I	W	IL	UNCHCH	2517	2722	7.8

1 The assets of this school cannot be separated from the larger college or university of which it is a part.
2 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.
3 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
7	9.3	89	132	89	$2,945	$173	Acadia Divinity College
9	14.3	26	285	181	6,510	180	Alliance Theological Seminary
4	6.5	433[4]	93	76	6,240	30	American Baptist Seminary of the West
11	12.3	204	94	54	6,130	220	Anderson University School of Theology
13	24.6	223	464	300	8,850	120	Andover Newton Theological School
12	12.5	925[5]	169	169	7,550	90	Aquinas Institute of Theology
41	44.0	198	1031	791	6,780	20	Asbury Theological Seminary
16	27.0	76	645	471	4,980	150	Ashland Theological Seminary
12	15.3	74	337	242	6,300	50	Assemblies of God Theological Seminary
10	17.0	41	232	134	5,218	170	Associated Canadian Theological Schools
10	14.5	104	166	105	4,930	28	Associated Mennonite Biblical Seminary
10	15.2	88	258	222	8,300	0	Athenaeum of Ohio
9	13.7	68	106	72	3,014	60	Atlantic School of Theology
16	22.6	150	328	262	5,213	75	Austin Presbyterian Theological Seminary
10	13.5	116	225	156	5,424	642	Azusa Pacific University
8	12.1	124	174	110	6,750	141	Bangor Theological Seminary
7	7.5	66	65	41	1,500	120	Baptist Missionary Association
8	9.8	293[6]	143	140	4,000	20	Baptist Theological Seminary at Richmond
8	10.0	39	207	168	6,364	0	Beeson Divinity School
nr	nr	nr	nr	nr	nr	nr	Berkeley Divinity School
6	6.0	352[7]	74	57	5,040	85	Bethany Theological Seminary
14	24.8	209	541	461	7,140	145	Bethel Theological Seminary
nr	nr	nr	nr	nr	nr	nr	Bexley Hall
9	13.7	52	272	168	5,280	45	Biblical Theological Seminary
18	34.0	129	576	567	8,000	211	Boston University School of Theology
5	7.5	41	117	79	4,160	0	Briercrest Biblical Seminary
16	17.3	115	262	217	8,100	1,000	Brite Divinity School
18	21.5	495[8]	252	215	5,126	0	Calvin Theological Seminary
10	13.3	73	133	95	2,064	287	Canadian Theological Seminary
38	49.3	501	741	676	9,200	180	Candler School of Theology
8	9.4	65	147	70	5,310	60	Capital Bible Seminary
31	37.0	116	358	270	8,107	108	Catholic Theological Union
20	22.2	307	115	115	14,612	230	Catholic University of America
7	10.0	84	79	62	4,500	320	Central Baptist Theological Seminary
10	13.5	111	204	158	5,688	20	Chicago Theological Seminary

4 Holdings of the Graduate Theological Union
5 Holdings of the entire college or university of which the school is a part
6 Holdings available as a member of the Richmond Theological Consortium
7 Holdings of the entire college or university of which the school is a part
8 Library resources shared with Calvin College

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Christ The King Seminary	Accred.	I	W	NY	RCTHUS	1661	1861	0.0
Christian Theological Seminary	Accred.	I	W	IN	CHCHDC	4822	5312	57.2
Church Divinity School of the Pacific	Accred.	I	W	CA	EPISCH	2415	2672	9.2
Church of God School of Theology	Accred.	I	W	TN	CGODCT	2344	2344	1.7
Cincinnati Bible Seminary	Assoc.	I	W	OH	CCHCHC	1620	1680	0.7
Claremont School of Theology	Accred.	I	W	CA	UNMECH	5498	5756	14.8
Colgate Rochester Divinity School	Accred.	I	W	NY	AMBCUS	4418	4871	32.1
Columbia Biblical Seminary	Accred.	I	W	SC	NDENOM	3711	4297	1.6
Columbia Theological Seminary	Accred.	I	W	GA	PRCHUS	6094	6860	58.8
Concordia Lutheran Seminary	Assoc.	I	W	AB	LUCHCA	685	698	0.5
Concordia Lutheran Theological Seminary	Assoc.	I	W	ON	LUCHCA	779	803	1.6
Concordia Seminary	Accred.	I	W	MO	LUCHMS	8941	10813	13.4
Concordia Theological Seminary	Accred.	I	W	IN	LUCHMS	5658	6682	3.3
Covenant Theological Seminary	Accred.	I	W	MO	PRCHAM	3920	4102	8.8
Dallas Theological Seminary	Accred.	I	W	TX	INTRDEN	11266	13133	2.2
De Sales School of Theology	Accred.	I	W	DC	RCTHUS	524	524	0.3
Denver Seminary	Accred.	I	W	CO	CNBPAA	4498	5000	4.6
Dominican House of Studies	Accred.	I	W	DC	RCTHUS	637	975	3.6
Dominican School of Philosophy and Theology	Accred.	I	W	CA	RCTHUS	863	863	0.8
Dominican Study Center	Assoc.	U	H	PR	RCTHUS	161	161	0.0
Drew University Theological School	Accred.	U	W	NJ	UNMECH	8574[9]	10358[9]	27.5
Duke University Divinity School	Accred.	U	W	NC	UNMECH	9340	9340	nr[10]
Earlham School of Religion	Accred.	I	W	IN	FRRELS	1114	1206	14.2
Eastern Baptist Theological Seminary	Accred.	I	W	PA	AMBCUS	3647	3817	5.0
Eastern Mennonite Seminary	Accred.	I	W	VA	MENCHU	1410	1434	1.0
Eden Theological Seminary	Accred.	I	W	MO	UNCHCH	2847	2996	9.0
Edmonton Baptist Seminary	Cand.	I	W	AB	NABPCF	549	628	0.3
Emmanuel College of Victoria University	Accred.	I	W	ON	UNCHCA	2940	3056	9.2
Emmanuel School of Religion	Accred.	I	W	TN	CCHCHC	2119	2191	5.0
Episcopal Divinity School	Accred.	I	W	MA	EPISCH	3673	3998	31.8
Episcopal Theol. Sem. of the Southwest	Accred.	I	W	TX	EPISCH	2328	2698	15.0
Erskine Theological Seminary	Accred.	I	W	SC	AREFPC	1094	1108	2.1
Evangelical School of Theology	Accred.	I	W	PA	EVCGCH	1084	1084	1.6
Evangelical Seminary of Puerto Rico	Accred.	I	H	PR	INTRDEN	1015	1015	0.9
Franciscan School of Theology	Accred.	I	W	CA	RCTHUS	1224	1315	<.1

9 The school calculates its portion of total university expenditures based on enrollment in the Theological School and the Graduate Program in Religion.
10 The assets of this school cannot be separated from the larger college or university of which it is a part.
11 Holdings of the Graduate Theological Union.
12 Library resources shared with St. Bernard's Institute.

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
7	8.0	136	115	65	$4,500	$345	Christ The King Seminary
14	20.0	141	342	291	4,253	40	Christian Theological Seminary
9	10.5	433[11]	90	88	7,978	0	Church Divinity School of the Pacific
7	9.0	63	213	187	3,240	400	Church of God School of Theology
7	14.0	103	295	188	5,340	0	Cincinnati Bible Seminary
23	28.3	166	329	272	8,250	50	Claremont School of Theology
12	12.0	282[12]	188	104	7,232	110	Colgate Rochester Divinity School
18	19.0	90	446	347	7,540	121	Columbia Biblical Seminary
21	28.5	124	623	504	5,720	0	Columbia Theological Seminary
4	4.0	22	29	26	4,550	100	Concordia Lutheran Seminary
4	4.7	24	41	31	4,680	45	Concordia Lutheran Theological Seminary
22	22.0	213	571	523	6,480	195	Concordia Seminary
21	22.5	273	311	280	9,960	324	Concordia Theological Seminary
13	18.3	66	666	382	6,016	90	Covenant Theological Seminary
38	46.5	155	1427	867	0	0	Dallas Theological Seminary
7	9.0	61[13]	28	17	5,000	40	De Sales School of Theology
18	27.0	140	533	348	7,650	0	Denver Seminary
6	7.8	68	48	38	5,000	120	Dominican House of Studies
9	15.1	433[14]	75	56	6,360	50	Dominican School of Philosophy and Theology
2	5.0	37	81	81	2,537	0	Dominican Study Center
23	37.7	445	511	478	7,058	1,110	Drew University Theological School
28	49.8	301	607	519	8,560	410	Duke University Divinity School
9	11.0	352[15]	57	47	5,040	15	Earlham School of Religion
12	21.1	131	384	256	6,930	70	Eastern Baptist Theological Seminary
8	10.0	67	98	61	8,370	90	Eastern Mennonite Seminary
11	13.5	85	208	164	5,780	100	Eden Theological Seminary
5	7.5	61	95	52	4,370	150	Edmonton Baptist Seminary
10	11.8	66	236	167	2,929	491	Emmanuel College of Victoria University
8	12.8	85	194	121	4,500	0	Emmanuel School of Religion
11	13.0	273	122	109	10,158	1,200	Episcopal Divinity School
11	12.5	100	64	64	8,500	300	Episcopal Theol. Sem. of the Southwest
12	13.8	208	304	221	4,770	20	Erskine Theological Seminary
6	6.3	62	107	54	4,560	15	Evangelical School of Theology
6	7.8	54	168	107	4,050	7	Evangelical Seminary of Puerto Rico
8	10.5	433[16]	87	70	6,600	40	Franciscan School of Theology
64	107.0	209	3154	2340	$8,220	$103	Fuller Theological Seminary

13 Library resources shared with Oblate College.
14 Holdings of the Graduate Theological Union.
15 Holdings of the entire college or university of which the school is a part.
16 Holdings of the Graduate Theological Union.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Fuller Theological Seminary	Accred.	I	W	CA	INTRDEN	22227	27673	33.1
Garrett-Evangelical Theological Seminary	Accred.	I	W	IL	UNMECH	5905	6830	20.6
General Theological Seminary	Accred.	I	W	NY	EPISCH	nr	nr	nr
Golden Gate Baptist Theological Seminary	Accred.	I	W	CA	SBCONV	5006	5863	6.1
Gonzaga University	Assoc.	I	W	WA	RCTHUS	384	434	0.5
Gordon-Conwell Theological Seminary	Accred.	I	W	MA	INTRDEN	9645	10990	24.9
Graduate Theological Union	Accred.	I	W	CA	INTRDEN	2553	3807	10.5
Grand Seminaire de Montreal	Assoc.	I	W	QC	RCTHCN	1676	1949	nr
Harding Univ. Graduate School of Religion	Cand.	U	W	TN	CHUCHR	1618	2038	0.8
Hartford Seminary	Accred.	I	W	CT	INTRDEN	2882	3073	23.6
Harvard University Divinity School	Accred.	U	W	MA	INTRDEN	13921	14352	139.3
Holy Cross Greek Orthodox School of Theology	Accred.	I	W	MA	GROXNS	4246	5272	11.7
Hood Theological Seminary	Cand.	I	B	NC	AFRMEZ	441	441	0.1
Houston Graduate School of Theology	Cand.	I	W	TX	FRRELS	510	532	1.4
Howard University School of Divinity	Accred.	U	B	DC	NDENOM	2914	2914	2.0
Huron College Faculty of Theology	Accred.	U	W	ON	ANGCHC	873	873	5.9
Iliff School of Theology	Accred.	I	W	CO	UNMECH	4964	5206	23.1
Immaculate Conception Seminary	Accred.	U	W	NJ	RCTHUS	3095	3269	1.3
Interdenominational Theological Center	Accred.	I	B	GA	INTRDEN	6038	6071	8.4
International School of Theology	Accred.	I	W	CA	NDENOM	1502	1521	1.5
Jesuit School of Theology at Berkeley	Accred.	I	W	CA	RCTHUS	2812	2910	0.3
Joint Board of Theological Colleges[17]	Accred.	I	W	QC	INTRDEN	nr	nr	nr
Kenrick-Glennon Seminary	Accred.	I	W	MO	RCTHUS	2739	2739	nr
Knox College	Accred.	I	W	ON	PRCHCA	1767	2661	5.1
Lancaster Theological Seminary	Accred.	I	W	PA	UNCHCH	2354	2384	6.3
Lexington Theological Seminary	Accred.	I	W	KY	CHCHDC	3110	3392	15.9
Liberty Baptist Theological Seminary	Assoc.	U	W	VA	INDBAP	1819	1969	<.1
Lincoln Christian Seminary	Accred.	I	W	IL	CCHCHC	1089	1282	0.2
Logos Evangelical Seminary	Assoc.	I	A	CA	EVFORM	609	609	<.1
Louisville Presbyterian Theological Seminary	Accred.	I	W	KY	PRCHUS	4620	5297	45.7
Loyola Chicago Inst. of Pastoral Studies	Assoc.	U	W	IL	RCTHUS	2986	2986	nr[18]
Luther Seminary	Accred.	I	W	MN	EVLCAM	10072	12751	25.4
Lutheran School of Theology at Chicago	Accred.	I	W	IL	EVLCAM	4992	6387	7.8
Lutheran Theological Seminary	Accred.	I	W	SK	EVLUCA	860	860	2.7
Lutheran Theological Seminary at Gettysburg	Accred.	I	W	PA	EVLCAM	2999	3617	11.0

17 The institution does not possess financial resources independent of its member schools.
18 The assets of this school cannot be separated from the larger college or university of which it is a part.

19

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
64	107.0	209	3154	2340	$8,220	$103	Fuller Theological Seminary
22	44.9	303[19]	526	415	7,920	55	Garrett-Evangelical Theological Seminary
13	15.5	235	161	137	8,925	370	General Theological Seminary
19	32.0	179	1221	668	3,036	115	Golden Gate Baptist Theological Seminary
16	16.0	295[20]	39	39	8,520	0	Gonzaga University Dept. of Religious Studies
30	42.0	160	1015	618	8,180	0	Gordon-Conwell Theological Seminary
4	5.5	433	359	352	0	0	Graduate Theological Union
1	6.9	118	57	50	1,860	1,230	Grand Seminaire de Montreal
8	9.7	96	190	112	4,524	792	Harding Univ. Graduate School of Religion
7	24.0	72	201	170	0	0	Hartford Seminary
16	22.0	431	523	437	12,220	654	Harvard University Divinity School
7	10.0	111	89	80	7,280	275	Holy Cross Greek Orthodox School of Theology
4	5.1	22	60	50	3,000	430	Hood Theological Seminary
8	12.3	33	183	112	5,483	100	Houston Graduate School of Theology
10	13.5	112	199	184	4,650	202	Howard University School of Divinity
7	7.3	41	70	40	2,451	893	Huron College Faculty of Theology
18	23.1	180	345	276	8,280	30	Iliff School of Theology
8	15.6	71	175	141	5,297	200	Immaculate Conception Seminary
22	40.0	329	418	329	4,750	155	Interdenominational Theological Center
8	8.3	45	63	36	5,000	140	International School of Theology
17	21.8	433[21]	209	189	8,100	0	Jesuit School of Theology at Berkeley
0	nr	nr	13	11	1,550	0	Joint Board of Theological Colleges
8	11.0	75	51	51	8,194	100	Kenrick-Glennon Seminary
8	8.8	73	142	118	2,920	519	Knox College
11	13.5	136	229	212	6,370	135	Lancaster Theological Seminary
8	8.0	125	184	151	4,230	0	Lexington Theological Seminary
10	16.5	189	271	197	2,700	60	Liberty Baptist Theological Seminary
10	10.0	89	235	116	3,600	500	Lincoln Christian Seminary
5	9.4	21	70	67	4,320	100	Logos Evangelical Seminary
13	13.0	121	251	237	5,670	542	Louisville Presbyterian Theological Seminary
10	20.0	2224	231	141	8,832	250	Loyola Chicago Inst. of Pastoral Studies
42	42.0	220	780	654	4,750	800	Luther Seminary
18	24.6	336[22]	384	299	4,300	36	Lutheran School of Theology at Chicago
5	6.0	49	97	66	1,800	72	Lutheran Theological Seminary
16	17.6	161	202	162	4,750	895	Lutheran Theological Seminary at Gettysburg

19 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary

20 Holdings of the entire college or university of which the school is a part

21 Holdings of the Graduate Theological Union

22 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Lutheran Theological Seminary at Philadelphia	Accred.	I	W	PA	EVLCAM	3612	4078	25.1
Lutheran Theological Southern Seminary	Accred.	I	W	SC	EVLCAM	3242	3495	9.0
McCormick Theological Seminary	Accred.	I	W	IL	PRCHUS	6544	6692	69.1
McGill Faculty of Religious Studies	Accred.	U	W	QC	INTRDEN	1838	1838	2.6
McMaster Divinity College	Accred.	U	W	ON	BPCVOQ	1563	1563	2.6
Meadville/Lombard Theological School	Accred.	I	W	IL	UNTUNV	1985	2051	11.0
Memphis Theological Seminary	Accred.	I	W	TN	CMPRCH	1569	1578	3.9
Mennonite Brethren Biblical Seminary	Accred.	I	W	CA	MBRCNA	1950	1961	2.0
Methodist Theological School in Ohio	Accred.	I	W	OH	UNMECH	3800	4322	12.1
Midwestern Baptist Theological Seminary	Accred.	I	W	MO	SBCONV	3328	4197	3.3
Moravian Theological Seminary	Accred.	I	W	PA	MORCHA	1269	1343	7.5
Mount Angel Seminary	Accred.	I	W	OR	RCTHUS	1748	1991	1.9
Mount Saint Mary's Seminary	Accred.	I	W	MD	RCTHUS	1539	2225	2.8
Multnomah Biblical Seminary	Cand.	I	W	OR	NDENOM	1476	1590	<.1
Nashotah House	Accred.	I	W	WI	EPISCH	1978	2231	6.0
Nazarene Theological Seminary	Accred.	I	W	MO	CHRNAZ	2565	2651	2.8
New Brunswick Theological Seminary	Accred.	I	W	NJ	RFCHAM	2517	2747	6.4
New Orleans Baptist Theological Seminary	Accred.	I	W	LA	SBCONV	7361	9625	10.1
New York Theological Seminary	Accred.	I	B	NY	INTRDEN	2518	2675	4.6
Newman Theological College	Accred.	I	W	AB	RCTHCN	1362	1541	3.2
North American Baptist Seminary	Accred.	I	W	SD	NABPCF	2622	3072	2.5
North Park Theological Seminary	Accred.	I	W	IL	EVCVCH	2221	2228	nr
Northern Baptist Theological Seminary	Accred.	I	W	IL	AMBCUS	2122	2561	5.2
Notre Dame Seminary	Accred.	I	W	LA	RCTHUS	1687	1955	3.0
Oblate College	Accred.	I	W	DC	RCTHUS	433	433	nr
Oblate School of Theology	Accred.	I	W	TX	RCTHUS	1500	1704	2.0
Ontario Theological Seminary	Accred.	I	W	ON	INTRDEN	2427	2723	0.0
Oral Roberts University School of Theology	Accred.	U	W	OK	INTRDEN	3257	3776	nr[23]
Pacific Lutheran Theological Seminary	Accred.	I	W	CA	EVLCAM	2248	2335	2.9
Pacific School of Religion	Accred.	I	W	CA	UNCHCH	3834	4498	27.9
Payne Theological Seminary	Accred.	I	B	OH	AFRMEP	659	743	nr
Perkins School of Theology	Accred.	U	W	TX	UNMECH	8176	8176	83.4
Philadelphia Theological Seminary	Assoc.	I	W	PA	EPISCHR	425	425	0.1
Phillips Theological Seminary	Accred.	I	W	OK	CHCHDC	2454	2454	3.6
Pittsburgh Theological Seminary	Accred.	I	W	PA	PRCHUS	5064	5711	84.2

23 The assets of this school cannot be separated from the larger college or university of which it is a part.

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
11	17.6	175	354	215	$5,640	$840	Lutheran Theological Seminary at Philadelphia
9	11.8	115	185	158	4,500	35	Lutheran Theological Southern Seminary
20	20.0	567[24]	462	445	5,265	105	McCormick Theological Seminary
13	16.1	77	140	116	2,000	310	McGill Faculty of Religious Studies
6	8.8	1097[25]	190	99	2,451	76	McMaster Divinity College
4	4.0	101	83	67	13,106	1,476	Meadville/Lombard Theological School
11	12.5	91	250	163	5,940	0	Memphis Theological Seminary
6	7.6	63	149	87	6,000	172	Mennonite Brethren Biblical Seminary
16	21.4	122	242	188	7,920	0	Methodist Theological School in Ohio
12	27.0	104	477	310	1,500	0	Midwestern Baptist Theological Seminary
6	11.3	234	93	45	6,996	40	Moravian Theological Seminary
6	8.0	232	101	106	6,000	1,730	Mount Angel Seminary
12	16.5	43	199	199	8,225	0	Mount Saint Mary's Seminary
7	8.1	64	224	145	6,450	0	Multnomah Biblical Seminary
7	8.0	94	42	36	9,000	0	Nashotah House
15	19.0	92	257	171	3,760	103	Nazarene Theological Seminary
8	15.5	148	184	85	7,680	160	New Brunswick Theological Seminary
39	45.0	232	2689	1310	1,500	200	New Orleans Baptist Theological Seminary
6	7.0	27	337	274	4,838	300	New York Theological Seminary
7	15.0	30	173	92	3,000	160	Newman Theological College
11	14.0	64	186	159	6,950	35	North American Baptist Seminary
9	12.7	225	137	117	6,315	405	North Park Theological Seminary
9	17.8	42	239	198	5,610	105	Northern Baptist Theological Seminary
11	17.0	92	113	104	6,776	500	Notre Dame Seminary
2	4.2	61	26	27	5,000	60	Oblate College
12	20.0	49[26]	133	95	6,254	180	Oblate School of Theology
11	15.5	65	539	324	4,420	320	Ontario Theological Seminary
19	26.0	130	628	513	5,100	212	Oral Roberts University School of Theology
13	17.3	433	143	148	5,250	0	Pacific Lutheran Theological Seminary
8	17.5	433	182	160	6,250	0	Pacific School of Religion
6	7.0	33	51	28	3,000	0	Payne Theological Seminary
29	32.6	264	421	333	5,062	1,458	Perkins School of Theology
9	13.0	19	16	10	5,025	0	Philadelphia Theological Seminary
12	15.0	117	205	148	7,200	237	Phillips Theological Seminary
18	23.0	243	309	271	6,408	24	Pittsburgh Theological Seminary

24 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.
25 Holdings of the entire college or university of which the school is a part.
26 Library resources shared with De Sales School of Theology.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Pontifical College Josephinum	Accred.	I	W	OH	RCTHUS	1814	1987	27.4
Pope John XXIII National Seminary	Accred.	I	W	MA	RCTHUS	1433	1433	1.3
Presbyterian School of Christian Education	Accred.	I	W	VA	PRCHUS	2649	2872	6.1
Princeton Theological Seminary	Accred.	I	W	NJ	PRCHUS	24954	29164	536.8
Protestant Episcopal Theological Seminary	Accred.	I	W	VA	EPISCH	6131	6914	69.1
Providence College and Seminary	Accred.	I	W	MB	INTRDEN	1212	1522	0.5
Queen's College	Assoc.	I	W	NF	ANGCHC	1213	1213	0.4
Queen's Theological College	Accred.	I	W	ON	UNCHCA	1162	1162	3.6
Reformed Presbyterian Theological Seminary	Accred.	I	W	PA	RFPRES	475	475	0.6
Reformed Theological Seminary	Accred.	I	W	MS	INTRDEN	7477	8438	14.6
Regent College	Accred.	I	W	BC	INTRDEN	4716	5915	3.8
Regent University School of Divinity	Accred.	U	W	VA	NDENOM	2007	2258	nr[27]
Regis College	Accred.	I	W	ON	RCTHCN	1746	1746	1.1
Sacred Heart Major Seminary	Accred.	I	W	MI	RCTHUS	1085	1085	0.5
Sacred Heart School of Theology	Accred.	I	W	WI	RCTHUS	2769	3211	3.8
St. Andrew's College	Cand.	I	W	SK	UNCHCA	969	999	2.9
St. Augustine's Seminary of Toronto	Accred.	I	W	ON	RCTHCN	2242	2935	1.5
St. Bernard's Institute	Accred.	I	W	NY	RCTHUS	614	614	1.4
St. Charles Borromeo Seminary	Accred.	I	W	PA	RCTHUS	3990	4617	10.5
Saint Francis Seminary	Accred.	I	W	WI	RCTHUS	2382	2464	5.1
St. John's Seminary	Accred.	I	W	CA	RCTHUS	2968	2968	17.6
St. John's Seminary	Accred.	I	W	MA	RCTHUS	2011	2499	8.5
St. John's University School of Theology	Accred.	I	W	MN	RCTHUS	1593	1993	7.7
St. Joseph's Seminary	Accred.	I	W	NY	RCTHUS	2795	3495	6.2
Saint Mary Seminary	Accred.	I	W	OH	RCTHUS	1141	1396	nr
St. Mary's Seminary and University	Accred.	I	W	MD	RCTHUS	3308	3810	33.1
St. Meinrad School of Theology	Accred.	I	W	IN	RCTHUS	2692	3001	5.9
St. Patrick's Seminary	Accred.	I	W	CA	RCTHUS	1717	2032	6.8
Saint Paul School of Theology	Accred.	I	W	MO	UNMECH	2915	3367	8.7
Saint Paul Seminary School of Divinity	Accred.	U	W	MN	RCTHUS	2372	2533	4.6
St. Peter's Seminary	Accred.	I	W	ON	RCTHCN	1102	1292	10.2
St. Stephen's College	Assoc.	I	W	AB	UNCHCA	824	824	0.3
St. Tikhon's Orthodox Theological Seminary	Assoc.	I	W	PA	OXCHAM	484	484	0.1
St. Vincent De Paul Regional Seminary	Accred.	I	W	FL	RCTHUS	1487	1833	<.1
Saint Vincent Seminary	Accred.	I	W	PA	RCTHUS	787	900	1.5

27 The assets of this school cannot be separated from the larger college or university of which it is a part.

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
9	11.3	121	86	88	$7,161	$75	Pontifical College Josephinum
9	13.0	67	63	63	12,200	0	Pope John XXIII National Seminary
8	8.0	293[28]	174	132	0	0	Presbyterian School of Christian Education
46	56.8	399	823	776	6,500	1,160	Princeton Theological Seminary
18	27.0	137	198	179	5,500	610	Protestant Episcopal Theological Seminary
10	14.5	62	209	175	3,917	300	Providence College and Seminary
3	10.0	13	46	30	2,312	78	Queen's College
12	12.0	65	91	52	2,450	480	Queen's Theological College
4	5.7	40	74	33	4,200	0	Reformed Presbyterian Theological Seminary
35	37.0	168	997	822	5,220	70	Reformed Theological Seminary
18	28.4	81	690	344	7,050	330	Regent College
10	13.8	31	268	136	7,890	133	Regent University School of Divinity
13	14.0	99	193	126	2,920	434	Regis College
7	9.3	137	89	60	5,850	30	Sacred Heart Major Seminary
12	15.0	93	113	96	7,200	500	Sacred Heart School of Theology
7	7.8	38	47	35	1,800	124	St. Andrew's College
11	15.2	26	149	97	2,970	120	St. Augustine's Seminary of Toronto
3	5.5	282[29]	121	47	6,904	60	St. Bernard's Institute
10	13.8	123	257	157	6,000	0	St. Charles Borromeo Seminary
8	8.6	83	149	38	6,500	30	Saint Francis Seminary
15	18.5	57	93	87	5,751	3,595	St. John's Seminary
9	12.8	156	102	102	5,000	0	St. John's Seminary
6	8.6	353	124	96	10,038	70	St. John's University School of Theology
10	16.0	84	183	99	1,100	0	St. Joseph's Seminary
10	12.7	62	71	30	5,880	350	Saint Mary Seminary
10	15.0	122	234	139	8,840	105	St. Mary's Seminary and University
16	20.0	153	150	91	7,318	177	St. Meinrad School of Theology
9	12.5	97	54	51	6,375	500	St. Patrick's Seminary
13	18.7	83	293	229	8,340	160	Saint Paul School of Theology
10	13.0	94	145	14	10,174	40	Saint Paul Seminary School of Divinity
10	16.0	56	63	63	0	0	St. Peter's Seminary
2	7.0	11	215	186	0	0	St. Stephen's College
6	12.0	28	40	40	2,720	20	St. Tikhon's Orthodox Theological Seminary
9	13.3	86	84	73	7,500	500	St. Vincent De Paul Regional Seminary
2	6.8	99	74	69	9,300	234	Saint Vincent Seminary

28 Holdings available as a member of the Richmond Theological Consortium

29 Library resources shared with Colgate Rochester Divinity School

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
St. Vladimir's Orthodox Theological Seminary	Accred.	I	W	NY	OXCHAM	1506	2184	4.8
S.S. Cyril & Methodius Seminary	Accred.	I	W	MI	RCTHUS	942	1189	4.4
San Francisco Theological Seminary	Accred.	I	W	CA	PRCHUS	5619	6613	36.7
Seabury-Western Theological Seminary	Accred.	I	W	IL	EPISCH	1860	2317	6.3
Seattle University Inst. for Theological Studies	Accred.	U	W	WA	RCTHUS	1544	1544	nr[30]
Seminary of the East	Assoc.	I	W	PA	CNBPAA	1496	1496	1.5
Seminary of the Immaculate Conception	Accred.	I	W	NY	RCTHUS	2759	2772	1.7
Seventh-day Adventist Theological Seminary	Accred.	U	W	MI	ADVSVD	5304	6250	2.5
Shaw Divinity School	Cand.	I	B	NC	GBSCNC	520	520	<.1
Southeastern Baptist Theological Seminary	Accred.	I	W	NC	SBCONV	6170	6170	12.1
Southern Baptist Theological Seminary	Accred.	I	W	KY	SBCONV	13760	16487	69.0
Southwestern Baptist Theological Seminary	Accred.	I	W	TX	SBCONV	19167	22011	70.2
Starr King School for the Ministry	Accred.	I	W	CA	UNTUNV	855	855	3.5
Swedenborg School of Religion	Assoc.	I	W	MA	GCSWED	527	527	1.7
Talbot School of Theology	Accred.	U	W	CA	INTRDEN	4927	5623	0.2
Toronto School of Theology	Accred.	I	W	ON	INTRDEN	865	865	0.8
Trinity College Faculty of Divinity	Accred.	U	W	ON	ANGCHC	1716	1759	31.5
Trinity Episcopal School for Ministry	Accred.	I	W	PA	EPISCH	1906	2015	1.2
Trinity Evangelical Divinity School	Accred.	I	W	IL	EVFRCA	9649	12820	3.0
Trinity Lutheran Seminary	Accred.	I	W	OH	EVLCAM	4403	4680	17.4
Union Theological Seminary	Accred.	I	W	NY	INTRDEN	9692	10712	49.4
Union Theological Seminary in Virginia	Accred.	I	W	VA	PRCHUS	7501	8255	77.7
United Theological Seminary	Accred.	I	W	OH	UNMECH	—	—	—
United Theological Seminary of the Twin Cities	Accred.	I	W	MN	UNCHCH	2559	2599	4.4
University of Chicago Divinity School	Accred.	U	W	IL	NDENOM	9746	9746	28.6
University of Dubuque Theological Seminary	Accred.	U	W	IA	PRCHUS	3324	3424	13.4
University of Notre Dame Dept. of Theology	Accred.	U	W	IN	RCTHUS	3925	5289	nr[31]
University of St. Mary of the Lake	Accred.	I	W	IL	RCTHUS	4020	6129	9.7
University of St. Michael's College	Accred.	I	W	ON	RCTHCN	2261	2261	3.2
University of St. Thomas School of Theology	Accred.	U	W	TX	RCTHUS	1088	1088	nr
University of the South School of Theology	Accred.	I	W	TN	EPISCH	5547	5883	23.4
University of Winnipeg Faculty of Theology	Assoc.	I	W	MB	INTRDEN	606	606	0.3
Vancouver School of Theology	Accred.	I	W	BC	INTRDEN	2871	3709	7.8
Vanderbilt University Divinity School	Accred.	U	W	TN	INTRDEN	5646	5646	49.1
Virginia Union University School of Theology	Accred.	I	B	VA	AMBCUS	958	958	0.8

30 The assets of this school cannot be separated from the larger college or university of which it is a part

31 The assets of this school cannot be separated from the larger college or university of which it is a part

25

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
2	7.0	98	65	57	$3,600	$120	St. Vladimir's Orthodox Theological Seminary
12	14.7	74	86	52	5,557	0	S.S. Cyril & Methodius Seminary
14	27.0	433	702	589	6,000	0	San Francisco Theological Seminary
5	8.3	303[32]	115	110	9,300	55	Seabury-Western Theological Seminary
6	10.0	43	225	88	11,615	50	Seattle University Inst. for Theological Studies
8	10.5	6	133	69	5,991	0	Seminary of the East
7	10.0	43	196	101	5,600	1,520	Seminary of the Immaculate Conception
32	39.0	156	449	415	1,920	105	Seventh-day Adventist Theological Seminary
5	11.0	24	132	65	1,500	0	Shaw Divinity School
26	29.0	166	977	627	1,880	100	Southeastern Baptist Theological Seminary
49	66.8	564	1497	1088	1,925	225	Southern Baptist Theological Seminary
84	140.3	411	3026	2268	1,600	512	Southwestern Baptist Theological Seminary
3	6.3	433[33]	72	68	6,100	0	Starr King School for the Ministry
3	3.3	nr	21	12	0	0	Swedenborg School of Religion
28	33.0	248	632	384	8,885	0	Talbot School of Theology
1	1.0	nr	nr	nr	2,920	384	Toronto School of Theology
4	6.0	42	98	78	2,451	1,013	Trinity College Faculty of Divinity
8	12.0	63	110	75	4,480	290	Trinity Episcopal School for Ministry
34	48.7	238	1524	1332	8,040	60	Trinity Evangelical Divinity School
19	21.6	120	261	209	6,656	927	Trinity Lutheran Seminary
22	46.0	592	307	282	10,900	455	Union Theological Seminary
17	20.8	293[34]	235	246	3,850	35	Union Theological Seminary in Virginia
21	50.0	123	602	526	7,470	330	United Theological Seminary
11	13.2	84	240	163	6,240	145	United Theological Seminary of the Twin Cities
31	31.0	nr[35]	331	331	13,290	336	University of Chicago Divinity School
10	14.3	167	131	99	5,850	135	University of Dubuque Theological Seminary
37	38.5	244	170	170	17,710	0	University of Notre Dame Dept. of Theology
15	18.4	264	208	210	11,500	0	University of St. Mary of the Lake
12	16.4	116	233	168	2,700	300	University of St. Michael's College
7	10.0	51	180	24	6,060	0	University of St. Thomas School of Theology
8	11.0	129	157	137	8,620	415	University of the South School of Theology
4	19.0	537	182	48	3,840	50	University of Winnipeg Faculty of Theology
9	10.8	86	120	92	3,050	65	Vancouver School of Theology
21	28.5	168	151	120	13,230	225	Vanderbilt University Divinity School
8	10.1	293[36]	627	201	3,825	434	Virginia Union University School of Theology

32 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.
33 Holdings of the Graduate Theological Union.
34 Holdings available as a member of the Richmond Theological Consortium.
35 Holdings of the entire college or university of which the school is a part.
36 Holdings available as a member of the Richmond Theological Consortium.

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TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	U / I	Race	Prov./ St.	Church/ Denom.	Expenditures E&G ($000)	Expenditures Total ($000)	Endowment ($000 000)
Wartburg Theological Seminary	Accred.	I	W	IA	EVLCAM	3518	4090	9.8
Washington Theological Union	Accred.	I	W	DC	RCTHUS	2773	2973	7.3
Waterloo Lutheran Seminary	Accred.	I	W	ON	EVLUCA	1138	1138	3.6
Wesley Biblical Seminary	Accred.	I	W	MS	INTRDEN	763	789	0.4
Wesley Theological Seminary	Accred.	I	W	DC	UNMECH	5575	6049	11.8
Western (Conservative Baptist) Seminary	Assoc.	I	W	OR	CNBPAA	3330	3530	0.4
Western Evangelical Seminary	Accred.	I	W	OR	INTRDEN	2577	2677	1.6
Western Theological Seminary	Accred.	I	W	MI	RFCHAM	2564	2811	6.6
Westminster Theological Seminary	Accred.	I	W	PA	NDENOM	4178	4963	1.6
Westminster Theological Seminary in Calif.	Cand.	I	A	CA	NDENOM	2247	2247	<.1
Weston Jesuit School of Theology	Accred.	I	W	MA	RCTHUS	2660	3159	1.6
Winebrenner Theological Seminary	Accred.	I	W	OH	CGODGC	964	1012	0.4
Wycliffe College	Accred.	U	W	ON	ANGCHC	2002	2002	6.7
Yale University Divinity School	Accred.	U	W	CT	INTRDEN	7388	8335	64.6

OF EACH MEMBER SCHOOL, 1995-96

Faculty F.T.	Faculty F.T.E.	Library Vols. (000)	Enrollment H.C.	Enrollment F.T.E.	Master of Divinity Tuition	Master of Divinity Fees	Name
16	20.5	111	199	171	$4,200	$77	Wartburg Theological Seminary
19	22.0	3	214	152	8,500	60	Washington Theological Union
9	12.0	20	163	105	2,182	136	Waterloo Lutheran Seminary
6	7.0	50	87	51	4,050	60	Wesley Biblical Seminary
21	28.3	138	639	448	8,100	50	Wesley Theological Seminary
12	15.9	66	280	180	8,112	60	Western Evangelical Seminary
18	19.0	60	549	343	6,150	0	Western (Conservative Baptist) Seminary
12	15.5	109	144	106	5,040	85	Western Theological Seminary
14	20.7	107	552	450	7,695	20	Westminster Theological Seminary
7	10.5	154	237	211	5,375	267	Westminster Theological Seminary in Calif.
15	21.5	273	185	171	8,000	160	Weston Jesuit School of Theology
7	9.5	39	81	43	5,765	24	Winebrenner Theological Seminary
8	9.6	29	162	134	2,920	589	Wycliffe College
20	26.6	408	347	312	11,400	0	Yale University Divinity School

Based on the variables in this table, the typical (i.e., median) ATS institution had a head count enrollment of 188 students with 10 full-time faculty members. Part-time and adjunct faculty contributed the equivalent of another 3.8 full-time positions to the typical school. The median institution could draw on a library with more than 111,000 volumes, possessed an endowment of $4.5 million, and had an annual operating budget of $2.5 million. The median tuition for the Master of Divinity program was $5,655 for 1995-96.

TABLE 1.3

SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1995-96

Characteristic	N	% of All Schools
University affiliated schools	34	15.2%
Primary racial/ethnic composition		
Asian	2	0.9%
Black	8	3.6%
Hispanic	2	0.9%
White	212	94.6%
Church/Denomination		
Protestant Denominational Schools	129	57.6%
Inter/NonDenominational Schools	40	17.9%
Roman Catholic	52	23.2%
Orthodox	3	1.3%

University Affiliated: This designation identifies those schools of theology that are integral parts of larger institutions that possess at least two other professional schools or departments at the graduate level. Schools in this category usually possess a broader range of resources than is available at Independent schools. The distinction, however, is not absolute. Some Independent schools have other types of relationships with colleges or universities that provide access to similar resources.

Primary racial/ethnic composition: Each school identifies the primary racial/ethnic composition of its student body.

- Asian: Logos Evangelical Seminary, Westminster Theological Seminary in California
- Black: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Divinity, Interdenominational Theological Center, New York Theological Seminary, Payne Theological Seminary, Shaw Divinity School, Virginia Union University School of Theology
- Hispanic: Dominican Study Center of Bayamon Central University, Evangelical Seminary of Puerto Rico

Church/Denomination: Each school indicates its religious affiliation when applying for membership.

- Protestant Denominational schools: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- Inter/Nondenominational: This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- Roman Catholic: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- Orthodox: Greek Orthodox and Orthodox Church in America.

TABLE 1.4

DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT

Enrollment Size	1985 N	1985 %	1990 N	1990 %	1994 N	1994 %	1995 N	1995 %
Fewer than 75	27	13.6	32	15.1	31	14.0	32	14.0
75-150	61	30.7	62	29.2	61	27.0	55	25.0
151-300	55	27.6	59	27.8	70	31.0	75	33.0
301-500	30	15.1	30	14.2	25	11.0	24	11.0
501-1000	17	8.5	19	9.0	30	13.0	26	12.0
Over 1000	6	3.0	6	2.8	6	3.0	9	4.0
Not Reporting	3	1.5	4	1.9	3	1.0	3	1.0
Total	199	100.0	212	100.0	226	100.0	224	100.0

TABLE 1.5

DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT

Enrollment Size	1985 N	1985 %	1990 N	1990 %	1994 N	1994 %	1995 N	1995 %
Fewer than 75	47	23.6	55	25.9	54	23.9	58	25.9
75-150	70	35.2	59	27.8	68	30.1	59	26.3
151-300	52	26.1	50	23.6	57	25.2	61	27.2
301-500	14	7.0	28	13.2	22	9.7	22	9.8
501-1000	10	5.0	10	4.7	17	7.5	16	7.1
Over 1000	3	1.5	5	2.4	5	2.2	5	2.2
Not Reporting	3	1.5	5	2.4	3	1.3	3	1.3
Total	199	100.0	212	100.0	226	100.0	224	100.0

Percentages may not total 100% due to rounding.

The distribution of schools by size remains relatively stable over 10 years, although more are larger in 1995 than in 1985. In 1985 44.3% of schools had a head count enrollment of 150 students or less; in 1995 the percentage had dropped to 39.0%. Likewise in 1985, 58.8% of schools had a full-time equivalent enrollment of 150 or less; in 1995 this percentage had dropped to 52.2%. The average head count enrollment at an ATS member school in 1995 was 299, the median 188. The average full-time equivalent enrollment at an ATS institution was 217 while the median was 139. Two ATS member schools terminated their programs in 1995. More detailed information on head count and full-time equivalent enrollment may be found in Chapter 2.

TABLE 1.6

NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREE PROGRAMS

Degree Category	1994	1995
Professional Master of Divinity Degree Program	187	188
Professional Master Degree Programs	92	94
Academic Master Degree Programs	160	161
Professional Doctoral Programs	98	101
Advanced Research and Academic Degree Programs	77	75

Member schools offer a variety of educational programs that are grouped into five degree categories. This table reports how many schools with accredited membership status offer one or more degree in each category. A summary of degrees approved by the ATS Commission on Accrediting is located on page x.

FIGURE 1.1

DISTRIBUTION OF STUDENTS AT SCHOOLS BY HEAD COUNT ENROLLMENT

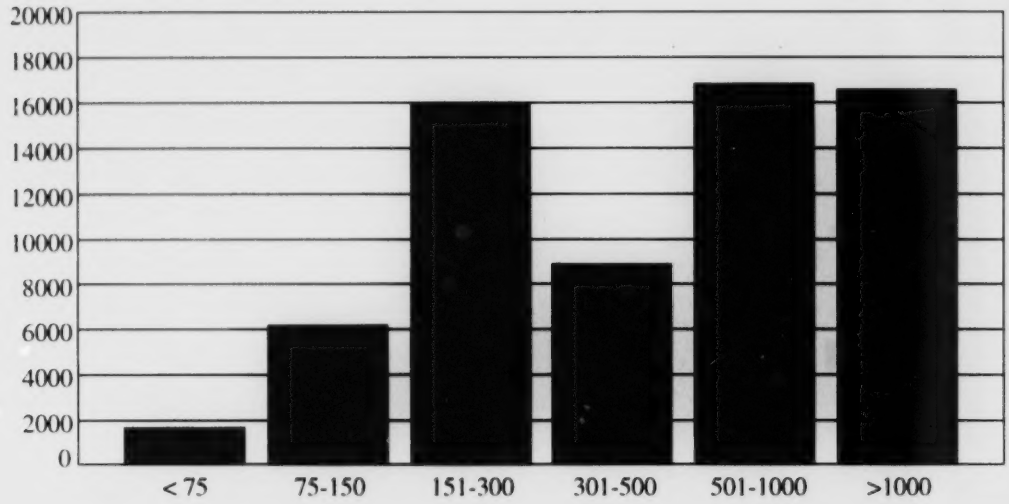


Figure 1.1 illustrates the distribution of students at ATS schools by institutional size. While the median head count enrollment at an ATS school is 188, slightly more than 50% of students attend the 35 institutions with enrollments larger than 500 students.

CHAPTER 2
ENROLLMENT

HIGHLIGHTS

- Applications to degree programs at ATS member schools remained stable or declined in 1995 but total enrollment at ATS member schools has continued to climb. Since 1991, enrollment in all degree programs has grown by 9.6%
- The number of students enrolled in M.Div. programs at Protestant denominational and inter/nondenominational institutions increased by 9% over the past five years, while at Roman Catholic institutions, M.Div. enrollment has declined by 12%.
- The number of racial/ethnic minority students at ATS schools continues to grow, increasing from 15.2% in 1991 to 18.3% in 1995.
- Older students (35 and over) constitute 57.7% of all students at ATS member schools.
- The number of women enrolled in M.Div. programs has increased by 17.5% since 1991.

TABLE 2.1

APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS

Category	M.Div.	Professional Masters	Academic Masters	D.Min.	Other Prof. Doctorates	Advanced Research	Others
Applications[1]							
1994	13,279	3,768	4,389	1,992	196	3,583	4,880
1995	13,028	3,479	4,235	1,982	119	3,635	4,992
Acceptances[2]							
1994	10,644	2,815	3,373	1,546	103	1,714	4,158
% of applications[3]	80.2	74.7	76.9	77.6	52.6	47.8	85.2
1995	10,563	2,733	3,272	1,551	75	1,730	4,417
% of applications[3]	81.1	78.6	77.3	78.3	63.0	47.6	88.5
Enrollees[4]							
1994	7,888	2,243	2,432	1,286	70	1,123	3,511
% of acceptances[5]	74.1	79.7	72.1	83.2	68.0	65.5	84.4
1995	7,919	2,038	2,397	1,181	58	1,107	3,907
% of acceptances[5]	75.0	74.6	73.3	76.1	77.3	64.0	88.5

1 Number of applications received for admission to an academic program.
2 Number of formal notifications of admittance sent out.
3 Number of applications accepted divided by the number of applications received.
4 Number of students who enrolled after being accepted.
5 Number of enrollees divided by the number of applications accepted.

The application, acceptance, and enrollment figures are reported as of the fall of each year. Between 1994 and 1995, overall applications to approved degree programs at all member schools dropped by about 2%, but the number of enrollees did not decrease correspondingly. The number of new M.Div. enrollees rose in the early 1990s to a high of 8,369 in 1992. The number of 1995 enrollees remains 11% higher than the number of enrollees in 1989 and 7% higher than the number of enrollees in 1990.

Acceptance rates to M.Div., Professional Masters, Academic Masters, and D.Min. programs all ranged from 77.3% to 81.1%. The Advanced Research programs (Th.D., Ph.D., S.T.D., S.T.M., and Th.M.) remained the most selective and less than half of the applications to these programs were accepted. The figures represent combined acceptance rates at all ATS schools; acceptance rates at individual schools may vary significantly from these figures.

TABLE 2.2

HEAD COUNT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	208	26,110	—	5,805	—	6,105	—	6,934	—
1992	217	27,318	4.63	5,812	0.12	6,872	12.56	7,274	4.90
1993[1]	216	27,549	0.85	6,536	12.46	7,131	3.77	7,610	4.62
1994	223	27,639	0.33	6,891	5.43	7,229	1.37	7,423	4.80
1995[2]	221	27,799	0.58	6,964	1.06	7,211	-0.25	7,844	5.67

1 In July 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 In spring 1995 Maryknoll School of Theology and St. Thomas Theological Seminary closed and are not included in these figures. Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

TABLE 2.3

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	208	21,475	——	4,277	——	3,567	——	6,934	——
1992	217	22,259	3.65	4,330	1.24	4,181	17.21	7,274	4.90
1993[1]	216	22,217	-0.19	4,438	2.49	4,485	7.27	7,610	4.62
1994	223	22,447	1.04	4,758	7.21	4,640	3.46	7,423	-2.46
1995[2]	221	22,163	-1.27	4,712	-0.97	4,556	-1.81	7,844	5.67

1 In July 1993 Goshen Biblical Seminary and Mennonite Biblical Seminary merged to form Associated Mennonite Biblical Seminary.

2 In spring 1995 Maryknoll School of Theology and St. Thomas Theological Seminary closed and are not included in these figures. Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate Rochester Divinity School, and Toronto School of Theology, do not report enrollment data.

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments at all member schools over a five-year period. Tables 2.4-2.7 group enrollment data across these same years by church/denominational affiliation. The tables also indicate the percentage of increase or decrease in enrollment from the previous year. The generally larger increases in enrollment during even-numbered years is partially the result of new schools becoming members of the Association in the year of the Biennial Meeting. Other Doctorates refers to the D. Miss., Ed.D., S.M.D./D.M.A./D.C.M. degree programs. The kinds of degrees included in other categories are summarized on page x. For the Doctor of Ministry program the full-time equivalent enrollment equals the head count enrollment, even though the degree must be completed part-time over a period of at least three years.

IN ALL MEMBER SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
664	—	5,044	—	50,662	—	9,235	—	59,897	—	1991
687	3.46	5,036	-0.16	52,999	4.61	10,485	13.54	63,484	5.99	1992
692	0.73	5,157	2.40	54,675	3.16	8,754	-16.51	63,429	-0.09	1993
418	-39.60	5,330	3.35	54,930	0.47	10,159	16.05	65,089	2.62	1994
389	-6.93	5,302	-0.53	55,509	1.05	10,561	3.36	66,070	1.51	1995

IN ALL MEMBER SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
664	—	4,330	—	41,247	—	2,498	—	43,745	—	1991
687	3.46	4,389	1.36	43,120	4.54	4,313	72.66	47,433	8.43	1992
692	0.73	4,467	1.78	43,909	1.83	3,858	-10.55	47,767	0.70	1993
418	-39.60	4,608	3.16	44,294	0.88	4,197	8.79	48,491	1.52	1994
389	-6.94	4,588	-0.43	44,252	-0.09	4,365	4.00	48,617	0.26	1995

Between 1994 and 1995, head count enrollment figures at all member schools increased by 1.5% although the full-time equivalent grew only negligibly. Since 1991, the head count enrollment in all programs has grown by 9.3%, the full-time equivalent by 10.1%. Much of this gain has come in programs other than the M.Div. degree category which has increased by a full-time equivalent of only 3.1% since 1991. While Protestant denominational schools and schools with multiple or no denominational affiliation have continued to see increases in M.Div. enrollment over the past five years, full-time equivalent enrollment at Roman Catholic schools in the M.Div. program has dropped by 13% since 1991. Overall enrollment at Roman Catholic institutions, however, has not dropped significantly.

Tables 2.2 and 2.3 report fall head count and full-time equivalent enrollment, respectively, in all member schools, and the percentage increase or decrease in enrollment from the previous year.

TABLE 2.4

HEAD COUNT ENROLLMENT IN PROTESTANT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	155	22,823	——	5,060	——	4,733	——	6,803	——
1992	163	24,097	5.58	4,957	-2.04	5,491	16.02	7,151	5.12
1993	162	24,477	1.58	5,657	14.12	5,631	2.55	7,505	4.95
1994	166	24,638	0.66	5,997	6.01	5,760	2.29	7,290	-2.86
1995	166	24,903	1.08	6,110	1.88	5,707	-0.92	7,681	5.36

TABLE 2.5

FULL-TIME EQUIVALENT ENROLLMENT IN PROTESTANT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	155	18,417	——	3,684	——	2,815	——	6,803	——
1992	163	19,261	4.58	3,811	3.45	3,268	16.09	7,151	5.12
1993	162	19,352	0.47	3,916	2.76	3,554	8.75	7,505	4.95
1994	166	19,644	1.51	4,254	8.63	3,744	5.35	7,290	-2.86
1995	166	19,497	-0.75	4,239	-0.35	3,658	-2.30	7,681	5.36

Tables 2.4 and 2.5 report head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation.

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
664	——	4,206	——	44,682	——	7,769	——	52,451	——	1991
687	3.46	4,909	16.71	46,972	5.13	8,981	15.60	55,953	6.68	1992
692	0.73	4,570	-6.91	48,729	3.74	7,198	-19.85	55,927	-0.05	1993
418	-39.60	4,877	6.71	49,074	0.71	8,347	15.62	57,421	2.67	1994
389	-6.94	4,851	-0.53	49,760	1.40	8,981	7.60	58,741	2.30	1995

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
664	——	3,951	——	36,334	——	2,066	——	38,400	——	1991
687	3.46	4,012	1.54	38,190	5.11	3,491	68.97	41,681	8.54	1992
692	0.73	4,140	3.19	39,159	2.54	3,142	-10.00	42,301	1.49	1993
418	-39.60	4,294	3.72	39,644	1.24	3,348	6.56	42,992	1.63	1994
389	-6.94	4,297	0.07	39,761	0.30	3,520	5.14	43,281	0.67	1995

TABLE 2.6

HEAD COUNT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	51	3,155	——	742	——	1,350	——	117	——
1992	52	3,101	-1.71	847	14.15	1,350	0.00	115	-1.71
1993	52	2,962	-4.48	877	3.54	1,474	9.19	93	-19.13
1994	54	2,863	-3.34	897	2.28	1,465	-0.61	123	32.26
1995	52[1]	2,777	-3.00	859	-4.24	1,511	3.14	153	24.39

1 Maryknoll School of Theology and St. Thomas Theological Seminary closed in 1995 and are not included in these figures.

TABLE 2.7

FULL-TIME EQUIVALENT ENROLLMENT

Year	Schools Reporting	M.Div. N	M.Div. %	Prof. Masters N	Prof. Masters %	Acad. Masters N	Acad. Masters %	D.Min. N	D.Min. %
1991	51	2,931	——	591	——	731	——	117	——
1992	52	2,887	-1.50	501	-1.50	895	-1.50	115	-1.50
1993	52	2,761	-4.36	520	-4.36	908	-4.36	93	-4.36
1994	54	2,676	-3.08	500	-3.08	878	-3.08	123	-3.08
1995	52[1]	2,549	-4.75	469	-4.75	876	-4.75	153	-4.75

1 Maryknoll School of Theology and St. Thomas Theological Seminary closed in 1995 and are not included in these figures.

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, and the percentage increase or decrease in enrollment from the previous year.

IN ROMAN CATHOLIC SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
0	——	433	——	5,797	——	1,449	——	7,246	——	1991
0	——	427	-1.39	5,840	0.74	1,485	2.48	7,325	1.09	1992
0	——	369	-13.58	5,775	-1.11	1,549	4.31	7,324	-0.01	1993
0	——	337	-8.67	5,685	-1.56	1,851	19.50	7,536	2.89	1994
0	——	324	-3.86	5,624	-1.07	1,667	-9.94	7,291	-3.25	1995

IN ROMAN CATHOLIC SCHOOLS

Other Docs.		Advanced Research		Total Degrees		Others		Total Enrollment		
N	%	N	%	N	%	N	%	N	%	Year
0	——	371	——	4,741	——	432	——	5,173	——	1991
0	——	366	-1.35	4,764	0.49	819	89.58	5,583	7.93	1992
0	——	312	-14.75	4,594	-3.57	715	-12.70	5,309	-4.91	1993
0	——	297	-4.81	4,474	-2.61	831	16.22	5,305	-0.08	1994
0	——	286	-3.70	4,333	-3.15	826	-0.60	5,159	-2.75	1995

TABLE 2.8

HEAD COUNT ENROLLMENT AT A CONSTANT NUMBER OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT

Year	Same School Enrollment N	Same School Enrollment Head Count	Same School Enrollment % Change	Total Enrollment N	Total Enrollment Head Count	Total Enrollment % Change	Same School Enrollment as a % of Total Enrollment
1991	204	59,442	——	208	59,897	——	99.24
1992	204	61,713	3.82	217	63,484	5.99	97.21
1993	204	61,500	-0.35	216	63,429	-0.09	96.96
1994	204	62,714	1.97	223	65,089	2.62	96.35
1995	204	63,693	1.56	221	66,070	1.51	96.40

Comparing head count enrollment for the same 204 schools with the head count at all member schools indicates that much of the increase in total head count enrollment over the past five years is due to an increase in enrollment at existing member schools rather than a function of the enrollment of new schools granted ATS membership. Total head count enrollment in all schools increased 6173 from fall 1991 to fall 1995. Of this number, 4251 represented growth in the 204 schools that were members of the Association for all five years, and 1922 students comprised the enrollment growth attributable to new schools being admitted to the Association.

TABLE 2.9

RELATION BETWEEN FULL TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1991	208	43,745	59,897	73.03
1992	217	47,433	63,484	74.72
1993	216	47,767	63,429	75.31
1994	223	48,491	65,089	74.50
1995	221	48,617	66,070	73.58

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time. Across five years, the full-time equivalent enrollment has been 74% of the head count enrollment. While the number of part-time students has increased in earlier years, it has been very stable for this five-year period.

TABLE 2.10

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

Degree Category **Degree Program**	**1991**	**1992**	**1993**	**1994**	**1995**
Master of Divinity					
M.Div.	24,903	26,143	26,441	26,295	26,578
Pre-M.Div./Non-degree	400	362	285	449	347
Interns	807	813	823	895	874
Subtotal	26,110	27,318	27,549	27,639	27,799
Professional Masters					
M.R.E./M.A.R.E./M.C.E.	1,832	1,848	2,055	2,010	1,939
M.C.M./M.S.M.	427	414	439	454	368
M.A. in (Special)	3,546	3,550	3,342	3,650	3,785
M.P.S./M.A.P.S.	0	0	700	777	872
Subtotal	5,805	5,812	6,536	6,891	6,964
Academic Masters					
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	6,105	6,872	7,131	7,229	7,211
Subtotal	6,105	6,872	7,131	7,229	7,211
Doctor of Ministry					
D.Min.	6,934	7,274	7,610	7,423	7,844
Subtotal	6,934	7,274	7,610	7,423	7,844
Other Professional Doctorates					
D.Miss.	287	312	334	226	200
Ed.D.	325	332	314	158	157
S.M.D./D.M.A./D.C.M.	52	43	44	34	32
Subtotal	664	687	692	418	389
Advanced Research					
S.T.M./Th.M./M.Th.	1,882	1,868	1,836	1,908	1,820
Th.D./S.T.D.	545	548	417	442	550
Ph.D.	2,617	2,620	2,904	2,980	2,932
Subtotal	5,044	5,036	5,157	5,330	5,302
Others					
Certificate/Diploma	3,371	4,349	3,685	4,221	4,480
Special/Unclassified	5,864	6,136	5,069	5,938	6,081
Subtotal	9,235	10,485	8,754	10,159	10,561
Total	59,897	63,484	63,429	65,089	66,070

FIGURE 2.1

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

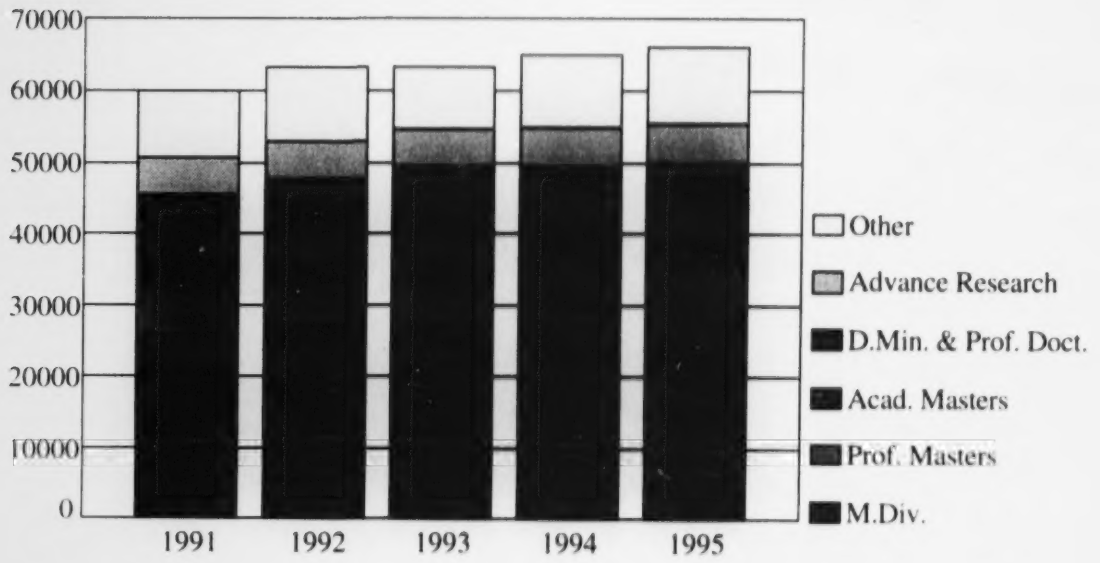


Figure 2.1 represents the head count enrollment by degree category over five years. The total growth is not a function of any one degree program. The professional and academic master's programs have seen the largest proportional gains in this five-year period, growing 20.0% and 18.1% respectively. Enrollment increases in the M.Div. programs have been more modest, totaling 6.5% over five years.

TABLE 2.11

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

Degree Category / Degree Program	1991	1992	1993	1994	1995
Master of Divinity					
M.Div.	20,369	21,112	21,291	21,356	21,068
Pre-M.Div./Non-degree	354	389	162	311	272
Interns	752	758	764	780	823
Subtotal	21,475	22,259	22,217	22,447	22,163
Professional Masters					
M.R.E./M.A.R.E./M.C.E.	1,308	1,330	1,326	1,356	1,332
M.C.M./M.S.M.	376	381	342	400	324
M.A. in (Special)	2,593	2,619	2,325	2,499	2,584
M.P.S./M.A.P.S.	0	0	445	503	472
Subtotal	4,277	4,330	4,438	4,758	4,712
Academic Masters					
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	3,567	4,181	4,485	4,640	4,556
Subtotal	3,567	4,181	4,485	4,640	4,556
Doctor of Ministry					
D.Min.	6,934	7,274	7,610	7,423	7,844
Subtotal	6,934	7,274	7,610	7,423	7,844
Other Professional Doctorates					
D.Miss.	287	312	334	226	200
Ed.D.	325	332	314	158	157
S.M.D./D.M.A./D.C.M.	52	43	44	34	32
Subtotal	664	687	692	418	389
Advanced Research					
S.T.M./Th.M./M.Th.	1,168	1,221	1,146	1,186	1,106
Th.D./S.T.D.	545	548	417	442	550
Ph.D.	2,617	2,620	2,904	2,980	2,932
Subtotal	4,330	4,389	4,467	4,608	4,588
Others					
Certificate/Diploma	1,811	2,272	1,904	2,235	2,298
Special/Unclassified	687	2,041	1,954	1,962	2,067
Subtotal	2,498	4,313	3,858	4,197	4,365
Total	43,754	47,433	47,767	48,491	48,617

FIGURE 2.2

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY

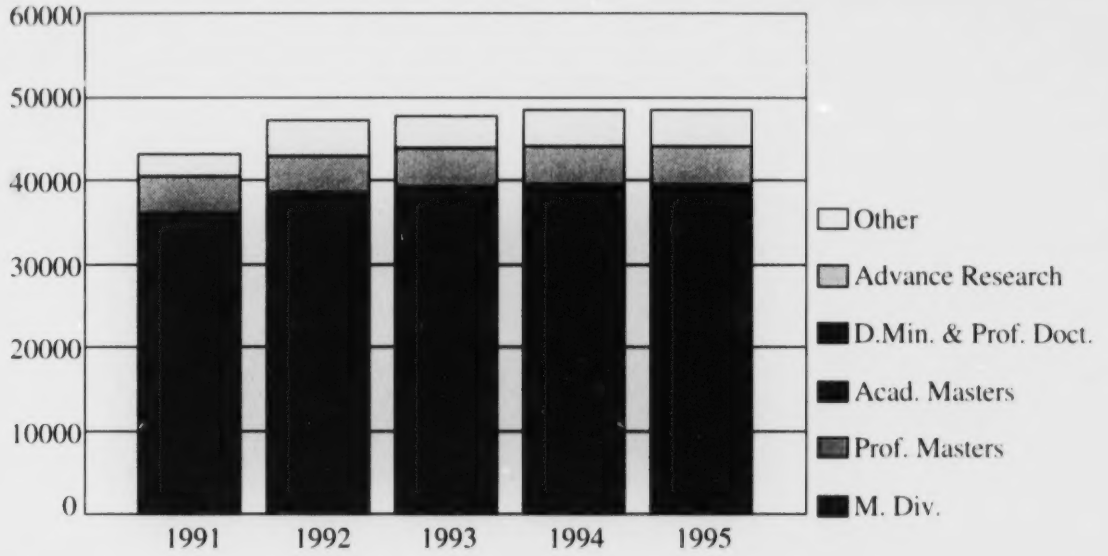


Figure 2.4 illustrates the full-time enrollment by degree category over five years. With the exception of Other Professional Doctorates, enrollment calculated by full-time equivalent has increased in all program categories. Most notably the full-time equivalent enrollment in academic master's programs has increased 27.7% since 1991. Head count enrollment in the same program increased 18.1% indicating that a greater percentage of students seeking academic master's degrees are attending full-time in 1995 than in 1991. Full-time equivalent enrollment in professional master's programs increased significantly (10.1%) in this period but less than the increase in head count enrollment (20.0%) indicating that a greater percentage of these students are enrolled part-time in 1995 than were enrolled in 1991. Full-time equivalent enrollment increased most dramatically in non-degree programs (74.7%), but the significance of this increase is mitigated by the high percentage of part-time students in this category. FTE and head count enrollments for the D.Min. program are identical because the program is by definition part-time.

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE PROGRAM, AND GENDER

Racial Ethnic Group / Degree Category	1991 M	1991 W	1992 M	1992 W	1993 M	1993 W	1994 M	1994 W	1995 M	1995 W
Asian										
Master of Divinity	1,008	143	1,146	167	1,259	201	1,283	239	1,353	288
Professional Masters	95	105	103	152	127	170	120	200	164	215
Academic Masters	168	83	209	142	215	144	204	157	227	177
Doctor of Ministry	283	16	361	40	404	20	447	22	630	27
Other Professional Doctorates	26	7	33	4	40	8	21	8	23	7
Advanced Research	272	41	275	46	355	58	406	87	395	82
Others	255	147	306	158	392	238	434	248	431	234
Total	2,107	542	2,433	709	2,792	839	2,915	961	3,223	1,030
Black										
Master of Divinity	1,543	842	1,619	954	1,592	992	1,696	1,009	1,757	1,109
Professional Masters	162	159	172	155	162	199	153	226	140	268
Academic Masters	190	155	206	162	236	224	240	224	225	228
Doctor of Ministry	359	88	435	93	491	114	515	129	522	143
Other Professional Doctorates	8	5	7	3	8	3	3	3	4	2
Advanced Research	164	49	167	46	165	57	179	64	182	66
Others	573	361	876	663	541	439	596	489	597	542
Total	2,999	1,659	3,482	2,076	3,195	2,028	3,382	2,144	3,427	2,358
Hispanic										
Master of Divinity	574	137	578	143	575	155	574	168	603	148
Professional Masters	75	76	79	73	105	81	107	73	91	91
Academic Masters	86	69	90	75	98	80	111	72	101	67
Doctor of Ministry	79	10	87	15	152	55	102	23	104	17
Other Professional Doctorates	4	4	4	5	3	6	2	1	3	0
Advanced Research	58	13	53	14	59	16	69	19	74	18
Others	321	120	336	137	293	112	334	144	365	185
Total	1,197	429	1,227	462	1,285	505	1,299	500	1,341	526
Native American										
Master of Divinity	56	16	44	19	52	27	48	23	55	28
Professional Masters	13	6	14	9	6	13	11	12	12	17
Academic Masters	4	7	9	10	16	6	8	5	13	10
Doctor of Ministry	9	0	13	1	10	1	10	1	9	1
Other Professional Doctorates	0	0	1	0	1	0	0	0	0	0
Advanced Research	8	2	6	3	7	7	9	5	7	3
Others	21	14	16	10	20	17	30	26	34	12
Total	111	45	103	52	112	71	116	72	130	71

TABLE 2.12

HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE PROGRAM, AND GENDER

Racial Ethnic Group / Degree Category	1991 M	1991 W	1992 M	1992 W	1993 M	1993 W	1994 M	1994 W	1995 M	1995 W
Non-Resident Alien										
Master of Divinity	1,213	157	1,310	193	1,219	215	1,250	216	1,243	229
Professional Masters	257	208	246	225	266	245	250	240	202	239
Academic Masters	330	146	339	184	331	163	384	210	434	192
Doctor of Ministry	627	56	811	53	803	53	859	66	903	93
Other Professional Doctorates	104	24	116	31	118	26	103	12	128	22
Advanced Research	733	124	773	144	730	119	800	143	811	164
Others	309	180	292	167	339	171	431	202	520	285
Total	3,573	895	3,887	997	3,806	992	4,077	1,089	4,241	1,224
White										
Master of Divinity	15,169	5,205	15,499	5,464	15,359	5,649	15,121	5,800	14,882	5,754
Professional Masters	2,411	2,238	2,366	2,170	2,529	2,543	2,638	2,688	2,631	2,742
Academic Masters	2,609	2,174	2,896	2,423	2,934	2,313	3,094	2,407	2,834	2,440
Doctor of Ministry	4,831	573	4,775	576	4,747	592	4,434	611	4,472	674
Other Professional Doctorates	395	87	395	88	391	88	221	44	157	43
Advanced Research	2,512	848	2,371	824	2,417	848	2,441	857	2,413	897
Others	3,586	3,348	3,748	3,732	3,306	2,641	4,088	2,771	3,416	2,531
Total	31,513	14,473	32,050	15,277	31,683	14,674	32,037	15,178	30,805	15,081
Race Unknown										
Master of Divinity	26	21	119	63	156	98	118	94	244	106
Professional Masters	0	0	40	8	66	24	69	104	72	80
Academic Masters	53	31	66	61	167	204	32	81	138	125
Doctor of Ministry	2	1	9	5	137	31	171	33	209	40
Other Professional Doctorates	0	0	0	0	0	0	0	0	0	0
Advanced Research	128	92	191	123	193	126	146	105	125	65
Others	0	0	21	23	110	135	163	203	379	1,030
Total	209	145	446	283	829	618	699	620	1,167	1,446

TABLE 2.13

HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP,

Degree Category / Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
Master of Divinity								
M.Div.	1,328	283	1,743	1,103	565	145	55	28
Pre-M.Div./Non-degree	9	2	3	1	22	1	0	0
Interns	16	3	11	5	16	2	0	0
Total	1,353	288	1,757	1,109	603	148	55	28
Professional Masters								
M.R.E./M.A.R.E./M.C.E.	28	64	39	75	10	11	4	3
M.C.M./M.S.M.	10	11	5	12	5	1	0	0
M.A. in (Special)	93	118	61	153	57	61	8	14
M.P.S./M.A.P.S.	33	22	35	28	19	18	0	0
Total	164	215	140	268	91	91	12	17
Academic Masters								
M.A./M.A.R./M.A.R.S.								
M.T.S./M.A.T.S.	227	177	225	228	101	67	13	10
Total	227	177	225	228	101	67	13	10
Professional Doctorates								
D.Min.	630	27	522	143	104	17	9	1
D.Miss.	10	3	2	0	1	0	0	0
Ed.D.	12	3	2	2	2	0	0	0
D.S.M./D.M.A./D.C.M.	1	1	0	0	0	0	0	0
Total	653	34	526	145	107	17	9	1
Advanced Research								
S.T.M./Th.M.	192	22	96	16	29	2	1	0
Th.D./S.T.D.	32	7	21	16	7	1	2	0
Ph.D.	171	53	65	34	38	15	4	3
Total	395	82	182	66	74	18	7	3
Other								
Certificate/Diploma	213	116	395	379	284	133	31	9
Special/Unclassified	218	118	202	163	81	52	3	3
Total	431	234	597	542	365	185	34	12
Total	3,223	1,030	3,427	2,358	1,341	526	130	71

BY DEGREE PROGRAM,
AND GENDER, FALL 1995

Non Resident Alien		White		Race Unknown		Total		*Degree Category*
M	W	M	W	M	W	M	W	**Degree Program**
								Master of Divinity
1,211	220	14,113	5,442	238	104	19,253	7,325	M.Div.
17	3	222	59	6	2	279	68	Pre-M.Div./Non-degree
15	6	547	253	0	0	605	269	Interns
1,243	229	14,882	5,754	244	106	20,137	7,662	Total
								Professional Masters
41	68	881	660	36	19	1,039	900	M.R.E./M.A.R.E./M.C.E.
11	17	224	72	0	0	255	113	M.C.M./M.S.M.
137	136	1,252	1,605	31	59	1,639	2,146	M.A. in (Special)
13	18	274	405	5	2	379	493	M.P.S./M.A.P.S.
202	239	2,631	2,742	72	80	3,312	3,652	Total
								Academic Masters
								M.A./M.A.R./M.A.R.S.
434	192	2,834	2,440	138	125	3,972	3,239	M.T.S./M.A.T.S.
434	192	2,834	2,440	138	125	3,972	3,239	Total
								Professional Doctorates
903	93	4,472	674	209	40	6,849	995	D.Min.
90	5	85	4	0	0	188	12	D.Miss.
35	16	55	30	0	0	106	51	Ed.D.
3	1	17	9	0	0	21	11	D.S.M./D.M.A./D.C.M.
1,031	115	4,629	717	209	40	7,164	1,069	Total
								Advanced Research
361	46	868	151	30	6	1,577	243	S.T.M./Th.M.
100	26	200	128	5	5	367	183	Th.D./S.T.D.
350	92	1,345	618	90	54	2,063	869	Ph.D.
811	164	2,413	897	125	65	4,007	1,295	Total
								Other
302	184	1,527	728	79	100	2,831	1,649	Certificate/Diploma
218	101	1,889	1,803	300	930	2,911	3,170	Special/Unclassified
520	285	3,416	2,531	379	1,030	5,742	4,819	Total
4,241	1,224	30,805	15,081	1,167	1,446	44,334	21,736	*Total*

TABLE 2.14

HEAD COUNT ENROLLMENT AGE, AND GENDER,

Degree Category / Degree Program	Under 22 M	Under 22 W	22-24 M	22-24 W	25-29 M	25-29 W	30-34 M	30-34 W	35-39 M	35-39 W
Master of Divinity										
M.Div.	95	24	2,638	729	5,435	1,223	3,687	860	2,648	975
Pre-M.Div./Non-degree	7	0	38	5	63	6	48	4	34	5
Interns	0	0	67	22	194	50	108	25	76	36
Total	102	24	2,743	756	5,692	1,279	3,843	889	2,758	1,016
Professional Masters										
M.R.E./M.A.R.E./M.C.E.	3	9	150	156	367	246	193	124	145	111
M.C.M./M.S.M.	2	3	56	22	90	37	51	20	32	14
M.A. in (Special)	1	15	169	354	372	461	313	248	244	260
M.P.S./M.A.P.S.	0	1	12	15	53	47	64	45	78	57
Total	6	28	387	547	882	791	621	437	499	442
Academic Masters										
M.A./M.A.R./M.A.R.S./ M.T.S./M.A.T.S.	11	21	416	327	849	522	742	377	598	399
Total	11	21	416	327	849	522	742	377	598	399
Professional Doctorates										
D.Min.	2	0	1	1	50	3	591	56	1335	126
D.Miss.	0	0	0	0	3	0	17	0	34	3
Ed.D.	0	0	1	0	6	5	17	8	26	14
D.S.M./D.M.A./D.C.M.	0	0	0	0	1	2	5	3	7	3
Total	2	0	2	1	60	10	630	67	1402	146
Advanced Research										
S.T.M./Th.M.	5	1	111	8	342	34	398	42	321	45
Th.D./S.T.D.	0	0	0	0	21	19	67	35	127	43
Ph.D.	1	0	27	23	229	108	479	157	509	137
Total	6	1	138	31	592	161	944	234	957	225
Other										
Certificate/Diploma	22	17	81	60	279	158	417	144	372	130
Special/Unclassified	32	16	150	119	369	251	420	268	444	304
Total	54	33	231	179	648	409	837	412	816	434
Total	181	107	3,917	1,841	8,723	3,172	7,617	2,416	7,030	2,662

BY DEGREE PROGRAM, FALL 1995

40 - 49		50 - 64		65 & Over		Unknown		Total		*Degree Category*
M	W	M	W	M	W	M	W	M	W	Degree Program
										Master of Divinity
3,209	2,273	953	1,080	49	34	539	127	19,253	7,325	M.Div.
31	16	10	15	0	0	48	17	279	68	Pre-M.Div./Non-degree
121	89	31	43	0	0	8	4	605	269	Interns
3,361	2,378	994	1,138	49	34	595	148	20,137	7,662	Total
										Professional Masters
124	166	50	73	3	6	4	9	1039	900	M.R.E./M.A.R.E./M.C.E.
21	11	3	5	0	0	0	1	255	113	M.C.M./M.S.M.
384	494	122	264	11	17	23	33	1,639	2,146	M.A. in (Special)
107	161	49	143	6	5	10	19	379	493	M.P.S./M.A.P.S.
636	832	224	485	20	28	37	62	3,312	3,652	Total
										Academic Masters
										M.A./M.A.R./M.A.R.S./
765	810	354	540	40	41	197	202	3,972	3,239	M.T.S./M.A.T.S.
765	810	354	540	40	41	197	202	3,972	3,239	Total
										Professional Doctorates
3,056	391	1,265	304	54	17	495	97	6,849	995	D.Min.
81	5	34	4	3	0	16	0	188	12	D.Miss.
45	17	8	7	0	0	3	0	106	51	Ed.D.
5	1	3	2	0	0	0	0	21	11	D.S.M./D.M.A./D.C.M.
3,187	414	1,310	317	57	17	514	97	7,164	1,069	Total
										Advanced Research
289	71	78	26	10	2	23	14	1,577	243	S.T.M./Th.M.
120	65	28	19	3	0	1	2	367	183	Th.D./S.T.D.
518	215	75	75	3	5	222	149	2,063	869	Ph.D.
927	351	181	120	16	7	246	165	4,007	1,295	Total
										Other
567	292	303	239	30	26	760	583	2,831	1,649	Certificate/Diploma
693	693	387	447	46	57	370	1,015	2,911	3,170	Special/Unclassified
1,260	985	690	686	76	83	1,130	1,598	5,742	4,819	Total
10,136	5,770	3,753	3,286	258	210	2,719	2,272	44,334	21,736	*Total*

FIGURE 2.3

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY RACE

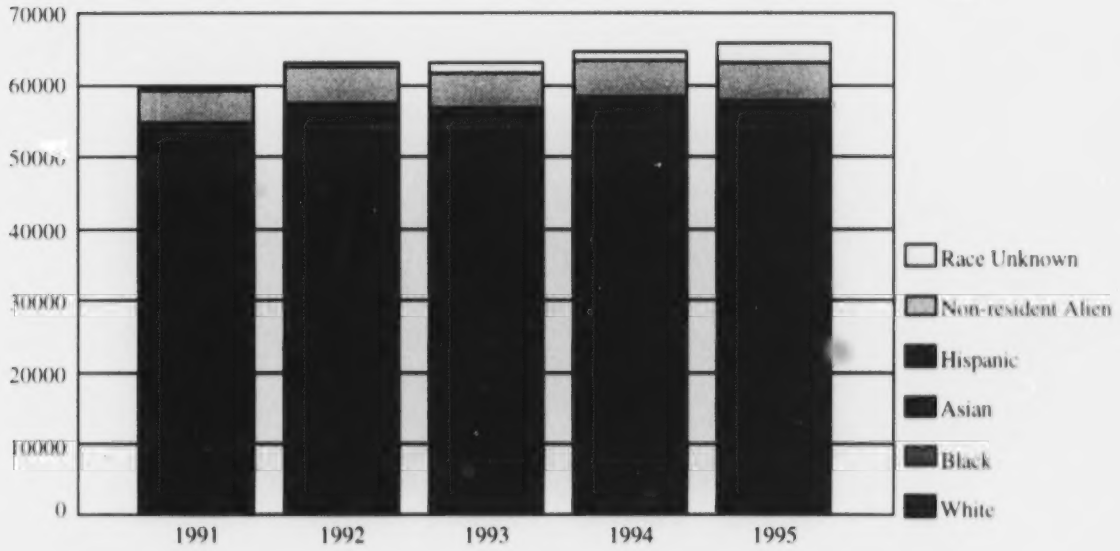


Figure 2.3 shows the head count enrollment in all programs by race. The number of minority students enrolled at ATS schools increased over the five-year period from 1991 to 1995. The number of Asian students rose by 60.5%. In the same period, Black enrollees increased by 24.2%. Hispanic enrollment grew by 14.8%, and international (non-resident alien) students grew by 22.3%. While minority students enrolled at ATS institutions increased, White enrollment stagnated over the five-year period and decreased marginally by 0.2%. The percentage of students who are White declined from 76.8% in 1991 to 69.5% in 1995. Native American enrollment also grew (28.9%) in this period but their overall numbers (0.3% of total enrollment) are too small to be reflected in the figure above.

FIGURE 2.4

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACE

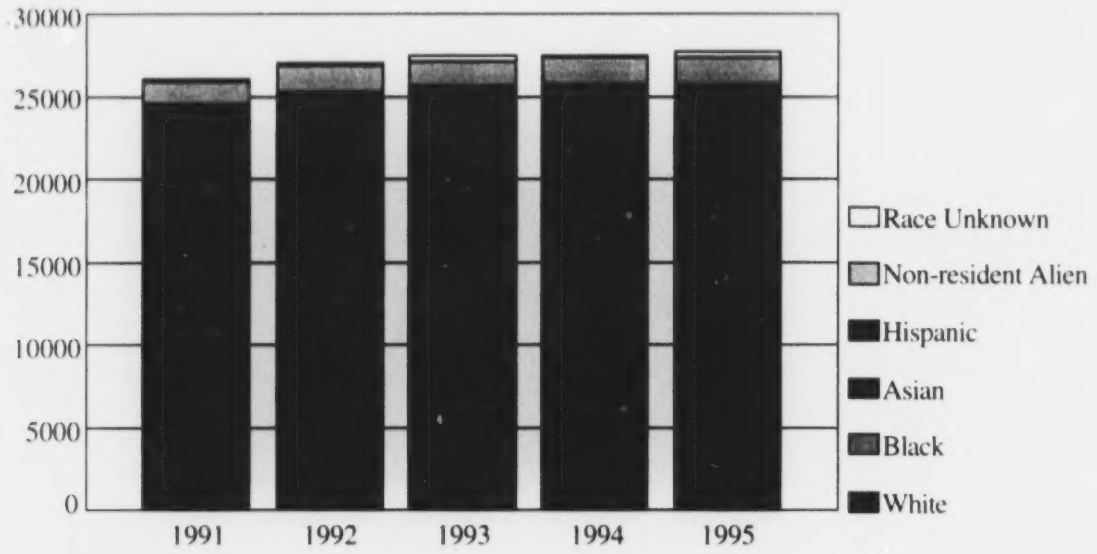


Figure 2.4 represents the head count enrollment in M.Div. degree programs by race. The number of minority students enrolled in M.Div. programs increased substantially, but not as quickly as in other programs. Asian enrollment rose 42.6%, Black enrollment by 20.2%. The number of Hispanic students in M.Div. programs increased by 5.6%; the number of international (non-resident alien) students in M.Div. programs increased by 7.4%. White enrollment in M.Div. programs grew only marginally by 1.3%. Native American enrollment in M.Div. programs also increased (15.3%) but their numbers are too small to be reflected in the figure above.

FIGURE 2.5

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER

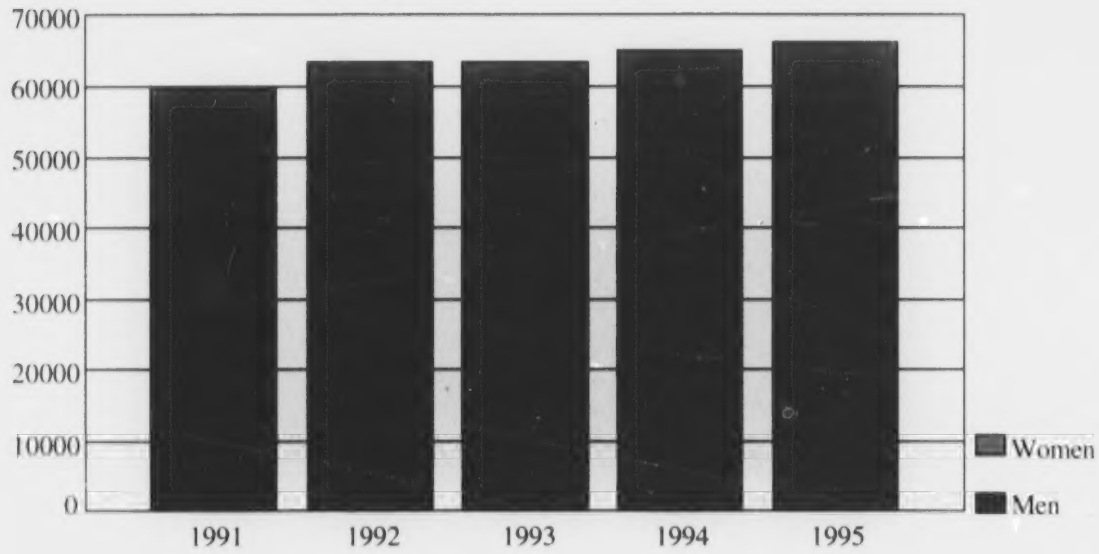


Figure 2.5 illustrates the total number of men and women students enrolled in all degree programs. While the numbers of men enrolled have increased 6.3% since 1991, the number of women enrollees has grown at a faster rate (19.5%) in the same period. Overall, women now constitute 32.9% of all enrollment, up from 30.4% in 1991.

FIGURE 2.6

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY GENDER

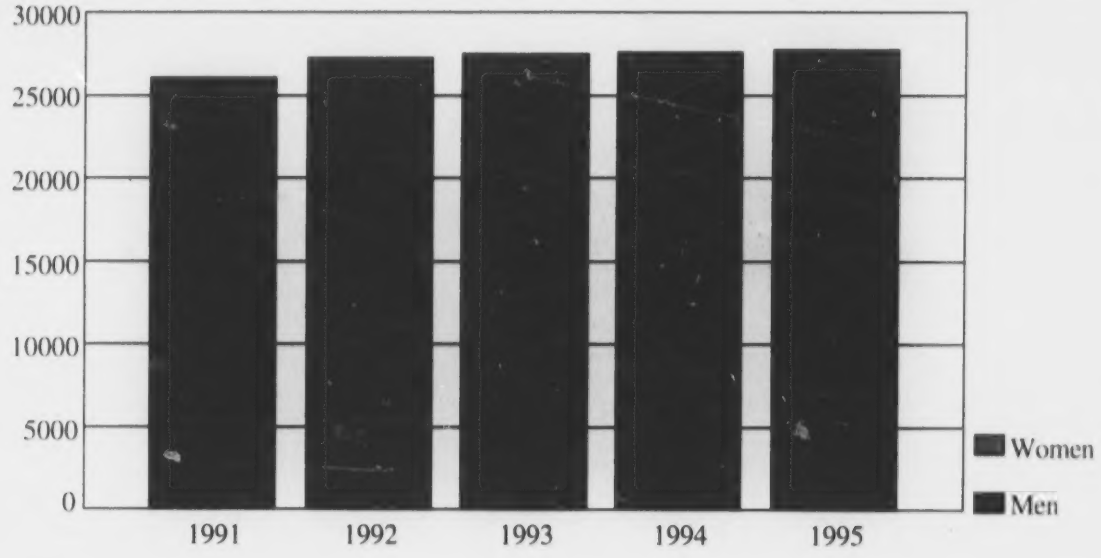


Figure 2.6 represents the total number of men and women students enrolled in M.Div. programs and illustrates that much of the growth in the M.Div. has come from an increase in female students. The number of women enrolled in M.Div. programs has increased 17.5% since 1991 while the number of men enrolled grew by only 2.8% in the same period. Overall, women make up 27.5% of M.Div. enrollment in 1995, up from 25.0% in 1991.

FIGURE 2.7

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY AGE AND GENDER

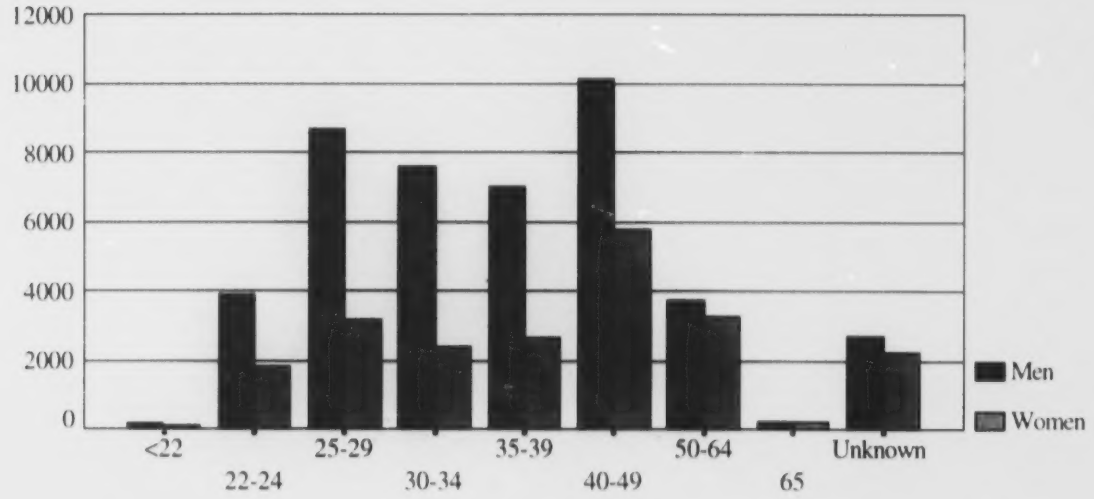


FIGURE 2.8

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY AGE AND GENDER

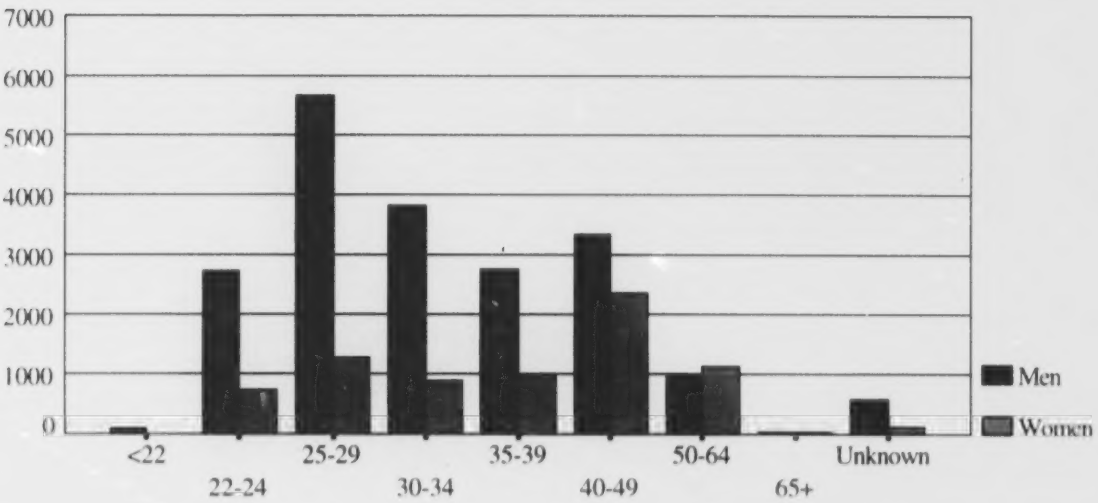
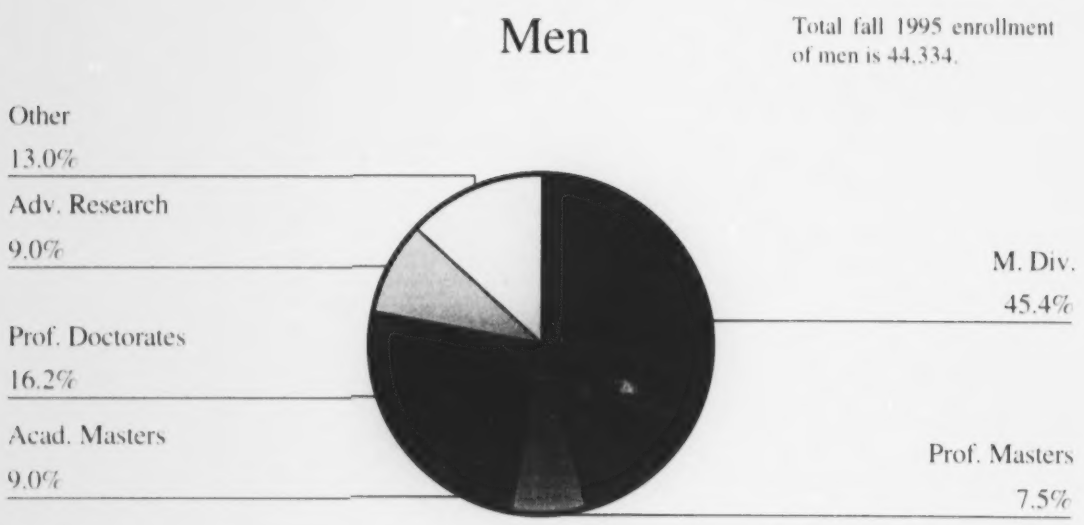


Figure 2.7 represents head count enrollment in all programs at ATS schools by age category and gender, while Figure 2.8 represents enrollment in M.Div. programs only. Students 35 and older constitute well over half (57.7%) of all enrollees in ATS schools, although the number of older students in M.Div. programs is less pronounced: enrollees 35 and older make up 44.9% of M.Div. enrollees. Women are more likely to be older than men in the M.Div. and other degree programs. 61.6% of women enrolled in M.Div. programs are over 34 whereas 38.6% of men enrolled in M.Div. programs are over 34. In all degree programs, 65.4% of women are 35 and older, while 53.9% of men are.

FIGURE 2.9

DISTRIBUTION OF ENROLLMENT BY DEGREE CATEGORY FOR MEN AND WOMEN



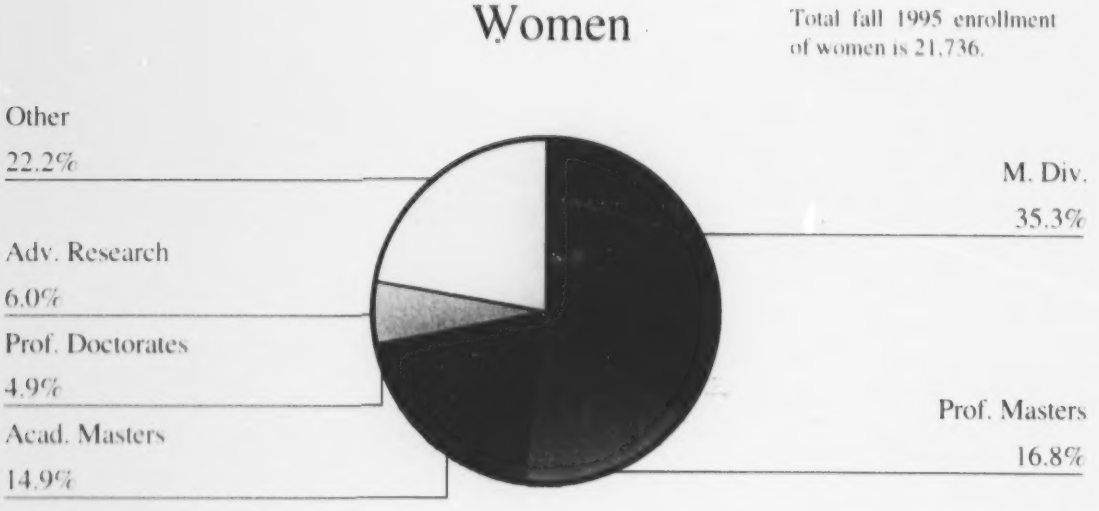


TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Prof. Masters H.C.	Prof. Masters F.T.E.	Acad. Masters H.C.	Acad. Masters F.T.E.	D.Min. H.C.	D.Min. F.T.E.
Acadia Divinity College	49	42	8	8	4	3	25	25
Alliance Theological Seminary	147	109	51	33	13	9	0	0
American Baptist Seminary of the West	84	68	0	0	9	8	0	0
Anderson University School of Theology	65	37	17	8	0	0	8	8
Andover Newton Theological School	265	166	4	2	50	20	97	97
Aquinas Institute of Theology	29	29	55	55	20	20	23	23
Asbury Theological Seminary	656	490	127	86	48	30	139	139
Ashland Theological Seminary	178	125	225	153	129	90	87	87
Assemblies of God Theological Seminary	105	96	169	100	36	32	0	0
Associated Canadian Theological Schools	73	47	99	57	32	18	0	0
Associated Mennonite Biblical Seminary	72	58	0	0	45	31	0	0
Athenaeum of Ohio	42	42	14	11	63	60	0	0
Atlantic School of Theology	67	58	0	0	12	7	0	0
Austin Presbyterian Theological Seminary	160	136	0	0	20	13	95	95
Azusa Pacific University	87	67	65	44	49	29	0	0
Bangor Theological Seminary	64	43	0	0	19	7	27	27
Baptist Missionary Association	17	15	0	0	14	8	0	0
Baptist Theological Seminary at Richmond	126	135	0	0	0	0	0	0
Beeson Divinity School	153	120	0	0	18	14	33	33
Bethany Theological Seminary	51	42	9	8	0	0	0	0
Bethel Theological Seminary	260	213	42	36	116	97	87	87
Biblical Theological Seminary	103	92	0	0	86	55	3	3
Boston University School of Theology	135	132	7	7	63	58	112	112
Briercrest Biblical Seminary	8	5	75	56	9	5	0	0
Brite Divinity School	198	168	0	0	19	11	32	32
Calvin Theological Seminary	143	127	23	17	15	11	0	0
Canadian Theological Seminary	50	42	17	8	25	15	27	27
Candler School of Theology	450	425	9	9	64	40	56	56
Capital Bible Seminary	69	40	0	0	40	18	0	0
Catholic Theological Union	161	141	41	24	41	23	35	35
Catholic University of America	17	17	3	3	34	34	23	23
Central Baptist Theological Seminary	48	47	0	0	10	5	0	0
Chicago Theological Seminary	85	48	0	0	5	4	58	58
Christ The King Seminary	32	32	30	17	44	13	0	0
Christian Theological Seminary	129	144	15	11	84	68	35	35
Church Divinity School of the Pacific	62	64	0	0	11	10	4	4
Church of God School of Theology	129	127	84	60	0	0	0	0
Cincinnati Bible Seminary	63	41	168	113	33	23	0	0
Claremont School of Theology	149	126	11	8	38	29	51	51
Colgate Rochester Divinity School	87	63	0	0	8	4	26	26

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs. H.C.	Prof. Docs. F.T.E.	Advanced Research H.C.	Advanced Research F.T.E.	Other H.C.	Other F.T.E.	Totals H.C.	Totals F.T.E.	Name
0	0	9	2	37	9	132	89	Acadia Divinity College
0	0	0	0	74	30	285	181	Alliance Theological Seminary
0	0	0	0	0	0	93	76	American Baptist Seminary of the West
0	0	0	0	4	1	94	54	Anderson University School of Theology
0	0	5	1	43	14	464	300	Andover Newton Theological School
0	0	0	0	42	42	169	169	Aquinas Institute of Theology
38	38	7	4	16	4	1031	791	Asbury Theological Seminary
0	0	0	0	26	16	645	471	Ashland Theological Seminary
0	0	0	0	27	14	337	242	Assemblies of God Theological Seminary
0	0	0	0	28	12	232	134	Associated Canadian Theological Schools
0	0	0	0	49	16	166	105	Associated Mennonite Biblical Seminary
0	0	0	0	139	109	258	222	Athenaeum of Ohio
0	0	2	1	25	6	106	72	Atlantic School of Theology
0	0	0	0	53	18	328	262	Austin Presbyterian Theological Seminary
0	0	0	0	24	16	225	156	Azusa Pacific University
0	0	0	0	64	33	174	110	Bangor Theological Seminary
0	0	0	0	34	18	65	41	Baptist Missionary Association
0	0	0	0	17	5	143	140	Baptist Theological Seminary at Richmond
0	0	0	0	3	1	207	168	Beeson Divinity School
0	0	0	0	14	7	74	57	Bethany Theological Seminary
0	0	1	1	35	27	541	461	Bethel Theological Seminary
0	0	13	6	67	12	272	168	Biblical Theological Seminary
0	0	245	244	14	14	576	567	Boston University School of Theology
0	0	0	0	25	13	117	79	Briercrest Biblical Seminary
0	0	0	0	13	6	262	217	Brite Divinity School
0	0	57	54	14	6	252	215	Calvin Theological Seminary
0	0	0	0	14	3	133	95	Canadian Theological Seminary
0	0	138	137	24	9	741	676	Candler School of Theology
0	0	6	3	32	9	147	70	Capital Bible Seminary
0	0	0	0	80	47	358	270	Catholic Theological Union
0	0	33	33	5	5	115	115	Catholic University of America
0	0	0	0	21	10	79	62	Central Baptist Theological Seminary
0	0	45	42	11	6	204	158	Chicago Theological Seminary
0	0	0	0	9	3	115	65	Christ The King Seminary
0	0	8	5	71	28	342	291	Christian Theological Seminary
0	0	0	0	13	10	90	88	Church Divinity School of the Pacific
0	0	0	0	0	0	213	187	Church of God School of Theology
0	0	0	0	31	11	295	188	Cincinnati Bible Seminary
0	0	48	48	32	10	329	272	Claremont School of Theology
0	0	0	0	67	11	188	104	Colgate Rochester Divinity School

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Prof. Masters H.C.	Prof. Masters F.T.E.	Acad. Masters H.C.	Acad. Masters F.T.E.	D.Min. H.C.	D.Min. F.T.E.
Columbia Biblical Seminary	140	111	55	39	125	94	56	56
Columbia Theological Seminary	180	165	19	5	0	0	294	294
Concordia Lutheran Seminary (AB)	23	23	0	0	3	2	0	0
Concordia Lutheran Theological Seminary (ON)	30	25	0	0	6	3	0	0
Concordia Seminary (MO)	418	403	0	0	6	6	46	46
Concordia Theological Seminary (IN)	230	220	0	0	9	7	10	10
Covenant Theological Seminary	290	194	48	36	165	57	68	68
Dallas Theological Seminary	0	0	261	156	299	118	69	69
De Sales School of Theology	19	14	0	0	1	1	0	0
Denver Seminary	138	91	193	108	31	19	107	107
Dominican House of Studies	19	19	0	0	9	5	0	0
Dominican School of Philosophy and Theology	21	21	0	0	31	23	0	0
Dominican Study Center	37	37	44	44	0	0	0	0
Drew University Theological School	149	139	0	0	26	18	109	109
Duke University Divinity School	388	341	16	13	44	34	0	0
Earlham School of Religion	39	33	0	0	4	4	0	0
Eastern Baptist Theological Seminary	244	161	0	0	55	29	54	54
Eastern Mennonite Seminary	47	34	22	16	6	2	0	0
Eden Theological Seminary	101	91	0	0	23	6	59	59
Edmonton Baptist Seminary	39	30	0	0	15	9	0	0
Emmanuel College of Victoria University	130	90	16	8	6	2	14	14
Emmanuel School of Religion	154	74	0	0	10	17	19	19
Episcopal Divinity School	72	63	0	0	26	22	20	20
Episcopal Theol. Sem. of the Southwest	50	50	0	0	6	6	0	0
Erskine Theological Seminary	182	108	18	9	0	0	77	77
Evangelical School of Theology	59	30	0	0	38	18	0	0
Evangelical Seminary of Puerto Rico	124	87	0	0	34	16	0	0
Franciscan School of Theology	21	21	0	0	40	33	0	0
Fuller Theological Seminary	680	404	342	212	390	179	1054	1054
Garrett-Evangelical Theological Seminary	213	183	24	14	54	45	73	73
General Theological Seminary	71	71	0	0	11	11	0	0
Golden Gate Baptist Theological Seminary	324	239	88	47	0	0	80	80
Gonzaga University	10	10	18	18	11	11	0	0
Gordon-Conwell Theological Seminary	411	239	114	59	108	54	213	213
Graduate Theological Union	0	0	66	66	21	22	0	0
Grand Seminaire de Montreal	16	16	0	0	0	0	0	0
Harding Graduate School of Religion	74	33	3	3	63	40	25	25
Hartford Seminary	0	0	0	0	55	39	39	39
Harvard University Divinity School	184	164	0	0	216	181	0	0
Holy Cross Greek Orthodox School of Theology	70	65	2	0	12	10	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs. H.C.	Prof. Docs. F.T.E.	Adv. Research H.C.	Adv. Research F.T.E.	Other H.C.	Other F.T.E.	Totals H.C.	Totals F.T.E.	Name
0	0	0	0	70	47	446	347	Columbia Biblical Seminary
0	0	79	20	51	20	623	504	Columbia Theological Seminary
0	0	0	0	3	1	29	26	Concordia Lutheran Seminary (AB)
0	0	0	0	5	3	41	31	Concordia Lutheran Theological Seminary (ON)
0	0	75	50	26	18	571	523	Concordia Seminary (MO)
16	16	9	4	37	23	311	280	Concordia Theological Seminary (IN)
0	0	11	4	84	23	666	382	Covenant Theological Seminary
0	0	685	490	113	34	1427	867	Dallas Theological Seminary
0	0	0	0	8	2	28	17	De Sales School of Theology
0	0	0	0	64	23	533	348	Denver Seminary
0	0	14	12	6	2	48	38	Dominican House of Studies
0	0	0	0	23	12	75	56	Dominican School of Philosophy and Theology
0	0	0	0	0	0	81	81	Dominican Study Center
0	0	215	208	12	4	511	478	Drew University Theological School
0	0	139	122	20	9	607	519	Duke University Divinity School
0	0	0	0	14	10	57	47	Earlham School of Religion
0	0	0	0	31	12	384	256	Eastern Baptist Theological Seminary
0	0	0	0	23	9	98	61	Eastern Mennonite Seminary
0	0	0	0	25	8	208	164	Eden Theological Seminary
0	0	0	0	41	13	95	52	Edmonton Baptist Seminary
0	0	43	41	27	12	236	167	Emmanuel College of Victoria University
0	0	0	0	11	11	194	121	Emmanuel School of Religion
0	0	0	0	4	4	122	109	Episcopal Divinity School
0	0	0	0	8	8	64	64	Episcopal Theol. Sem. of the Southwest
0	0	0	0	27	27	304	221	Erskine Theological Seminary
0	0	0	0	10	6	107	54	Evangelical School of Theology
0	0	0	0	10	4	168	107	Evangelical Seminary of Puerto Rico
0	0	0	0	26	16	87	70	Franciscan School of Theology
17	17	421	376	250	98	3154	2340	Fuller Theological Seminary
0	0	59	59	103	41	526	415	Garrett-Evangelical Theological Seminary
0	0	28	23	51	32	161	137	General Theological Seminary
0	0	15	15	714	287	1221	668	Golden Gate Baptist Theological Seminary
0	0	0	0	0	0	39	39	Gonzaga University
0	0	24	11	145	42	1015	618	Gordon-Conwell Theological Seminary
0	0	256	256	16	8	359	352	Graduate Theological Union
0	0	0	0	41	34	57	50	Grand Seminaire de Montreal
0	0	0	0	25	11	190	112	Harding Graduate School of Religion
0	0	0	0	107	92	201	170	Hartford Seminary
0	0	87	83	36	9	523	437	Harvard University Divinity School
0	0	4	3	1	2	89	80	Holy Cross Greek Orthodox School of Theology

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Prof. Masters		Acad. Masters		D.Min.	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Hood Theological Seminary	41	35	7	5	0	0	0	0
Houston Graduate School of Theology	69	31	27	13	23	10	55	55
Howard University School of Divinity	145	130	0	0	12	12	33	33
Huron College Faculty of Theology	38	25	0	0	32	15	0	0
Iliff School of Theology	160	131	0	0	73	46	0	0
Immaculate Conception Seminary	66	80	12	3	28	7	0	0
Interdenominational Theological Center	331	261	36	27	0	0	33	33
International School of Theology	16	12	28	17	0	0	0	0
Jesuit School of Theology at Berkeley	70	70	0	0	49	45	0	0
Joint Board of Theological Colleges	11	11	0	0	0	0	0	0
Kenrick-Glennon Seminary	51	51	0	0	0	0	0	0
Knox College	86	80	0	0	0	0	5	5
Lancaster Theological Seminary	97	90	0	0	21	11	57	57
Lexington Theological Seminary	99	92	26	12	0	0	40	40
Liberty Baptist Theological Seminary	68	48	84	55	62	46	29	29
Lincoln Christian Seminary	83	48	52	32	87	32	0	0
Logos Evangelical Seminary	28	28	16	13	0	0	26	26
Louisville Presbyterian Theological Seminary	135	135	34	30	4	4	60	60
Loyola Chicago Inst. of Pastoral Studies	22	17	174	124	0	0	0	0
Luther Seminary	473	399	19	16	80	61	126	126
Lutheran School of Theology at Chicago	163	141	26	19	0	0	58	58
Lutheran Theological Seminary (SK)	43	33	0	0	13	5	0	0
Lutheran Theological Seminary at Gettysburg	139	124	10	6	12	10	0	0
Lutheran Theological Seminary at Philadelphia	166	128	0	0	28	13	51	51
Lutheran Theological Southern Seminary	153	144	0	0	13	8	0	0
McCormick Theological Seminary	122	121	0	0	37	25	287	287
McGill Faculty of Religious Studies	47	36	0	0	24	11	0	0
McMaster Divinity College	56	40	27	11	23	9	20	20
Meadville/Lombard Theological School	72	56	1	1	0	0	8	8
Memphis Theological Seminary	181	124	0	0	29	15	24	24
Mennonite Brethren Biblical Seminary	67	48	28	19	22	13	0	0
Methodist Theological School in Ohio	173	139	37	28	16	12	0	0
Midwestern Baptist Theological Seminary	147	110	63	42	0	0	115	115
Moravian Theological Seminary	44	28	24	9	17	6	0	0
Mount Angel Seminary	70	86	0	0	25	15	0	0
Mount Saint Mary's Seminary	107	107	0	0	79	79	0	0
Multnomah Biblical Seminary	63	45	79	45	21	11	0	0
Nashotah House	25	25	0	0	0	0	0	0
Nazarene Theological Seminary	171	105	40	23	10	7	33	33
New Brunswick Theological Seminary	145	71	0	0	17	8	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs.		Adv. Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	0	0	12	10	60	50	Hood Theological Seminary
0	0	0	0	9	3	183	112	Houston Graduate School of Theology
0	0	0	0	9	9	199	184	Howard University School of Divinity
0	0	0	0	0	0	70	40	Huron College Faculty of Theology
0	0	90	90	22	9	345	276	Iliff School of Theology
0	0	0	0	69	51	175	141	Immaculate Conception Seminary
0	0	5	5	13	3	418	329	Interdenominational Theological Center
0	0	0	0	19	7	63	36	International School of Theology
0	0	26	22	64	52	209	189	Jesuit School of Theology at Berkeley
0	0	0	0	2	0	13	11	Joint Board of Theological Colleges
0	0	0	0	0	0	51	51	Kenrick-Glennon Seminary
0	0	21	18	30	15	142	118	Knox College
0	0	0	0	54	54	229	212	Lancaster Theological Seminary
0	0	0	0	19	7	184	151	Lexington Theological Seminary
0	0	20	16	8	3	271	197	Liberty Baptist Theological Seminary
0	0	0	0	13	4	235	116	Lincoln Christian Seminary
0	0	0	0	0	0	70	67	Logos Evangelical Seminary
0	0	6	5	12	3	251	237	Louisville Presbyterian Theological Seminary
0	0	0	0	35	0	231	141	Loyola Chicago Inst. of Pastoral Studies
0	0	51	38	31	14	780	654	Luther Seminary
0	0	72	64	65	17	384	299	Lutheran School of Theology at Chicago
0	0	8	8	33	20	97	66	Lutheran Theological Seminary (SK)
0	0	12	7	29	15	202	162	Lutheran Theological Seminary at Gettysburg
0	0	43	5	66	18	354	215	Lutheran Theological Seminary at Philadelphia
0	0	1	1	18	5	185	158	Lutheran Theological Southern Seminary
0	0	0	0	16	12	462	445	McCormick Theological Seminary
0	0	69	69	0	0	140	116	McGill Faculty of Religious Studies
0	0	0	0	64	19	190	99	McMaster Divinity College
0	0	0	0	2	2	83	67	Meadville/Lombard Theological School
0	0	0	0	16	0	250	163	Memphis Theological Seminary
0	0	0	0	32	7	149	87	Mennonite Brethren Biblical Seminary
0	0	0	0	16	9	242	188	Methodist Theological School in Ohio
0	0	0	0	152	43	477	310	Midwestern Baptist Theological Seminary
0	0	0	0	8	2	93	45	Moravian Theological Seminary
0	0	0	0	6	5	101	106	Mount Angel Seminary
0	0	0	0	13	13	199	199	Mount Saint Mary's Seminary
0	0	0	0	61	44	224	145	Multnomah Biblical Seminary
0	0	16	10	1	1	42	36	Nashotah House
0	0	0	0	3	3	257	171	Nazarene Theological Seminary
0	0	0	0	22	6	184	85	New Brunswick Theological Seminary

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Prof. Masters H.C.	Prof. Masters F.T.E.	Acad. Masters H.C.	Acad. Masters F.T.E.	D.Min. H.C.	D.Min. F.T.E.
New Orleans Baptist Theological Seminary	679	504	178	161	0	0	68	68
New York Theological Seminary	196	149	36	31	0	0	87	87
Newman Theological College	50	39	34	15	0	0	0	0
North American Baptist Seminary	84	69	57	63	3	2	20	20
North Park Theological Seminary	94	82	11	10	16	14	4	4
Northern Baptist Theological Seminary	119	102	1	1	43	29	53	53
Notre Dame Seminary	91	91	10	7	1	1	0	0
Oblate College	14	15	0	0	10	11	0	0
Oblate School of Theology	53	50	22	11	18	9	9	9
Ontario Theological Seminary	358	239	0	0	115	59	0	0
Oral Roberts University School of Theology	325	238	159	138	20	17	103	103
Pacific Lutheran Theological Seminary	101	107	0	0	29	30	0	0
Pacific School of Religion	119	109	0	0	30	23	17	17
Payne Theological Seminary	43	27	0	0	0	0	0	0
Perkins School of Theology	264	205	29	24	44	25	52	52
Philadelphia Theological Seminary	7	6	0	0	0	0	0	0
Phillips Theological Seminary	141	100	15	8	9	4	35	35
Pittsburgh Theological Seminary	152	134	0	0	29	18	112	112
Pontifical College Josephinum	78	85	0	0	0	0	0	0
Pope John XXIII National Seminary	56	56	0	0	0	0	0	0
Presbyterian School of Christian Education	4	0	0	0	116	97	0	0
Princeton Theological Seminary	450	425	18	14	0	0	129	129
Protestant Episcopal Theological Seminary	102	101	10	7	20	15	42	42
Providence College and Seminary	42	37	115	102	10	8	0	0
Queen's College	8	8	0	0	4	2	0	0
Queen's Theological College	51	34	0	0	14	6	0	0
Reformed Presbyterian Theological Seminary	37	24	0	0	0	0	0	0
Reformed Theological Seminary	319	265	85	66	119	75	346	346
Regent College	59	32	0	0	54	25	0	0
Regent University School of Divinity	135	72	80	40	18	10	0	0
Regis College	33	26	38	21	18	12	4	4
Sacred Heart Major Seminary	41	44	18	7	10	3	0	0
Sacred Heart School of Theology	65	61	0	0	15	5	0	0
St. Andrew's College	27	23	1	1	7	3	0	0
St. Augustine's Seminary of Toronto	66	55	0	0	42	14	0	0
St. Bernard's Institute	20	5	0	0	43	20	0	0
St. Charles Borromeo Seminary	79	79	0	0	163	63	0	0
Saint Francis Seminary	19	17	40	15	0	0	0	0
St. John's Seminary (CA)	88	86	0	0	0	0	0	0
St. John's Seminary (MA)	87	89	0	0	13	11	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs.		Adv. Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
19	19	90	90	1655	468	2689	1310	New Orleans Baptist Theological Seminary
0	0	0	0	18	7	337	274	New York Theological Seminary
0	0	20	4	69	34	173	92	Newman Theological College
0	0	0	0	22	5	186	159	North American Baptist Seminary
0	0	0	0	12	7	137	117	North Park Theological Seminary
0	0	0	0	23	13	239	198	Northern Baptist Theological Seminary
0	0	0	0	11	5	113	104	Notre Dame Seminary
0	0	0	0	2	1	26	27	Oblate College
0	0	0	0	31	16	133	95	Oblate School of Theology
0	0	0	0	66	26	539	324	Ontario Theological Seminary
0	0	0	0	21	17	628	513	Oral Roberts University School of Theology
0	0	0	0	13	11	143	148	Pacific Lutheran Theological Seminary
0	0	0	0	16	11	182	160	Pacific School of Religion
0	0	0	0	8	1	51	28	Payne Theological Seminary
0	0	25	25	7	2	421	333	Perkins School of Theology
0	0	0	0	9	4	16	10	Philadelphia Theological Seminary
0	0	0	0	5	1	205	148	Phillips Theological Seminary
0	0	7	4	9	3	309	271	Pittsburgh Theological Seminary
0	0	0	0	8	3	86	88	Pontifical College Josephinum
0	0	0	0	7	7	63	63	Pope John XXIII National Seminary
18	18	2	2	34	15	174	132	Presbyterian School of Christian Education
0	0	211	198	15	10	823	776	Princeton Theological Seminary
0	0	0	0	24	14	198	179	Protestant Episcopal Theological Seminary
0	0	0	0	42	28	209	175	Providence College and Seminary
0	0	0	0	34	20	46	30	Queen's College
0	0	6	4	20	8	91	52	Queen's Theological College
0	0	0	0	37	9	74	33	Reformed Presbyterian Theological Seminary
24	24	15	6	89	40	997	822	Reformed Theological Seminary
0	0	31	9	546	278	690	344	Regent College
0	0	0	0	35	14	268	136	Regent University School of Divinity
0	0	59	44	41	19	193	126	Regis College
0	0	0	0	20	6	89	60	Sacred Heart Major Seminary
0	0	0	0	33	30	113	96	Sacred Heart School of Theology
0	0	1	1	11	7	47	35	St. Andrew's College
0	0	0	0	41	28	149	97	St. Augustine's Seminary of Toronto
0	0	0	0	58	22	121	47	St. Bernard's Institute
0	0	0	0	15	15	257	157	St. Charles Borromeo Seminary
0	0	0	0	90	6	149	38	Saint Francis Seminary
0	0	0	0	5	1	93	87	St. John's Seminary (CA)
0	0	0	0	2	2	102	102	St. John's Seminary (MA)

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Prof. Masters H.C.	Prof. Masters F.T.E.	Acad. Masters H.C.	Acad. Masters F.T.E.	D.Min. H.C.	D.Min. F.T.E.
St. John's University School of Theology	31	29	13	7	37	34	0	0
St. Joseph's Seminary	41	41	0	0	88	33	0	0
Saint Mary Seminary	21	21	0	0	15	4	0	0
St. Mary's Seminary and University	62	65	10	3	96	39	0	0
St. Meinrad School of Theology	80	65	3	1	37	25	0	0
St. Patrick's Seminary	41	38	0	0	9	9	0	0
Saint Paul School of Theology	205	172	0	0	29	17	37	37
Saint Paul Seminary School of Divinity	83	0	30	0	18	0	14	14
St. Peter's Seminary	63	63	0	0	0	0	0	0
St. Stephen's College	0	0	0	0	74	59	73	73
St. Tikhon's Orthodox Theological Seminary	24	24	0	0	0	0	0	0
St Vincent De Paul Regional Seminary	66	66	0	0	5	5	0	0
Saint Vincent Seminary	61	61	2	1	8	6	0	0
St. Vladimir's Orthodox Theological Seminary	31	28	4	4	14	12	10	10
S.S. Cyril & Methodius Seminary	34	40	5	2	0	0	0	0
San Francisco Theological Seminary	204	177	0	0	95	47	352	352
Seabury-Western Theological Seminary	51	49	0	0	1	1	52	52
Seattle University Inst. for Theological Stud.	16	12	176	59	23	14	0	0
Seminary of the East	115	66	0	0	0	0	0	0
Seminary of the Immaculate Conception	43	33	0	0	128	50	13	13
Seventh-day Adventist Theological Seminary	272	261	0	0	29	19	71	71
Shaw Divinity School	80	65	0	0	0	0	0	0
Southeastern Baptist Theological Seminary	705	464	89	57	0	0	24	24
Southern Baptist Theological Seminary	767	542	263	205	0	0	67	67
Southwestern Baptist Theological Seminary	1283	910	1109	872	49	30	83	83
Starr King School for the Ministry	67	67	0	0	0	0	0	0
Swedenborg School of Religion	0	0	2	1	0	0	0	0
Talbot School of Theology	246	144	89	46	121	60	73	73
Trinity College Faculty of Divinity	66	54	0	0	2	1	2	2
Trinity Episcopal School for Ministry	31	28	17	14	9	6	0	0
Trinity Evangelical Divinity School	431	327	32	23	274	254	354	354
Trinity Lutheran Seminary	195	178	23	17	12	6	0	0
Union Theological Seminary (NY)	133	129	0	0	25	21	0	0
Union Theological Seminary in Virginia	134	145	0	0	0	0	33	33
United Theological Seminary (OH)	195	181	21	12	26	14	285	285
United Theological Seminary of the Twin Cities	123	87	10	5	36	23	34	34
University of Chicago Divinity School	33	33	0	0	54	54	2	2
University of Dubuque Theological Seminary	111	90	0	0	8	6	0	0
University of Notre Dame Dept. of Theology	38	38	0	0	37	37	0	0
University of St. Mary of the Lake	170	173	0	0	0	0	28	28

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs.		Adv. Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	0	0	43	26	124	96	St. John's University School of Theology
0	0	0	0	54	25	183	99	St. Joseph's Seminary
0	0	0	0	35	5	71	30	Saint Mary Seminary
0	0	0	0	66	32	234	139	St. Mary's Seminary and University
0	0	0	0	30	0	150	91	St. Meinrad School of Theology
0	0	0	0	4	4	54	51	St. Patrick's Seminary
0	0	0	0	22	3	293	229	Saint Paul School of Theology
0	0	0	0	0	0	145	14	Saint Paul Seminary School of Divinity
0	0	0	0	0	0	63	63	St. Peter's Seminary
0	0	4	3	64	51	215	186	St. Stephen's College
0	0	0	0	16	16	40	40	St. Tikhon's Orthodox Theological Seminary
0	0	0	0	13	2	84	73	St. Vincent De Paul Regional Seminary
0	0	0	0	3	1	74	69	Saint Vincent Seminary
0	0	4	2	2	1	65	57	St. Vladimir's Orthodox Theological Seminary
0	0	0	0	47	10	86	52	S.S. Cyril & Methodius Seminary
0	0	0	0	51	13	702	589	San Francisco Theological Seminary
0	0	0	0	11	8	115	110	Seabury-Western Theological Seminary
0	0	0	0	10	3	225	88	Seattle University Inst. for Theological Studies
0	0	0	0	18	3	133	69	Seminary of the East
0	0	0	0	12	5	196	101	Seminary of the Immaculate Conception
0	0	61	59	16	5	449	415	Seventh-day Adventist Theological Seminary
0	0	0	0	52	0	132	65	Shaw Divinity School
0	0	22	22	137	60	977	627	Southeastern Baptist Theological Seminary
15	15	112	112	273	147	1497	1088	Southern Baptist Theological Seminary
16	16	196	186	290	171	3026	2268	Southwestern Baptist Theological Seminary
0	0	0	0	5	1	72	68	Starr King School for the Ministry
0	0	0	0	19	11	21	12	Swedenborg School of Religion
35	35	34	13	34	13	632	384	Talbot School of Theology
0	0	16	13	12	8	98	78	Trinity College Faculty of Divinity
0	0	0	0	53	27	110	75	Trinity Episcopal School for Ministry
145	145	207	194	81	35	1524	1332	Trinity Evangelical Divinity School
0	0	10	8	21	0	261	209	Trinity Lutheran Seminary
6	6	119	118	24	8	307	282	Union Theological Seminary (NY)
0	0	68	68	0	0	235	246	Union Theological Seminary in Virginia
22	22	0	0	53	12	602	526	United Theological Seminary (OH)
0	0	0	0	37	14	240	163	United Theological Seminary of the Twin Cities
0	0	242	242	0	0	331	331	University of Chicago Divinity School
0	0	0	0	12	3	131	99	University of Dubuque Theological Seminary
0	0	94	94	1	1	170	170	University of Notre Dame Dept. of Theology
0	0	10	9	0	0	208	210	University of St. Mary of the Lake

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div. H.C.	M.Div. F.T.E.	Prof. Masters H.C.	Prof. Masters F.T.E.	Acad. Masters H.C.	Acad. Masters F.T.E.	D.Min. H.C.	D.Min. F.T.E.
University of St. Michael's College	43	37	40	18	42	32	4	4
University of St. Thomas School of Theology	60	5	16	3	21	2	0	0
University of the South School of Theology	67	67	0	0	1	1	60	60
University of Winnipeg Faculty of Theology	52	17	72	18	0	0	0	0
Vancouver School of Theology	79	66	10	8	7	4	0	0
Vanderbilt University Divinity School	100	78	0	0	47	39	2	2
Virginia Union University School of Theology	182	167	0	0	0	0	33	33
Wartburg Theological Seminary	163	150	0	0	10	6	0	0
Washington Theological Union	84	72	0	0	56	30	0	0
Waterloo Lutheran Seminary	39	32	0	0	71	47	5	5
Wesley Biblical Seminary	53	33	5	3	15	11	0	0
Wesley Theological Seminary	372	272	19	10	57	9	144	144
Western Evangelical Seminary	38	21	186	134	11	5	0	0
Western Seminary	158	104	138	77	22	13	94	94
Western Theological Seminary	90	57	22	17	0	0	28	28
Westminster Theological Seminary	147	129	25	13	66	52	77	77
Westminster Theological Seminary in California	103	92	0	0	43	28	76	76
Weston Jesuit School of Theology	84	82	0	0	50	38	0	0
Winebrenner Theological Seminary	35	22	9	3	6	2	0	0
Wycliffe College	48	31	0	0	23	16	4	4
Yale University Divinity School	186	170	0	0	129	123	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Prof. Docs.		Adv. Research		Other		Totals		
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	Name
0	0	60	60	44	17	233	168	University of St. Michael's College
0	0	0	0	83	14	180	24	University of St. Thomas School of Theology
0	0	11	3	18	6	157	137	University of the South School of Theology
0	0	9	3	49	10	182	48	University of Winnipeg Faculty of Theology
0	0	3	1	21	13	120	92	Vancouver School of Theology
0	0	0	0	2	1	151	120	Vanderbilt University Divinity School
0	0	0	0	412	1	627	201	Virginia Union University School of Theology
0	0	10	6	16	9	199	171	Wartburg Theological Seminary
0	0	0	0	74	50	214	152	Washington Theological Union
0	0	27	12	21	9	163	105	Waterloo Lutheran Seminary
0	0	0	0	14	4	87	51	Wesley Biblical Seminary
0	0	0	0	47	13	639	448	Wesley Theological Seminary
0	0	0	0	45	20	280	180	Western Evangelical Seminary
18	18	13	2	106	35	549	343	Western Seminary
0	0	4	4	0	0	144	106	Western Theological Seminary
0	0	185	168	52	11	552	450	Westminster Theological Seminary
0	0	0	0	15	15	237	211	Westminster Theological Seminary in California
0	0	8	8	43	43	185	171	Weston Jesuit School of Theology
0	0	0	0	31	16	81	43	Winebrenner Theological Seminary
0	0	58	57	29	26	162	134	Wycliffe College
0	0	27	18	5	1	347	312	Yale University Divinity School

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1995

Church/Denomination	M.Div. N Schools	M.Div. H.C.	All Others N Schools	All Others H.C.	Total N Schools
Advent Christian Church	4	8	4	10	6
African Methodist Episcopal	54	351	47	182	63
African Methodist Episcopal Zion	19	64	17	50	28
American Bapt. Churches in the USA	74	684	84	623	101
Anglican Church of Canada	19	216	36	284	40
Assemblies of God	59	399	76	711	92
Associate Reformed Presbyterian Ch.	9	39	9	30	13
Associated Gospel Churches of Canada	6	16	9	25	10
Baptist Convention of Ontario and Quebec	5	70	16	107	17
Baptist General Conference	30	170	36	265	42
Baptist Missionary Association of America	23	61	24	78	35
Baptist Union of Western Canada	5	17	8	49	10
Brethren Church (Ashland, Ohio)	6	22	10	36	12
Brethren in Christ Church	6	12	8	19	12
Christian Brethren (Plymouth Brethren)	6	26	16	64	18
Christian Church (Disciples of Christ)	50	389	52	237	72
Christian Churches and Churches of Christ	18	226	31	430	33
Christian Methodist Episcopal	19	52	15	28	27
Christian Reformed Church	25	191	31	177	40
Christian and Missionary Alliance	35	277	49	448	55
Church of God (Anderson, Indiana)	22	83	27	97	37
Church of God (Cleveland, Tennessee)	13	143	20	126	26
Church of God in Christ	18	93	23	67	31
Church of the Brethren	21	68	28	65	38
Church of the Nazarene	43	260	47	261	64
Churches of Christ	25	116	41	228	52
Churches of God, General Conference	21	46	31	109	41
Conference of Congregational Christian Churches	26	65	27	84	40
Conservative Baptist Association of America	22	190	24	252	32
Cumberland Presbyterian Church	10	49	9	17	15

The "M.Div." category includes M.Div., pre-M.Div., non-degree, and intern programs. The "All Others" category includes all other degree, certificate, and diploma programs. The number of schools in which students are enrolled is identified by "N Schools"; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled. The following schools do not offer the Master of Divinity degree and are not included in the table: Dallas Theological Seminary, Graduate Theological Union, Hartford Seminary, Presbyterian School of Christian Education, St. Stephen's College, and Swedenborg School of Religion. Three other schools, Berkeley Divinity School, Bexley Hall, and Toronto School of Theology offer the degree, but have their enrollments reported by Yale University Divinity School, Colgate Rochester Divinity School, and the individual member schools of the Toronto School of Theology, respectively.

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1995

Church/Denomination	M.Div. N Schools	M.Div. H.C.	All Others N Schools	All Others H.C.	Total N Schools
Episcopal Church, The	80	889	107	1108	119
Evangelical Church in Canada	2	2	9	16	10
Evangelical Congregational Church	6	14	11	34	14
Evangelical Covenant Church	22	114	36	147	37
Evangelical Free Church of America	32	212	41	570	51
Evangelical Lutheran Church	18	34	42	119	47
Evangelical Lutheran Church in America	46	1521	66	960	73
Evangelical Lutheran Church in Canada	7	79	8	64	12
Evangelical Presbyterian Church	19	80	23	139	27
Fellowship of Evangelical Baptist Churches	4	67	11	76	11
Foursquare Gospel Church	13	75	20	135	24
Free Methodist Church	17	104	29	110	36
Friends, Religious Society of	22	73	32	105	39
General Baptist State Convention, N.C.	8	89	9	46	11
General Conference Mennonite Church	14	60	20	89	26
Greek Orthodox Archdiocese in N./S. America	8	59	21	47	26
Independent Baptist	50	318	52	640	62
Independent Methodist	13	24	12	58	19
Interdenominational	26	371	40	598	46
Jewish	4	4	31	103	34
Lutheran Church-Canada	5	40	18	47	19
Lutheran Church-Missouri Synod	25	693	39	324	48
Mennonite Brethren Church in N.A.	9	52	21	133	24
Mennonite Church	18	67	34	182	41
Mennonite, Other	14	31	18	81	23
Missionary Church in Canada	4	13	8	20	9
Moravian Church in America	6	22	12	34	17
Muslim	1	1	7	19	7
National Baptist Convention	49	375	46	385	60
New Jerusalem, General Church of	0	0	0	0	0
Nondenominational	68	693	83	1562	90
North American Baptist Conference	9	54	18	102	21
Orthodox Church in America	3	29	10	28	11
Orthodox Presbyterian	10	36	14	65	16
Orthodox, Other	10	50	19	60	23

TABLE 2.16

CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1995

Church/Denomination	M.Div. N Schools	M.Div. H.C.	All Others N Schools	All Others H.C.	Total N Schools
Other	126	1682	164	6992	173
Pentecostal Assemblies of Canada	16	74	21	124	23
Presbyterian Church (U.S.A.)	86	1794	100	1790	109
Presbyterian Church in America	30	534	42	731	46
Presbyterian Church in Canada	19	168	23	152	30
Progressive National Baptist Convention	20	40	14	29	24
Reformed Church in America	24	141	32	120	41
Reformed Church in Canada	4	5	3	11	5
Reformed Episcopal Church	2	5	7	13	7
Reformed Presbyterian	5	38	16	49	16
Roman Catholic, Canada	17	261	28	469	35
Roman Catholic, Other	22	164	29	373	34
Roman Catholic, United States	90	2426	120	3677	131
Salvation Army	9	17	26	55	28
Seventh Day Baptist General Conference	0	0	2	12	2
Seventh-day Adventist	18	292	37	328	44
Southern Baptist Convention	75	4245	90	6557	101
Swedenborgian Church, General Convention	0	0	1	19	1
Union d'Eglises Baptistes Francaises au Canada	0	0	1	1	1
Unitarian Universalist	44	370	36	123	57
United Baptist Convention (Atlantic Province)	3	38	4	55	5
United Church of Canada	16	313	34	375	36
United Church of Christ	70	712	69	576	90
United Methodist Church	102	3653	125	2182	136
Wesleyan Church	20	79	32	87	37
Wisconsin Evangelical Lutheran Synod	0	0	3	6	3
TOTAL	216	27799	216	38271	221

TABLE 2.17

COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY

Schools Reporting	1991 207	1992 217	1993 216	1994 223	1995 221
M.Div.					
Completions	6,100	6,057	6,097	6,262	6,333
% Change from Previous Year	——	-0.70	0.66	2.71	1.13
Professional Masters					
Completions	1,847	1,761	1,815	1,707	2,079
% Change from Previous Year	——	-4.66	3.07	-5.95	21.79
Academic Masters					
Completions	1,974	2,135	1,986	2,059	2,054
% Change from Previous Year	——	8.16	-6.98	3.68	-0.24
D.Min.					
Completions	879	1,113	1,118	1,168	1,259
% Change from Previous Year	——	26.62	0.45	4.47	7.79
Other Doctorates					
Completions	69	71	92	75	72
% Change from Previous Year	——	2.90	29.58	18.48	4.00
Advanced Research					
Completions	969	1,034	953	684	779
% Change from Previous Year	——	6.71	7.83	28.23	13.89
Total Degrees					
Completions	11,838	12,171	12,061	11,955	12,576
% Change from Previous Year	——	2.81	-0.90	-0.88	5.19
Others					
Completions	816	911	995	1,184	1,032
% Change from Previous Year	——	11.64	9.22	18.99	-12.84
Total					
Completions	12,654	13,082	13,056	13,139	13,608
% Change from Previous Year	——	3.38	-0.20	0.64	3.57

In the fall of each year the schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year. Some perspective on completion rates can be gained by comparing the number of completions to the new enrollees four years previously. (A four-year figure is used because M.Div. programs at Lutheran and Roman Catholic schools are by definition four-year programs.) Over the past years, the number of completions have not grown as quickly as the number of new enrollees at ATS schools. From 1989 to 1991 the number of enrollees in M.Div. programs increased by 6.7%. In the corresponding period of 1993-1995 four years later, the number of M.Div. completions grew by only 3.9%. In 1995, M.Div. completions constituted 84.1% of the 1991 new enrollees in M.Div. degree programs.

CHAPTER 3
COMPOSITION OF FACULTY AND COMPENSATION OF PERSONNEL

HIGHLIGHTS

- The number of minority faculty members at ATS institutions has grown by 26.9% since 1991. Racial/ethnic minorities now constitute 10.2% of all ATS faculty members, up from 8.4% in 1991.
- The number of women faculty members grew by 40.3% from 1991 to 1995. Women now hold 21.2% of faculty positions at ATS member institutions.
- Over the past two years, the average compensation at U.S. accredited institutions grew by 7.1% for faculty at all ranks. Average administrative compensation grew by 6.6%. During this period the Consumer Price Index increased by 5.2%.

TABLE 3.1

NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER

Race/Ethnicity	1991		1992		1993		1994		1995	
Rank	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**
Asian										
Professor	18	0	18	0	26	1	26	2	29	2
Associate Professor	18	0	19	1	17	1	19	1	17	2
Assistant Professor	12	1	11	2	9	5	14	5	15	3
Other	2	0	1	0	1	0	1	0	1	0
Total	50	1	49	3	53	7	60	8	62	7
Black										
Professor	46	4	49	2	43	5	48	4	45	6
Associate Professor	36	4	35	8	32	14	33	15	36	15
Assistant Professor	19	10	24	11	21	7	28	12	28	12
Other	6	2	6	2	4	4	4	3	3	4
Total	107	20	114	23	100	30	113	34	112	37
Hispanic										
Professor	12	0	13	1	12	1	17	2	17	2
Associate Professor	17	2	15	1	17	2	14	2	16	2
Assistant Professor	6	3	10	4	12	4	15	6	19	6
Other	5	1	4	1	6	3	3	2	4	1
Total	40	6	42	7	47	10	49	12	56	11
Native American										
Professor	1	0	1	0	1	0	2	0	2	0
Associate Professor	2	0	2	0	2	0	1	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	1	0	0	0	0	0	0
Total	3	0	3	1	3	0	3	0	3	0

A full-time faculty member is defined as one with faculty status whose primary repsonsibilities are teaching and research. The rank "Other" includes instructors, lecturers, head librarians-faculty, and non-ranked faculty.

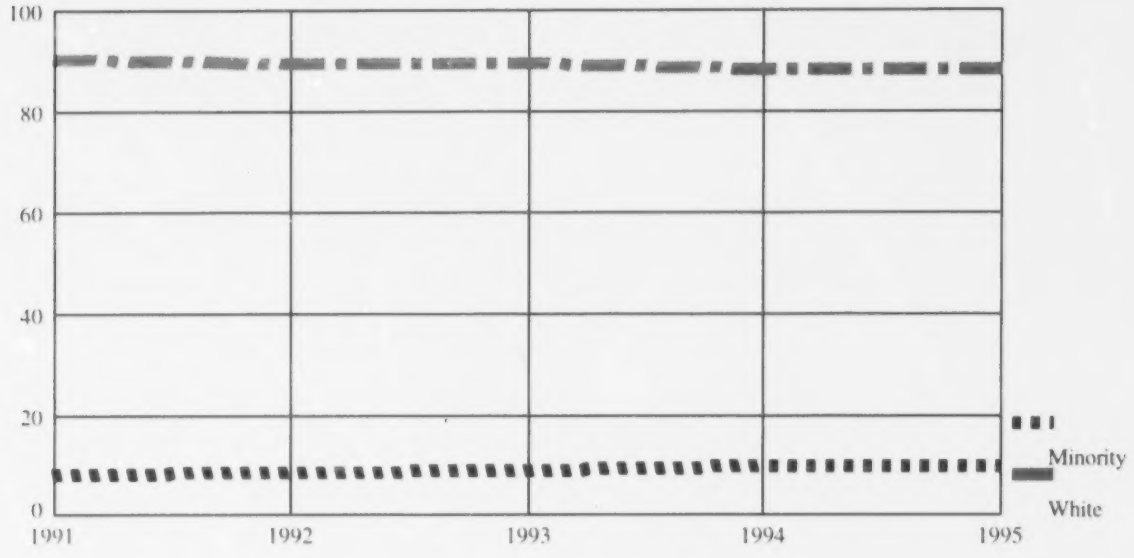
TABLE 3.1

NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER

Race/Ethnicity	1991		1992		1993		1994		1995	
Rank	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**	**M**	**W**
Non-Resident Alien										
Professor	2	0	3	0	3	0	4	0	4	0
Associate Professor	2	1	1	1	0	2	1	2	3	3
Assistant Professor	1	1	2	1	1	1	1	0	0	0
Other	1	0	0	0	0	0	0	0	1	0
Total	6	2	6	2	4	3	6	2	8	3
White										
Professor	1,168	103	1,157	107	1,128	154	1,109	201	1,122	177
Associate Professor	489	125	509	142	466	150	448	172	445	165
Assistant Professor	346	127	350	142	328	147	304	172	325	159
Other	61	40	84	38	60	32	68	27	78	36
Total	2,064	395	2,100	429	1,982	483	1,929	572	1,970	537
Race Unknown										
Professor	4	0	17	5	8	1	14	1	7	0
Associate Professor	3	2	6	4	3	2	6	3	4	3
Assistant Professor	2	1	3	2	4	4	3	1	3	1
Other	0	0	0	0	0	0	1	0	0	0
Total	9	3	26	11	15	7	24	5	14	4
Total Faculty										
Professor	1,251	107	1,258	115	1,221	162	1,220	210	1,226	187
Associate Professor	567	134	587	157	537	171	522	195	522	190
Assistant Professor	386	143	400	162	375	168	365	196	390	181
Other	75	43	95	42	71	39	77	32	87	41
Total	2,279	427	2,340	476	2,204	540	2,184	633	2,225	599

FIGURE 3.1

WHITE AND COMBINED MINORITY FACULTY AS A PERCENTAGE OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



As a percentage of total faculty members, the growth in minority faculty has been slow but consistent. In 1991 8.4 % of all ATS faculty were Asian, Black, Hispanic, or Native American; by 1995 that percentage had risen to 10.2%. The growth in absolute numbers is more dramatic. The number of minority faculty at ATS schools grew from 227 in 1991 to 288 in 1995, an increase of 26.9%. During that same period, the total number of all faculty members increased from 2706 to 2829. At the rank of Assistant Professor, the increase in minority representation is most pronounced. In 1991, 48 (9.6%) of Assistant Professors were Asian, Black, Hispanic, or Native American; by 1995 that number had risen to 83 (14.5%). Cf. Table 3.1.

FIGURE 3.2

MINORITY FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS

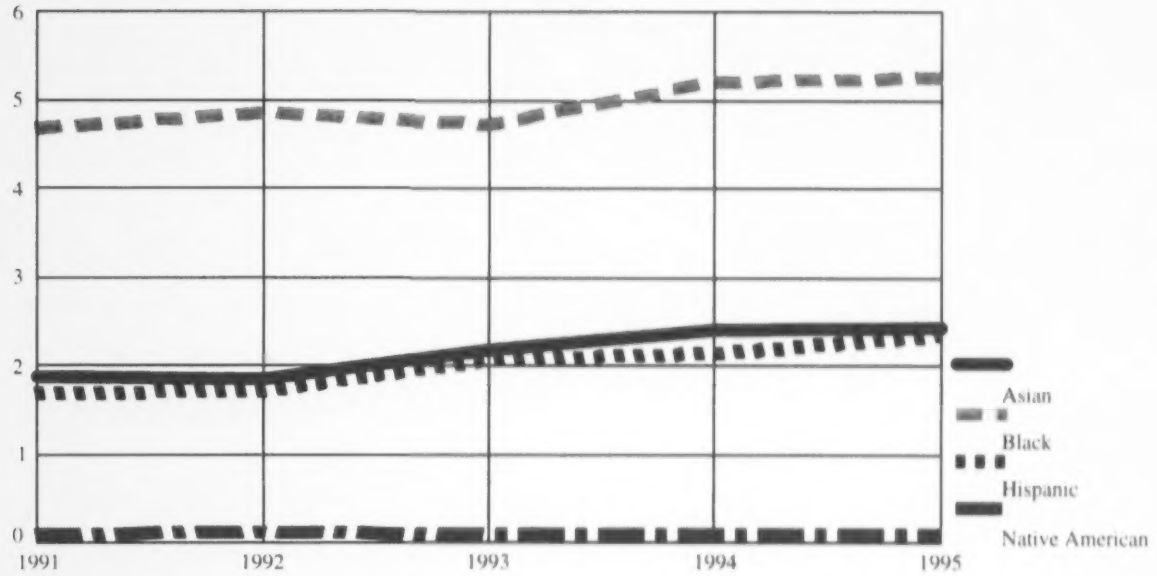
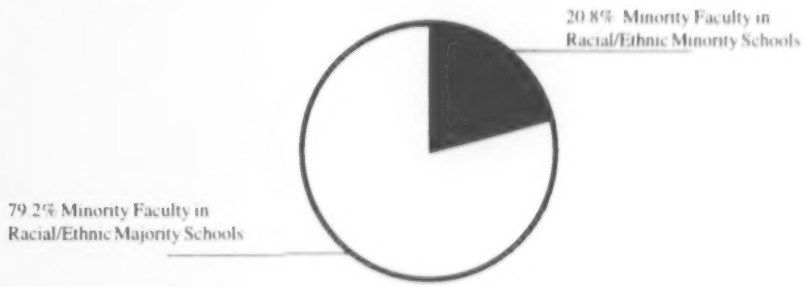


Figure 3.2 reflects Asian, Black, Hispanic, and Native American faculty members as a percentage of all faculty members at ATS schools from 1991 to 1995. In this period, the number of Asian faculty members grew by 35.3% from 51 to 69; Hispanic faculty members grew by 45.6% from 46 to 67; and Black faculty members grew by 26.9% from 127 to 149. In the same period White faculty members increased by 2.0% from 2459 to 2507. The small percentage of Native American faculty remained unchanged.

FIGURE 3.3

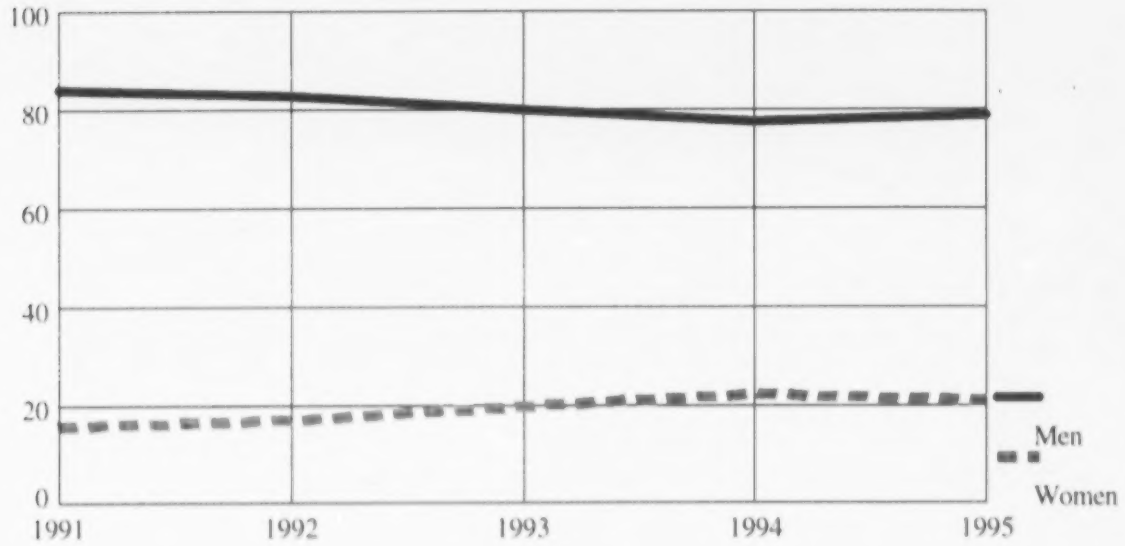
PERCENTAGE OF RACIAL/ETHNIC FACULTY IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS



Approximately 20% of minority faculty members hold positions in institutions that are predominately racial/ethnic minority schools. While the other 80% are members of faculties that are predominately White, more than 100 ATS schools reported no racial/ethnic minority faculty members.

FIGURE 3.4

FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



The number of female faculty continued to grow at member schools from 1991 to 1995. In the five-year period, the total number of women at all ranks grew by 40.3% from 427 in 1991 to 599 in 1995. The total number of men dropped slightly from 2279 in 1991 to 2225 in 1995, a 2.3% reduction. As a percentage of all faculty members, women increased from 15.8% in 1991 to 21.2% in 1995. In 1995, the typical (i.e., median) ATS school had 20% of its full-time faculty positions occupied by women. 38 schools had no female full-time faculty at all, while 9 schools had 50% or more female faculty.

TABLE 3.2

TOTAL COMPENSATION OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Professor				
Number	314	90	555	449
Average Salary	$39,691	$55,114	$49,317	$53,133
Median Salary	39,725	51,564	48,770	50,443
Average Salary & Housing	41,632	56,439	50,395	56,684
Average Benefits	7,603	11,168	11,785	14,076
Total Average	49,236	67,607	62,180	70,760
25th percentile	42,187	52,787	54,430	56,442
Median	48,045	61,086	62,028	66,611
75th percentile	54,870	82,419	67,730	80,557
Associate Professor				
Number	151	60	272	228
Average Salary	$33,304	$42,031	$41,213	$42,505
Median Salary	34,464	41,982	40,478	42,268
Average Salary & Housing	34,428	42,742	42,480	45,364
Average Benefits	6,659	6,683	9,593	10,868
Total Average	41,087	49,424	52,073	56,232
25th percentile	34,026	43,821	46,533	46,852
Median	41,935	50,370	51,421	53,631
75th percentile	47,518	54,400	58,742	62,470
Assistant Professor				
Number	165	54	199	153
Average Salary	$29,525	$35,906	$35,258	$36,133
Median Salary	29,210	36,038	35,784	35,000
Average Salary & Housing	31,397	37,833	36,169	37,527
Average Benefits	6,478	7,241	8,122	9,416
Total Average	37,876	45,075	44,291	46,943
25th percentile	32,209	40,626	39,321	42,036
Median	37,640	45,780	43,998	46,559
75th percentile	43,148	52,572	50,033	51,384
Non-Ranked Faculty				
Number	10	1	16	4
Average Salary	$29,624	-----	$45,555	$37,337
Median Salary	33,929	-----	37,132	37,046
Average Salary & Housing	31,774	-----	46,680	37,337
Average Benefits	5,522	-----	10,406	4,438
Total Average	37,296	-----	57,085	41,774
25th percentile	33,516	-----	36,803	27,950
Median	37,850	-----	45,441	38,846
75th percentile	43,210	-----	81,843	48,650

TABLE 3.3

AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS BY RANK AND GENDER

Position	1990		1994		1995	
Category	**M**	**W**	**M**	**W**	**M**	**W**
Professor						
N Schools	163	44	177	92	172	91
N Individuals	1126	82	1122	195	1131	176
Average Salary	$39,971	$38,337	$46,123	$46,402	$47,509	$46,788
Average Housing	1,679	2,171	1,732	1,625	2,105	2,280
Average Benefits	4,463	3,522	5,941	5,518	6,196	5,626
Average Pension	5,303	5,211	5,449	6,043	5,814	6,297
Average Contributed	2,046	2,233	2,101	1,850	1,920	2,042
Average Total Compensation	53,462	51,474	61,346	61,438	63,544	63,033
Associate Professor						
N Schools	136	81	146	92	149	88
N Individuals	514	123	473	176	468	172
Average Salary	$32,129	$33,448	$36,528	$38,779	$37,788	$40,019
Average Housing	1,279	830	1,914	1,175	2,070	1,296
Average Benefits	3,954	3,145	5,235	4,182	5,227	4,448
Average Pension	3,679	4,350	3,996	4,770	4,359	5,098
Average Contributed	2,227	1,057	2,223	713	2,155	734
Average Total Compensation	43,269	42,831	49,896	49,620	51,599	51,594
Assistant Professor						
N Schools	124	71	123	100	126	91
N Individuals	355	131	333	180	361	167
Average Salary	$25,830	$29,859	$30,094	$33,697	$31,068	$34,586
Average Housing	1,558	636	1,471	754	1,687	1,010
Average Benefits	3,662	3,001	4,699	4,265	4,766	4,271
Average Pension	2,723	3,882	2,917	3,940	3,317	4,311
Average Contributed	2,534	778	2,293	843	2,437	564
Average Total Compensation	36,308	38,155	41,474	43,499	43,275	44,741
Total Faculty[1]						
N Schools	171	135	187	158	185	157
N Individuals	2073	373	1990	581	2031	552
Average Salary	$34,934	$32,270	$40,599	$39,384	$41,622	$40,003
Average Housing	1,559	1,082	1,743	1,154	2,029	1,518
Average Benefits	4,146	3,097	5,494	4,594	5,630	4,657
Average Pension	4,349	4,181	4,597	4,830	4,935	5,132
Average Contributed	2,212	1,290	2,165	1,178	2,117	1,199
Average Total Compensation	47,200	41,921	54,597	51,139	56,332	52,508

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, head librarian faculty, and non-ranked faculty.

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TABLE 3.4

AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS BY RANK AND GENDER

Position	1990		1994		1995	
Category	**M**	**W**	**M**	**W**	**M**	**W**
Professor						
N Schools	24	2	28	11	29	10
N Individuals	83	4	97	15	95	11
Average Salary	$48,673	$41,854	$52,344	$50,387	$53,415	$53,184
Average Housing	2,146	0	1,625	1,507	1,907	1,836
Average Benefits	4,444	2,260	3,922	2,159	4,693	4,202
Average Pension	3,607	0	2,783	2,949	2,910	3,580
Average Contributed	2,557	3,503	4,119	2,568	2,601	2,107
Average Total Compensation	61,428	47,617	64,792	59,570	65,526	64,909
Associate Professor						
N Schools	17	7	21	12	23	11
N Individuals	50	13	49	19	54	18
Average Salary	$43,284	$44,590	$46,578	$48,347	$46,734	$51,920
Average Housing	38	0	333	436	285	469
Average Benefits	2,642	4,150	3,205	4,658	3,754	5,994
Average Pension	2,455	3,098	2,206	2,612	2,515	3,306
Average Contributed	4,686	3,242	6,865	8,275	5,221	3,804
Average Total Compensation	53,106	55,080	59,186	64,327	58,509	65,493
Assistant Professor						
N Schools	19	8	18	12	16	13
N Individuals	33	9	31	16	29	14
Average Salary	$36,015	$37,938	$36,522	$45,603	$39,764	$45,560
Average Housing	555	1,884	31	105	1,423	0
Average Benefits	2,768	2,777	2,413	2,379	3,110	2,658
Average Pension	2,184	2,551	1,879	1,984	2,202	2,547
Average Contributed	2,861	2,454	6,110	1,438	3,905	0
Average Total Compensation	44,383	47,604	46,955	51,508	50,404	50,765
Total Faculty[1]						
N Schools	26	16	31	23	31	22
N Individuals	182	33	192	52	194	47
Average Salary	$42,609	$43,587	$46,378	$47,262	$47,219	$48,160
Average Housing	1,121	514	941	626	1,255	609
Average Benefits	3,395	3,029	3,328	3,153	3,945	4,215
Average Pension	2,803	2,098	2,360	2,440	2,524	2,892
Average Contributed	4,169	4,527	5,894	4,206	4,386	2,306
Average Total Compensation	54,097	47,755	58,901	57,688	59,329	58,184

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, head librarian faculty, and non-ranked faculty

TABLE 3.5

COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS AND UNITED STATES ATS MEMBER SCHOOLS, 1995-96.

Position	Faculty in Philosophy and Religion[1] Public	Private	ATS Member Schools[2]
Professor	60,432	55,981	51,412
Associate Professor	44,564	42,703	41,906
Assistant Professor	35,394	34,718	35,555
Faculty in Theological Studies and Religious Vocations[1]			
Professor	----	49,685	
Associate Professor	----	40,738	
Assistant Professor	----	34,299	

1 Source: The Chronicle of Higher Education, March 22, 1996, p. A18.

2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

At lower ranks, the median salary and housing of ATS faculty compares well with faculty salaries in philosophy and religion departments of public and private four-year institutions. As rank increases, however, the disparity becomes more pronounced. The average salary of a professor of Religion/Philosophy at a public four-year institution is 18% higher than the average professorial salary and housing at an ATS institution; at private institutions the average is 9% higher. Differences at the rank of associate professor are smaller. The average salary of an associate professor at a public four-year institution is 6% greater than the equivalent average salary and housing at an ATS institution; at private institutions it is only 2% higher. At the rank of assistant professor, the ATS average salary is slightly higher than that of either four-year public or private institutions. While the average ATS salary and housing is generally less than that of departments of religion/philosophy, it is slightly higher in all categories than departments of theological studies and religious vocations at private four-year institutions.

TABLE 3.6

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS

Position	1993-94 Amount	N	1994-95 Amount	N	1995-96 Amount	N
Administrators						
Chief Executive Officer	$89,309	156	$92,083	157	$95,123	156
Academic VP/Academic Dean	66,587	141	67,124	151	68,283	149
Vice President for Administration	67,364	37	70,197	34	68,829	38
Executive Vice President	65,934	22	68,134	23	73,970	23
Chief Development Officer	61,336	116	65,201	112	63,786	109
Development Professional Staff	45,884	124	46,548	138	47,876	136
Chief Financial Officer	57,481	113	58,813	112	61,400	115
Dean of Students	48,341	59	50,612	69	53,633	70
Director of Student Services	41,825	33	44,746	34	47,950	37
Director of Graduate Studies	52,568	18	64,384	25	67,592	26
Director of Doctor of Ministry	53,849	26	56,244	34	56,970	38
Director of Field Education	46,039	74	47,762	80	49,387	88
Director of Continuing Education	46,194	47	48,265	42	51,664	42
Director of Formation	41,580	31	42,513	40	44,769	38
Head Librarian-Administrative	48,872	114	49,915	114	51,261	114
Librarian Professional Staff	38,458	160	40,019	168	40,384	157
Information Systems Manager	46,354	26	47,407	30	48,688	33
Admissions Officer	45,583	78	45,178	83	46,834	89
Recruitment Officer	37,716	29	38,727	25	40,445	27
Registrar	37,544	118	39,194	112	39,494	115
Alumni Officer	38,215	25	45,956	28	42,424	23
Faculty						
Professor	60,219	1210	62,272	1245	64,256	1225
Associate Professor	48,773	630	50,172	610	52,034	585
Assistant Professor	41,021	486	42,421	475	43,998	484
Non-Ranked Faculty	34,769	13	48,062	27	48,977	28

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in United Sates accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, medical and other insurance. In the United States the Consumer Price Index grew at a rate of 2.61% in 1993-94 and 2.85% in 1994-95. Over the two fiscal years, average compensation for faculty members at all ranks grew somewhat faster than the CPI increase of 5.52% increasing by 7.1%. Total compensation for faculty at the rank of professor grew at 6.7% over the two years, associate professor compensation increased 6.7%, and assistant professor compensation grew at a rate of 7.3%. Administrative salaries increased less consistently. Chief Executive Officers' compensation grew by 6.5% while Academic Vice Presidents' and Deans' compensation increased by 2.5%. Chief Development Officers' compensation grew by 4.0%, and Chief Financial Officers' compensation increased by 6.8%.

TABLE 3.7

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS

Position	1993-94 Amount	N	1994-95 Amount	N	1995-96 Amount	N
Administrators						
Chief Executive Officer	$73,704	20	$81,680	21	$81,292	20
Academic VP/Academic Dean	66,743	14	68,822	17	71,604	18
Vice President for Administration	50,849	5	59,754	5	-----	1
Executive Vice President	-----	0	-----	0	-----	0
Chief Development Officer	51,347	10	54,608	12	45,243	10
Development Professional Staff	41,030	4	63,705	2	68,542	2
Chief Financial Officer	53,251	16	59,930	16	58,487	16
Dean of Students	39,340	6	45,585	5	46,944	5
Director of Student Services	-----	1	39,197	2	42,590	2
Director of Graduate Studies	58,893	3	73,960	5	69,529	6
Director of Doctor of Ministry	58,587	2	58,845	2	57,235	3
Director of Field Education	37,645	7	52,010	6	45,101	6
Director of Continuing Education	48,492	6	50,749	7	52,714	7
Director of Formation	-----	0	58,362	2	-----	1
Head Librarian-Administrative	48,059	12	49,088	14	48,474	15
Librarian Professional Staff	38,107	5	38,388	5	39,051	4
Information Systems Manager	31,962	2	-----	1	-----	1
Admissions Officer	-----	1	36,171	2	36,133	2
Recruitment Officer	-----	1	48,638	2	48,626	2
Registrar	44,397	11	47,114	12	44,844	11
Alumni Officer	-----	1	-----	1	-----	1
Faculty						
Professor	65,019	96	66,153	93	68,839	84
Associate Professor	58,136	52	61,411	59	59,882	60
Assistant Professor	48,798	34	49,309	40	51,020	37
Non-Ranked Faculty	-----	0	-----	0	-----	1

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the retail value of housing provided, pension payments, medical and other insurance. Figures are reported in Canadian dollars. In Canada the Consumer Price Index increased by 1.02% in 1993-94, by 1.07% in 1994-95, and cumulatively by 2.10%. Over the two fiscal years, compensation increased at the rank of professor by 5.8%, associate professor by 3.0%, and assistant professor by 4.5%. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.8

AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS

Position	1993-94 Amount	1993-94 N	1994-95 Amount	1994-95 N	1995-96 Amount	1995-96 N
Administrators						
Chief Executive Officer	59,076	20	60,599	30	63,441	27
Academic VP/Academic Dean	51,543	23	50,731	29	51,634	26
Vice President for Administration	45,024	7	39,675	7	42,101	7
Executive Vice President	-----	1	75,107	2	64,307	3
Chief Development Officer	44,011	11	45,719	11	48,310	9
Development Professional Staff	37,705	11	27,364	5	43,836	2
Chief Financial Officer	38,467	12	37,337	15	41,451	13
Dean of Students	51,319	6	46,570	6	41,247	5
Director of Student Services	40,371	2	37,689	3	36,721	4
Director of Graduate Studies	60,077	6	55,131	6	45,697	5
Director of Doctor of Ministry	53,320	4	49,792	6	53,764	6
Director of Field Education	37,182	9	36,271	6	34,977	7
Director of Continuing Education	38,170	2	39,600	2	41,569	4
Director of Formation	37,859	3	33,828	7	32,490	6
Head Librarian-Administrative	35,988	13	34,439	18	36,111	17
Librarian Professional Staff	28,554	13	27,002	8	27,799	6
Information Systems Manager	-----	1	26,549	2	29,140	2
Admissions Officer	32,592	9	36,290	10	38,716	12
Recruitment Officer	37,494	3	32,983	6	38,474	4
Registrar	29,635	15	31,284	13	35,740	10
Alumni Officer	35,777	3	43,594	3	42,762	2
Faculty						
Professor	39,715	106	43,744	92	46,425	90
Associate Professor	41,772	46	42,473	52	44,868	57
Assistant Professor	37,348	41	36,915	52	39,589	42
Non-Ranked Faculty	-----	0	32,357	6	38,549	2

Table 3.8 provides averages for total compensation at nonaccredited ATS schools earned by administrators and full-time faculty. United States and Canadian schools have been grouped together because of the small number of schools reporting. Canadian dollars have been converted to U.S. dollars at the rate as of June 30th of each year. The factors used for converting Canadian dollars to U.S. dollars are: 1993-94, 0.78; 1994-95, 0.72; 1995-96, 0.73. Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.9

AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1995-96

Position	Housing Provided			Housing Not Provided		Benefits[3]	
	N	Housing[1]	Salary[2]	N	Salary[2]	Pension	Other
Administrators							
Chief Executive Officer	73	$12,549	$65,586	130	$70,094	$7,090	$7,309
Academic VP/Academic Dean	49	9,223	44,762	144	53,876	5,299	5,345
Vice President for Administration	15	6,669	47,036	31	52,830	5,667	5,089
Executive Vice President	8	11,292	56,982	18	58,404	5,659	5,755
Chief Development Officer	12	9,179	43,211	116	49,250	5,427	5,323
Development Professional Staff	11	7,692	34,980	129	38,567	4,305	4,655
Chief Financial Officer	13	6,135	41,757	131	47,472	5,066	4,945
Dean of Students	20	6,047	38,025	60	42,161	4,091	4,918
Director of Student Services	3	7,867	31,477	40	37,381	3,653	4,950
Director of Graduate Studies	6	13,412	52,598	31	48,089	4,959	5,948
Director of Doctor of Ministry	8	9,289	39,488	39	44,882	5,045	5,001
Director of Field Education	22	7,553	31,468	79	39,180	4,049	4,217
Director of Continuing Education	9	9,476	39,582	44	38,816	4,315	4,292
Director of Formation	24	5,752	32,719	21	33,517	2,161	4,637
Head Librarian-Administrative	23	8,820	36,483	123	38,380	4,032	4,362
Librarian Professional Staff	7	5,472	31,304	160	31,487	3,857	4,082
Information Systems Manager	3	9,363	30,787	33	37,984	4,253	4,541
Admissions Officer	14	6,685	33,295	89	36,563	3,805	4,658
Recruitment Officer	3	10,168	18,947	30	33,115	2,710	4,444
Registrar	10	5,679	33,200	126	30,673	3,540	3,855
Alumni Officer	5	11,100	31,268	21	32,821	3,826	4,388
Faculty							
Professor	286	9,814	44,712	1113	49,737	5,618	5,935
Associate Professor	137	8,563	36,978	565	40,636	4,294	4,854
Assistant Professor	105	7,246	28,793	458	35,207	3,491	4,372
Non-Ranked Faculty	4	5,375	18,265	27	42,079	4,594	3,330

1 Housing—housing allowance or the rental value of housing provided. This amount does not represent a pastor's nonreportable tax reduction for housing.
2 Salary—contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.
3 Benefits—pension: the school's pension contribution; other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their adminstrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of $0.73 U.S.

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Chief Executive Officer						
Number	50	55	59	17	16	5
Average Salary	$51,586	$60,936	$72,517	$84,803	$102,612	$109,322
Median Salary	49,384	60,000	70,585	84,000	97,243	98,841
Average Salary & Housing	54,699	66,017	78,427	88,579	106,417	110,762
Average Benefits	8,871	13,106	15,718	20,805	20,624	29,522
Total Average	63,570	79,123	94,144	109,384	127,040	140,284
25th percentile	50,478	60,298	79,575	87,965	100,605	112,436
Median	60,635	76,875	91,358	108,116	124,303	134,697
75th percentile	74,447	91,760	108,789	127,208	146,376	148,866
Academic VP/Academic Dean						
Number	47	45	58	21	15	7
Average Salary	$43,869	$48,159	$54,715	$58,357	$65,594	$78,199
Median Salary	42,428	50,000	55,460	56,855	62,000	78,120
Average Salary & Housing	45,669	50,935	57,161	59,055	67,226	78,679
Average Benefits	6,885	9,678	11,895	12,167	14,997	16,761
Total Average	52,554	60,613	69,056	71,222	82,223	95,439
25th percentile	43,324	47,811	57,725	55,709	72,509	81,489
Median	50,659	59,682	70,768	68,720	80,132	92,424
75th percentile	59,852	70,933	79,000	83,316	87,130	101,128
Vice President for Administration						
Number	6	10	17	2	10	1
Average Salary	$35,406	$40,490	$53,735	$91,673	$56,458	-----
Median Salary	35,241	40,200	53,215	-----	50,000	-----
Average Salary & Housing	36,292	45,912	54,976	91,673	58,398	-----
Average Benefits	7,883	11,199	9,525	20,650	12,049	-----
Total Average	44,176	57,111	64,501	112,323	70,447	-----
25th percentile	34,521	38,281	46,200	-----	55,875	-----
Median	49,895	52,521	63,262	-----	63,561	-----
75th percentile	53,088	61,587	72,339	-----	70,701	-----

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.73 U.S.

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Executive Vice President						
Number	1	7	6	4	6	2
Average Salary	-----	$55,136	$53,183	$58,452	$60,965	$84,601
Median Salary	-----	50,464	50,649	56,925	55,440	-----
Average Salary & Housing	-----	58,650	61,249	58,452	63,110	84,601
Average Benefits	-----	8,500	10,975	8,842	14,430	21,173
Total Average	-----	67,150	72,224	67,294	77,540	105,774
25th percentile	-----	45,000	59,500	55,518	63,699	-----
Median	-----	57,702	61,779	67,306	68,198	-----
75th percentile	-----	64,259	89,488	72,878	81,039	-----
Chief Development Officer						
Number	22	37	38	13	14	4
Average Salary	$37,743	$40,162	$56,812	$56,600	$54,678	$63,771
Median Salary	35,150	41,580	56,125	49,500	53,076	63,326
Average Salary & Housing	38,556	41,326	57,493	57,131	55,678	64,371
Average Benefits	7,344	8,092	12,858	15,173	12,008	15,278
Total Average	45,899	49,417	70,351	72,304	67,686	79,649
25th percentile	36,335	40,195	59,542	53,990	58,076	50,000
Median	41,710	52,096	68,766	71,805	66,245	78,298
75th percentile	56,611	63,663	82,829	78,622	75,374	81,307
Development Professional Staff						
Number	5	30	55	12	26	12
Average Salary	$26,796	$35,011	$39,256	$39,286	$41,813	$38,164
Median Salary	27,000	33,864	37,925	42,000	35,000	38,000
Average Salary & Housing	28,999	35,391	40,109	39,286	42,082	38,856
Average Benefits	6,215	7,748	9,316	10,307	9,633	8,700
Total Average	35,215	43,138	49,425	49,593	51,715	47,555
25th percentile	20,600	34,647	39,485	43,589	39,651	37,301
Median	36,686	41,056	47,886	51,322	43,389	48,966
75th percentile	38,195	50,917	58,383	54,705	60,848	53,237
Chief Financial Officer						
Number	28	39	44	13	15	5
Average Salary	$37,298	$43,415	$48,553	$55,155	$53,909	$72,425
Median Salary	36,000	38,804	50,006	49,883	55,848	73,094
Average Salary & Housing	37,928	44,010	48,983	55,155	54,922	73,385
Average Benefits	6,536	9,517	10,544	11,934	11,428	19,386
Total Average	44,464	53,527	59,527	67,089	66,350	92,771
25th percentile	36,644	36,436	48,875	49,749	51,287	86,957
Median	40,268	56,186	60,251	65,029	66,238	91,004
75th percentile	52,608	62,106	69,235	70,504	78,701	92,287

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Dean of Students						
Number	13	19	18	12	14	4
Average Salary	$37,082	$36,806	$38,156	$43,618	$48,139	$56,156
Median Salary	37,476	38,231	39,215	41,435	48,807	42,069
Average Salary & Housing	39,008	38,043	40,679	43,784	49,325	58,256
Average Benefits	6,041	7,466	9,460	9,914	11,226	13,483
Total Average	45,049	45,509	50,139	53,699	60,551	71,739
25th percentile	39,308	35,847	38,434	45,777	46,471	50,908
Median	44,874	49,261	44,502	47,654	61,010	62,353
75th percentile	48,438	51,247	63,862	65,497	65,010	69,093
Director of Student Services						
Number	3	13	14	6	4	3
Average Salary	$29,681	$36,389	$31,849	$44,780	$35,964	$56,389
Median Salary	-----	32,994	28,000	42,236	33,984	-----
Average Salary & Housing	29,681	37,466	32,534	44,780	35,964	56,389
Average Benefits	7,740	7,503	7,543	9,786	7,986	17,643
Total Average	37,421	44,969	40,077	54,566	43,949	74,032
25th percentile	-----	31,884	29,203	39,509	39,465	-----
Median	-----	40,883	35,032	52,069	41,569	-----
75th percentile	-----	55,908	49,995	61,796	42,768	-----
Director of Graduate Studies						
Number	3	13	7	4	6	3
Average Salary	$34,009	$45,869	$53,220	$37,583	$59,036	$62,383
Median Salary	-----	46,300	51,290	36,349	53,676	-----
Average Salary & Housing	34,009	45,869	58,020	37,583	62,515	71,050
Average Benefits	7,320	9,663	10,052	8,665	17,496	13,267
Total Average	41,329	55,531	68,072	46,248	80,011	84,317
25th percentile	-----	47,130	55,712	44,083	66,075	-----
Median	-----	53,248	67,850	44,286	76,132	-----
75th percentile	-----	59,264	70,614	45,927	80,689	-----
Director of Doctor of Ministry						
Number	1	8	17	6	11	3
Average Salary	-----	$39,250	$46,219	$42,713	$46,427	$41,388
Median Salary	-----	36,500	45,900	39,270	44,928	-----
Average Salary & Housing	-----	39,250	48,235	42,713	47,470	50,908
Average Benefits	-----	7,010	11,983	9,955	9,491	11,255
Total Average	-----	46,260	60,219	52,667	56,961	62,163
25th percentile	-----	36,903	52,203	40,186	45,252	-----
Median	-----	43,070	55,381	48,984	51,861	-----
75th percentile	-----	46,780	71,028	55,035	59,212	-----

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Director of Field Education						
Number	16	26	36	13	8	2
Average Salary	$29,114	$35,205	$41,380	$38,004	$43,387	$37,750
Median Salary	27,316	31,000	41,306	35,665	44,688	-----
Average Salary & Housing	31,102	36,817	42,872	38,610	45,996	42,750
Average Benefits	5,009	8,167	8,968	9,124	10,625	7,930
Total Average	36,110	44,984	51,840	47,735	56,621	50,680
25th percentile	31,272	36,125	39,425	32,362	29,974	-----
Median	35,326	44,415	49,756	45,096	67,276	-----
75th percentile	40,033	52,775	60,927	56,864	70,581	-----
Director of Continuing Education						
Number	8	12	18	5	6	3
Average Salary	$35,174	$34,429	$38,681	$39,571	$44,852	$55,253
Median Salary	34,190	36,038	37,205	33,612	38,540	-----
Average Salary & Housing	35,789	35,138	39,943	39,571	46,519	68,303
Average Benefits	7,668	6,517	8,698	9,931	10,664	13,219
Total Average	43,458	41,655	48,641	49,502	57,182	81,523
25th percentile	37,968	36,980	37,507	29,822	45,421	-----
Median	39,955	40,296	47,383	41,511	55,707	-----
75th percentile	46,438	45,035	56,629	46,027	58,722	-----
Director of Formation						
Number	15	15	9	1	3	2
Average Salary	$27,652	$33,987	$35,172	-----	$43,993	$38,250
Median Salary	29,200	32,850	35,750	-----	-----	-----
Average Salary & Housing	30,707	36,981	38,887	-----	46,617	41,250
Average Benefits	4,780	6,858	9,369	-----	9,419	6,390
Total Average	35,487	43,839	48,256	-----	56,035	47,640
25th percentile	21,459	36,895	40,777	-----	-----	-----
Median	36,208	41,601	49,135	-----	-----	-----
75th percentile	40,801	50,477	51,150	-----	-----	-----
Head Librarian-Administrative						
Number	33	40	42	14	12	5
Average Salary	$32,790	$34,328	$41,384	$42,813	$44,635	$46,320
Median Salary	31,542	33,448	40,122	37,986	44,665	47,812
Average Salary & Housing	33,780	35,869	43,579	42,813	45,301	48,000
Average Benefits	6,123	7,126	9,987	9,888	10,049	12,013
Total Average	39,903	42,995	53,566	52,700	55,351	60,013
25th percentile	30,500	32,438	42,996	43,680	45,992	49,644
Median	39,890	40,035	50,905	47,825	51,647	57,540
75th percentile	46,446	52,535	59,556	62,390	63,769	65,468

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Librarian Professional Staff						
Number	9	23	50	31	37	17
Average Salary	$30,201	$26,930	$29,605	$35,400	$34,769	$29,516
Median Salary	28,800	27,324	29,250	33,100	31,200	29,225
Average Salary & Housing	30,534	26,930	30,171	35,400	34,958	29,516
Average Benefits	5,220	6,610	6,676	10,218	8,792	8,876
Total Average	35,754	33,540	36,847	45,618	43,750	38,392
25th percentile	25,676	25,152	30,879	38,462	35,079	33,858
Median	36,156	35,093	35,174	42,762	40,188	36,123
75th percentile	38,911	38,174	39,784	52,056	50,819	42,759
Information Systems Manager						
Number	0	7	7	8	10	4
Average Salary	-----	$29,986	$41,881	$32,750	$40,404	$44,185
Median Salary	-----	28,133	41,160	29,000	40,500	39,848
Average Salary & Housing	-----	33,485	41,881	32,750	40,764	44,185
Average Benefits	-----	6,820	9,844	7,660	8,899	12,415
Total Average	-----	40,305	51,724	40,410	49,663	56,600
25th percentile	-----	26,324	45,059	31,956	45,247	46,401
Median	-----	41,491	48,593	35,763	48,333	46,555
75th percentile	-----	48,098	51,387	43,545	53,501	57,978
Admissions Officer						
Number	10	23	33	20	13	4
Average Salary	$31,216	$30,946	$37,601	$38,436	$41,082	$38,181
Median Salary	31,575	29,725	36,509	38,313	37,000	36,406
Average Salary & Housing	32,560	32,203	39,154	38,436	41,082	38,181
Average Benefits	6,523	7,418	8,104	10,222	10,210	7,819
Total Average	39,084	39,621	47,258	48,658	51,291	45,999
25th percentile	31,999	31,708	38,326	38,079	39,275	38,706
Median	39,467	40,438	45,918	45,501	46,409	45,539
75th percentile	44,827	45,431	53,108	54,859	61,354	47,404
Recruitment Officer						
Number	4	6	13	6	4	0
Average Salary	$31,273	$31,336	$33,226	$29,575	$31,950	-----
Median Salary	31,000	30,339	34,918	28,500	33,888	-----
Average Salary & Housing	31,273	31,836	35,342	29,575	31,950	-----
Average Benefits	5,832	5,824	7,508	7,711	8,488	-----
Total Average	37,105	37,660	42,850	37,286	40,438	-----
25th percentile	28,663	32,476	38,609	30,386	32,500	-----
Median	38,518	33,540	41,864	36,614	41,708	-----
75th percentile	38,940	49,001	49,401	40,894	42,768	-----

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Registrar						
Number	19	36	44	16	15	5
Average Salary	$24,945	$27,393	$32,013	$35,368	$35,239	$40,951
Median Salary	28,249	27,662	31,250	34,755	35,500	42,000
Average Salary & Housing	25,752	27,462	32,626	35,368	35,479	42,631
Average Benefits	5,083	6,005	8,311	8,860	8,496	10,643
Total Average	30,835	33,467	40,938	44,228	43,975	53,274
25th percentile	21,000	28,466	34,958	36,441	37,600	38,882
Median	32,950	34,471	40,176	41,981	42,320	54,970
75th percentile	36,885	39,669	43,444	48,960	47,113	55,304
Alumni Officer						
Number	0	8	6	5	4	3
Average Salary	-----	$25,323	$32,233	$30,176	$43,911	$41,030
Median Salary	-----	27,500	33,097	29,822	35,000	-----
Average Salary & Housing	-----	26,323	35,233	30,176	43,911	50,863
Average Benefits	-----	4,374	9,520	8,768	8,583	14,432
Total Average	-----	30,697	44,752	38,944	52,494	65,295
25th percentile	-----	19,371	42,015	30,210	36,422	-----
Median	-----	34,250	42,776	39,500	41,276	-----
75th percentile	-----	36,893	44,531	39,649	44,855	-----
Professor						
Number	141	256	401	201	267	133
Average Salary	$40,380	$44,541	$48,843	$53,123	$54,267	$47,334
Median Salary	40,107	44,248	48,080	50,815	50,506	47,676
Average Salary & Housing	41,837	47,060	51,110	53,324	55,486	52,458
Average Benefits	7,356	10,493	11,559	12,992	12,903	13,134
Total Average	49,193	57,553	62,669	66,316	68,389	65,593
25th percentile	42,694	47,165	52,848	52,594	54,347	56,794
Median	47,959	54,442	62,573	63,203	63,737	62,847
75th percentile	55,247	64,986	71,132	73,380	75,374	68,806
Associate Professor						
Number	82	134	201	101	105	78
Average Salary	$35,288	$37,590	$41,400	$41,537	$43,708	$37,755
Median Salary	34,825	36,998	41,614	40,478	41,568	38,833
Average Salary & Housing	36,425	39,127	42,678	41,537	44,954	43,987
Average Benefits	5,498	8,339	9,128	9,794	10,677	11,572
Total Average	41,923	47,466	51,807	51,330	55,631	55,559
25th percentile	36,930	39,228	44,390	45,044	47,278	47,575
Median	42,776	46,820	51,581	49,087	52,744	52,305
75th percentile	47,754	54,672	59,366	56,950	61,351	58,199

TABLE 3.10

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1995-96

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Assistant Professor						
Number	99	110	143	77	78	56
Average Salary	$29,167	$32,468	$35,651	$35,983	$38,378	$32,620
Median Salary	30,166	31,342	36,618	35,964	36,468	32,025
Average Salary & Housing	31,846	34,117	36,524	36,174	38,851	35,080
Average Benefits	6,561	6,899	7,541	8,625	9,469	9,598
Total Average	38,407	41,015	44,065	44,798	48,320	44,677
25th percentile	33,626	34,631	38,580	41,625	41,575	41,286
Median	39,061	39,354	44,957	45,133	46,524	44,848
75th percentile	43,071	46,171	51,039	49,870	54,648	48,141
Non-Ranked Faculty						
Number	6	7	14	2	2	0
Average Salary	$21,507	$35,110	$49,152	$35,526	$37,605	-----
Median Salary	18,917	37,046	45,500	-----	-----	-----
Average Salary & Housing	25,090	35,110	49,152	35,526	37,605	-----
Average Benefits	7,837	4,252	10,190	5,172	7,920	-----
Total Average	32,928	39,362	59,342	40,698	45,525	-----
25th percentile	33,406	37,850	40,057	-----	-----	-----
Median	33,516	40,296	51,650	-----	-----	-----
75th percentile	36,000	41,132	81,994	-----	-----	-----

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1995-96

Category	Position: United States	Position: Canada	Position: United States	Position: Canada
	Chief Executive Officer		*Chief Development Officer*	
Number	172	31	117	11
Average Salary	$72,362	$46,894	$50,418	$30,238
Median Salary	70,080	44,186	50,978	32,260
Average Salary & Housing	77,243	49,363	51,360	30,238
Average Benefits	15,886	6,146	11,442	3,397
Total Average	93,129	55,509	62,801	33,634
25th percentile	69,180	44,037	49,895	21,539
Median	87,965	54,819	62,881	36,131
75th percentile	112,552	60,590	74,777	39,705
	Academic VP/Academic Dean		*Development Professional Staff*	
Number	167	26	138	2
Average Salary	$52,859	$43,228	$38,240	$41,384
Median Salary	54,363	40,219	37,009	-----
Average Salary & Housing	55,362	44,534	38,853	41,384
Average Benefits	11,437	5,547	8,964	8,651
Total Average	66,799	50,081	47,818	50,036
25th percentile	53,487	40,714	38,435	-----
Median	65,974	46,064	46,821	-----
75th percentile	78,350	57,631	56,323	-----
	Vice President for Administration		*Chief Financial Officer*	
Number	44	2	125	19
Average Salary	$51,999	$27,640	$48,639	$35,883
Median Salary	49,955	-----	48,672	35,634
Average Salary & Housing	54,273	27,640	49,221	36,252
Average Benefits	11,084	3,542	10,841	4,549
Total Average	65,357	31,182	60,062	40,801
25th percentile	50,200	-----	47,234	33,101
Median	61,587	-----	59,905	40,003
75th percentile	72,339	-----	72,130	43,517
	Executive Vice President		*Dean of Students*	
Number	26	0	73	7
Average Salary	$57,966	-----	$41,834	$33,760
Median Salary	55,440	-----	40,208	30,241
Average Salary & Housing	61,441	-----	43,490	33,760
Average Benefits	11,414	-----	9,455	4,366
Total Average	72,855	-----	52,945	38,126
25th percentile	55,518	-----	43,781	28,777
Median	67,306	-----	49,742	36,227
75th percentile	81,039	-----	62,770	45,777

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.73 U.S.

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1995-96

Category	Position: United States	Position: Canada	Position: United States	Position: Canada
	Director of Student Services		*Director of Continuing Education*	
Number	40	3	43	10
Average Salary	$37,763	$26,384	$39,834	$35,128
Median Salary	33,984	-----	38,521	35,040
Average Salary & Housing	38,353	26,384	41,817	35,128
Average Benefits	9,106	1,898	9,613	4,278
Total Average	47,460	28,283	51,430	39,406
25th percentile	35,032	-----	39,955	36,980
Median	42,768	-----	47,383	38,806
75th percentile	55,304	-----	56,629	41,316
	Director of Graduate Studies		*Director of Formation*	
Number	30	7	39	6
Average Salary	$50,429	$41,928	$33,994	$27,222
Median Salary	46,300	48,446	33,600	29,200
Average Salary & Housing	53,111	41,928	37,084	30,142
Average Benefits	12,199	5,373	7,703	917
Total Average	65,310	47,300	44,787	31,060
25th percentile	50,695	26,568	39,303	19,524
Median	59,264	50,005	42,823	36,208
75th percentile	80,023	55,712	50,862	36,895
	Director of Doctor of Ministry		*Head Librarian-Administrative*	
Number	44	3	127	19
Average Salary	$44,496	$36,168	$39,145	$30,975
Median Salary	43,000	-----	39,243	29,200
Average Salary & Housing	46,185	36,168	40,687	31,344
Average Benefits	10,348	5,613	9,026	4,176
Total Average	56,532	41,782	49,713	35,520
25th percentile	46,694	-----	40,004	29,618
Median	52,841	-----	48,334	33,580
75th percentile	65,868	-----	58,176	38,806
	Director of Field Education		*Librarian Professional Staff*	
Number	90	11	162	5
Average Salary	$38,513	$29,210	$31,740	$23,045
Median Salary	38,738	26,392	30,094	25,531
Average Salary & Housing	40,233	30,245	31,976	23,045
Average Benefits	8,920	2,910	8,067	3,793
Total Average	49,153	33,156	40,043	26,838
25th percentile	37,637	25,550	33,858	16,790
Median	47,946	32,362	38,174	30,203
75th percentile	59,288	39,420	44,870	30,879

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1995-96

Category	Position United States	Position Canada	Position United States	Position Canada
	Information Systems Manager		*Alumni Officer*	
Number	35	1	25	1
Average Salary	$37,819	-----	$32,044	-----
Median Salary	38,521	-----	33,097	-----
Average Salary & Housing	38,621	-----	34,264	-----
Average Benefits	8,950	-----	8,187	-----
Total Average	47,571	-----	42,451	-----
25th percentile	41,491	-----	35,434	-----
Median	48,098	-----	40,993	-----
75th percentile	52,209	-----	44,855	-----
	Admissions Officer		*Professor*	
Number	99	4	1293	106
Average Salary	$36,495	$26,824	$49,355	$40,837
Median Salary	35,800	24,090	47,612	40,469
Average Salary & Housing	37,440	26,824	51,412	42,223
Average Benefits	8,638	4,126	12,044	5,564
Total Average	46,078	30,950	63,455	47,787
25th percentile	38,326	24,965	51,641	35,704
Median	44,827	27,703	61,455	49,834
75th percentile	52,507	27,789	70,734	54,381
	Recruitment Officer		*Associate Professor*	
Number	30	3	630	72
Average Salary	$32,114	$28,962	$40,071	$38,615
Median Salary	33,500	-----	39,610	39,097
Average Salary & Housing	33,131	28,962	41,906	38,857
Average Benefits	7,444	4,257	9,608	5,130
Total Average	40,575	33,219	51,513	43,986
25th percentile	36,697	-----	44,285	35,297
Median	39,826	-----	50,647	43,931
75th percentile	45,933	-----	58,251	49,749
	Registrar		*Assistant Professor*	
Number	122	14	520	43
Average Salary	$31,206	$27,834	$34,150	$32,328
Median Salary	30,944	27,375	34,445	32,120
Average Salary & Housing	31,671	27,834	35,555	33,028
Average Benefits	7,731	4,470	8,195	3,852
Total Average	39,402	32,304	43,749	36,880
25th percentile	34,097	26,064	38,107	31,608
Median	38,882	30,660	43,852	38,523
75th percentile	44,156	40,925	50,036	41,932

TABLE 3.11

TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL MEMBER SCHOOLS BY COUNTRY, 1995-96

Category	*Position* United States	Canada
	Non-Ranked Faculty	
Number	29	2
Average Salary	$39,630	$29,968
Median Salary	37,215	-----
Average Salary & Housing	40,371	29,968
Average Benefits	8,186	4,122
Total Average	48,557	34,090
25th percentile	34,832	-----
Median	43,210	-----
75th percentile	51,650	-----

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters[1]	Advanced Academic[2]	Professional Doctorates[3]	Research Doctorates[4]
Chief Executive Officer				
Number	79	18	72	33
Average Salary	$55,066	$64,039	$77,341	$85,704
Median Salary	52,972	50,614	72,100	89,616
Average Salary & Housing	59,333	66,363	81,662	92,887
Average Benefits	10,092	11,034	16,975	21,484
Total Average	69,426	77,397	98,637	114,371
25th percentile	54,694	49,679	82,358	84,896
Median	66,998	62,838	93,877	123,900
75th percentile	80,392	89,510	114,509	144,515
Academic VP/Academic Dean				
Number	74	19	67	32
Average Salary	$43,167	$53,081	$57,469	$58,905
Median Salary	42,000	54,363	57,000	59,488
Average Salary & Housing	45,678	54,974	59,103	62,458
Average Benefits	7,149	8,799	12,800	15,580
Total Average	52,826	63,773	71,904	78,038
25th percentile	44,000	52,113	62,232	64,538
Median	50,659	61,300	71,987	76,328
75th percentile	60,199	69,310	80,709	91,881
Vice President for Administration				
Number	14	2	24	6
Average Salary	$32,445	$44,161	$56,029	$76,000
Median Salary	30,727	-----	52,780	71,750
Average Salary & Housing	35,111	49,806	56,904	81,070
Average Benefits	8,466	0	11,040	18,548
Total Average	43,577	49,806	67,944	99,618
25th percentile	34,521	-----	56,365	76,271
Median	46,200	-----	63,561	80,340
75th percentile	50,348	-----	71,347	127,953

1 Professional and Academic Masters' Degrees: M.Div., professional and academic masters
2 Advanced Academic Degrees: S.T.M. and Th.M.
3 Professional Doctoral Degrees: D.C.M., D.M.A., D.Min., D.Miss., Ed.D., and S.M.D.
4 Research Doctoral Degrees: Ph.D., S.T.D., and Th.D.

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of $0.73 U.S.

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Executive Vice President				
Number	8	2	8	8
Average Salary	$50,684	$44,834	$57,958	$68,540
Median Salary	45,000	-----	56,856	65,000
Average Salary & Housing	59,767	44,834	58,558	70,149
Average Benefits	8,065	6,206	11,833	15,647
Total Average	67,832	51,039	70,392	85,796
25th percentile	45,000	-----	55,518	63,699
Median	57,702	-----	69,375	81,039
75th percentile	64,259	-----	73,475	99,228
Chief Development Officer				
Number	37	12	56	23
Average Salary	$41,911	$47,804	$50,752	$57,085
Median Salary	39,768	47,250	53,045	58,453
Average Salary & Housing	42,041	49,353	51,568	58,869
Average Benefits	8,069	9,563	11,663	13,767
Total Average	50,110	58,916	63,231	72,636
25th percentile	36,775	47,883	52,096	64,067
Median	49,895	62,037	62,881	76,676
75th percentile	61,100	66,636	75,374	82,829
Development Professional Staff				
Number	27	6	66	42
Average Salary	$34,473	$34,100	$37,583	$42,460
Median Salary	32,333	30,000	36,771	39,990
Average Salary & Housing	34,539	34,100	38,637	42,777
Average Benefits	6,147	9,409	9,909	9,106
Total Average	40,687	43,509	48,545	51,883
25th percentile	34,345	37,030	40,434	38,661
Median	39,485	38,898	47,886	50,488
75th percentile	46,821	43,492	57,197	57,461
Chief Financial Officer				
Number	47	17	54	24
Average Salary	$42,599	$42,994	$48,208	$57,878
Median Salary	40,000	43,046	48,801	57,765
Average Salary & Housing	42,880	43,225	49,001	58,411
Average Benefits	7,694	8,424	11,104	13,918
Total Average	50,573	51,649	60,105	72,329
25th percentile	35,696	37,285	49,749	63,707
Median	48,782	49,270	60,724	67,468
75th percentile	59,631	61,569	70,504	89,488

Canadian dollars have been converted to U.S. dollars at the rate of $0.73 U.S.

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Dean of Students				
Number	21	8	37	14
Average Salary	$34,439	$43,474	$41,659	$49,380
Median Salary	35,926	43,046	41,435	43,100
Average Salary & Housing	37,150	43,474	43,135	51,338
Average Benefits	5,892	9,253	9,920	11,315
Total Average	43,042	52,727	53,055	62,653
25th percentile	37,171	42,389	45,842	47,654
Median	43,920	47,118	52,622	61,010
75th percentile	49,195	62,350	65,010	72,351
Director of Student Services				
Number	14	4	13	12
Average Salary	$34,612	$32,216	$34,251	$44,249
Median Salary	30,339	27,319	34,000	42,000
Average Salary & Housing	35,612	32,216	34,528	44,749
Average Benefits	6,205	7,207	6,913	13,699
Total Average	41,817	39,423	41,441	58,448
25th percentile	31,884	29,137	29,225	42,768
Median	39,140	34,345	39,509	55,304
75th percentile	45,568	42,215	51,553	65,012
Director of Graduate Studies				
Number	10	1	14	12
Average Salary	$39,419	-----	$51,381	$56,355
Median Salary	41,600	-----	44,421	51,211
Average Salary & Housing	39,419	-----	53,781	60,261
Average Benefits	8,199	-----	12,503	12,182
Total Average	47,618	-----	66,284	72,444
25th percentile	35,434	-----	47,130	55,712
Median	50,845	-----	61,243	64,574
75th percentile	54,400	-----	80,023	80,689
Director of Doctor of Ministry				
Number	3	0	30	13
Average Salary	$40,028	-----	$44,341	$44,851
Median Salary	-----	-----	42,367	44,928
Average Salary & Housing	40,028	-----	45,404	48,115
Average Benefits	8,729	-----	9,685	11,650
Total Average	48,758	-----	55,088	59,765
25th percentile	-----	-----	46,780	45,252
Median	-----	-----	52,619	55,381
75th percentile	-----	-----	60,019	73,513

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Director of Field Education				
Number	35	5	42	17
Average Salary	$31,310	$40,873	$40,527	$43,936
Median Salary	30,005	44,050	39,714	45,447
Average Salary & Housing	32,959	42,450	41,959	46,104
Average Benefits	6,393	7,933	9,589	9,836
Total Average	39,352	50,383	51,549	55,940
25th percentile	31,272	32,362	39,420	43,189
Median	38,741	52,525	49,748	56,864
75th percentile	45,905	54,684	62,597	68,982
Director of Continuing Education				
Number	14	5	25	9
Average Salary	$32,047	$28,549	$42,243	$46,296
Median Salary	32,794	30,984	40,950	40,588
Average Salary & Housing	33,005	28,549	43,151	51,757
Average Benefits	6,735	4,369	9,901	10,276
Total Average	39,741	32,918	53,052	62,033
25th percentile	35,458	18,500	41,580	41,251
Median	38,977	36,144	51,924	55,707
75th percentile	45,035	38,806	56,902	72,752
Director of Formation				
Number	23	3	11	4
Average Salary	$30,367	$41,362	$34,632	$43,667
Median Salary	30,000	-----	34,225	44,720
Average Salary & Housing	33,907	44,292	36,127	47,135
Average Benefits	6,489	6,397	9,242	8,589
Total Average	40,396	50,689	45,369	55,724
25th percentile	34,814	-----	40,492	42,823
Median	40,777	-----	43,157	49,125
75th percentile	43,283	-----	48,420	52,457
Head Librarian-Administrative				
Number	56	13	52	24
Average Salary	$33,655	$36,386	$39,866	$46,049
Median Salary	33,248	34,857	39,642	45,900
Average Salary & Housing	34,808	37,206	41,035	48,844
Average Benefits	5,787	7,241	9,868	12,297
Total Average	40,594	44,447	50,903	61,141
25th percentile	32,438	33,580	43,354	49,644
Median	40,000	40,004	50,905	57,540
75th percentile	46,446	48,554	59,422	68,251

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Librarian Professional Staff				
Number	25	8	72	63
Average Salary	$25,183	$27,508	$31,890	$33,868
Median Salary	24,720	27,205	29,998	32,150
Average Salary & Housing	25,303	27,633	32,235	34,043
Average Benefits	5,375	5,307	8,377	8,736
Total Average	30,677	32,941	40,612	42,779
25th percentile	24,720	22,328	34,670	34,622
Median	28,588	32,991	38,580	39,458
75th percentile	36,156	34,629	43,755	47,537
Information Systems Manager				
Number	6	1	14	15
Average Salary	$30,234	-----	$36,099	$42,458
Median Salary	25,000	-----	35,268	41,493
Average Salary & Housing	32,234	-----	36,356	43,291
Average Benefits	6,637	-----	9,048	9,784
Total Average	38,871	-----	45,404	53,075
25th percentile	26,324	-----	43,545	46,555
Median	32,413	-----	45,095	48,907
75th percentile	48,098	-----	51,387	57,978
Admissions Officer				
Number	27	10	44	22
Average Salary	$30,300	$33,660	$37,715	$42,189
Median Salary	31,575	30,000	36,509	39,219
Average Salary & Housing	30,918	35,324	38,643	43,073
Average Benefits	5,872	7,295	9,073	10,955
Total Average	36,789	42,619	47,716	54,028
25th percentile	30,000	24,965	38,408	44,488
Median	39,467	39,371	45,659	47,699
75th percentile	41,342	52,507	53,108	61,354
Recruitment Officer				
Number	12	1	12	8
Average Salary	$29,314	-----	$34,210	$32,072
Median Salary	31,000	-----	33,888	31,000
Average Salary & Housing	31,256	-----	34,810	32,072
Average Benefits	5,103	-----	8,763	7,752
Total Average	36,360	-----	43,573	39,824
25th percentile	32,476	-----	36,697	32,500
Median	38,609	-----	44,431	39,826
75th percentile	38,940	-----	49,401	42,768

TABLE 3.12

TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS BY HIGHEST DEGREE GRANTED, 1995-96

Position Category	Professional and Academic Masters	Advanced Academic	Professional Doctorates	Research Doctorates
Registrar				
Number	36	10	62	28
Average Salary	$27,786	$25,895	$30,546	$37,794
Median Salary	28,135	28,627	30,225	35,500
Average Salary & Housing	28,310	27,127	30,727	38,308
Average Benefits	5,435	7,107	7,703	9,338
Total Average	33,745	34,234	38,429	47,645
25th percentile	28,894	22,854	34,097	38,882
Median	34,213	36,318	38,945	42,821
75th percentile	39,669	40,950	43,444	55,197
Alumni Officer				
Number	7	1	9	9
Average Salary	$26,681	-----	$28,848	$41,041
Median Salary	27,745	-----	33,097	40,480
Average Salary & Housing	29,538	-----	28,848	44,985
Average Benefits	4,487	-----	7,314	11,852
Total Average	34,025	-----	36,162	56,837
25th percentile	23,900	-----	30,210	36,422
Median	36,893	-----	41,276	53,405
75th percentile	38,237	-----	42,776	58,112

CHAPTER 4
FINANCES

HIGHLIGHTS

- From 1994-95 to 1995-96, the average tuition and fees at freestanding member schools rose by 6.2%.
- Tuition and fees constitute an increasing portion of revenues at all member schools, growing from 24.6% of all revenues in 1990-91 to 30.5% in 1994-95.
- Support from denominations or religious organizations continues to decline, decreasing from 16.9% of all revenues in 1990-91 to 13.2% in 1994-95.
- Since the 1991-92 academic year, expenditures at ATS schools have outpaced revenues. In 1994-95 expenditures exceeded revenues by 1.7%.
- In 1994-95, ATS schools had average revenues of $19,454 per full-time equivalent student and average expenses of $19,705 per full-time equivalent student.

TABLE 4.1

AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

Degree Category **FTE Enrollment Size**	**1994-95**	**1995-96**
Master of Divinity (per year)		
< 75	$4,839	$5,315
75-150	5,662	5,983
151-300	6,312	6,491
301-500	6,254	7,045
501-1000	6,506	6,445
Over 1000	4,132	4,477
Doctor of Ministry (full program)		
< 75	22,812	20,007
75-150	8,976	10,504
151-300	7,165	7,591
301-500	7,003	7,718
501-1000	7,091	6,984
Over 1000	10,361	10,845
Ph.D./Th.D. (per year)		
< 75	n/a	n/a
75-150	5,636	6,175
151-300	9,017	9,048
301-500	11,183	13,811
501-1000	10,243	7,887
Over 1000	4,550	5,197

Table 4.1 provides a guide to tuition and fees charged for the Master of Divinity, Doctor of Ministry, and Ph.D./Th.D. programs by the full-time equivalent enrollment size of the institution. With the exception of the D.Min. program, the smallest and largest of ATS institutions charge less on average for tuition and fees in the M.Div. and Ph.D./Th.D. programs than do institutions with full-time equivalent enrollments between 150 and 1000 students. Large increases or decreases within a category in average tuition between 1994-95 and 1995-96 reflect the movement of an institution from one category to another rather than any overall changes in tuition. Tuition and fees for all M.Div. programs may be found in Table 1.2. All figures are in U.S. dollars. Canadian dollars were converted at the rate of $0.72 U.S. for 1994-95 and $0.73 U.S. for 1995-96.

TABLE 4.2

AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL UNIVERSITY-AFFILIATED AND FREESTANDING MEMBER SCHOOLS

Degree Category **Affiliation**	**1994-95**	**1995-96**
Master of Divinity (per year)		
University	$7,114	$7,385
Independent	5,442	5,779
Doctor of Ministry (full program)		
University	9,135	10,230
Independent	8,024	8,537
Ph.D./Th.D. (per year)		
University	11,867	12,189
Independent	6,403	6,675

Table 4.2 represents the changes in tuition and fees from 1994-95 to 1995-96 at university-affiliated and freestanding member schools. In the M.Div. and Ph.D./Th.D. programs, the yearly tuition rose at independent institutions more quickly than at university-affiliated institutions. In all categories with the exception of university-affiliated Ph.D./Th.D. programs, the increases in tuition outpaced the 2.85% growth in the Consumer Price Index for 1994-95. Corrected for inflation, the average M.Div. tuition increased at independent member schools by 3.2% and by 0.9% at university-affiliated schools.

TABLE 4.3

AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

Category	1990-91 N Schools	1990-91 Average	1991-92 N Schools	1991-92 Average	1992-93 N Schools	1992-93 Average
Revenue						
Tuition and Fees	205	$3,942	207	$4,588	213	$4,769
Govt. Grants, Contracts, and Appropriations	63	1,054	62	1,177	66	987
Gifts and Grants from Religious Org.	179	3,976	183	4,483	182	4,243
Gifts and Grants from Individuals	193	3,633	198	3,959	206	3,854
Value of Contributed Services	53	2,480	52	3,206	56	2,693
Endowment/Investment Income	187	3,991	189	3,733	198	3,567
Auxiliary/Ancillary Enterprises	169	2,531	172	2,760	173	2,740
Other Sources	192	1,170	188	1,300	194	1,063
Total Revenue	205	18,621	207	20,378	213	19,638
Expenditures						
Instruction and Net Academic Support	205	6,411	207	6,951	213	6,735
Research	29	794	34	865	33	713
Public Service	49	386	46	470	54	357
Library	193	1,357	196	1,555	204	1,485
Student Services	170	748	171	962	174	843
Admissions	129	514	137	706	147	632
Inst. Support/Admin. & General	199	4,318	202	4,839	210	4,409
Op. & Maintenance of Plant	199	2,171	201	2,299	207	2,196
Scholarships and Fellowships	178	1,823	186	1,958	189	2,028
Mandatory Transfers	60	974	59	610	58	759
Subtotal: Education and General	205	16,983	207	18,802	213	17,943
Auxiliary/Ancillary Enterprises	160	2,372	164	2,355	167	2,241
Total Expenditures	205	18,835	207	20,668	213	19,700

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. From 1991-92 to 1995-96, tuition and fees at reporting institutions increased 28.8%, while total revenues grew by only 5.0%. Not every school reported data in each category. For 1995-96, the full-time equivalent devisor is calculated from the previous year's data. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of $0.73.

STUDENT AT ALL MEMBER SCHOOLS

1993-94		1994-95		
N Schools	Average	N Schools	Average	*Category*
				Revenue
215	$5,079	219	$5,164	Tuition and Fees
67	958	72	859	Govt. Grants, Contracts, and Appropriations
178	3,963	182	3,642	Gifts and Grants from Religious Org.
208	3,695	215	4,001	Gifts and Grants from Individuals
54	2,811	56	2,647	Value of Contributed Services
199	3,251	205	3,183	Endowment/Investment Income
174	2,704	177	2,783	Auxiliary/Ancillary Enterprises
194	1,135	200	1,258	Other Sources
215	19,159	219	19,454	***Total Revenue***
				Expenditures
215	6,632	219	6,587	Instruction and Net Academic Support
34	748	34	704	Research
54	426	54	581	Public Service
203	1,462	208	1,406	Library
177	834	181	814	Student Services
149	535	156	521	Admissions
210	4,256	215	4,444	Inst. Support/Admin. & General
210	2,259	216	2,233	Op. & Maintenance of Plant
188	2,013	196	2,063	Scholarships and Fellowships
67	797	71	919	Mandatory Transfers
215	17,649	219	17,886	Subtotal: Education and General
170	2,224	167	2,386	Auxiliary/Ancillary Enterprises
215	19,407	219	19,705	***Total Expenditures***

TABLE 4.4

REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS

Category	1990-91	1991-92	1992-93	1993-94	1994-95
Tuition and Fees	24.6%	26.4%	28.0%	30.5%	30.5%
Govt. Grants, Contracts, and Appropriations	1.1	1.2	1.1	1.2	1.0
Gifts and Grants from Religious Org.	16.9	16.1	14.5	13.9	13.2
Gifts and Grants from Individuals	16.9	17.9	19.0	18.0	18.2
Value of Contributed Services	1.7	1.6	1.6	1.6	1.6
Endowment/Investment Income	20.8	18.6	18.7	17.3	17.4
Auxiliary/Ancillary Enterprises	12.3	12.3	12.3	12.6	12.7
Other Sources	5.7	5.9	4.8	5.0	5.5

Table 4.4 presents the revenue sources at member schools from fiscal year 1990-91 to fiscal year 1994-95 as a percentage of total revenues. In this five-year period, tuition and fees at member schools have increased from 24.6% of total revenues in 1990-91 to 30.5% of total revenues in 1994-95. Gifts and grants from religious organizations have declined from 16.9% in 1990-91 to 13.2% in 1994-95. This continues a 30-year decline in the proportions of funding provided to ATS member schools from denominations or religious organizations. The percentage of income derived from endowment and investment has also declined from 20.8% in 1990-91 to 17.4% in 1994-95. For further information on financial trends in Protestant institutions, see Anthony Ruger's report, "Lean Years, Fat Years: Changes in the Financial Support of Protestant Theological Education" *Auburn Center Bulletin No. 2*, December 1994.

TABLE 4.5

REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ROMAN CATHOLIC, DENOMINATIONAL, INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1994-95

Category	Roman Catholic	Protestant Denominational	Inter/Non-Denominational
Tuition and Fees	31.7%	27.6%	39.4%
Govt. Grants, Contracts, and Appropriations	1.5	0.9	1.1
Gifts and Grants from Religious Org.	16.1	16.8	2.0
Gifts and Grants from Individuals	15.9	17.6	20.2
Value of Contributed Services	9.1	1.8	0.7
Endowment/Investment Income	8.6	17.9	15.7
Auxiliary/Ancillary Enterprises	12.8	12.7	12.7
Other Sources	4.3	4.6	8.2

Funding from religious organizations and the value of contributed services constitute 25.2% of revenues at Roman Catholic schools. In comparison, their Protestant denominational counterparts received 18.6% of their funding from equivalent sources. Nondenominational and interdenominational schools are more dependent on tuition and individual gifts and grants as revenue sources than are Roman Catholic or Protestant denominational schools.

TABLE 4.6

EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES IN ALL MEMBER SCHOOLS

Category	1990-91	1991-92	1992-93	1993-94	1994-95
Instruction and Net Academic Support	34.3%	34.1%	33.8%	33.4%	33.2%
Research	0.5	0.6	0.5	0.6	0.6
Public Service	0.7	0.7	0.8	0.8	0.8
Library	6.3	6.3	6.2	6.4	6.3
Student Services	3.3	3.4	3.4	3.6	3.6
Admissions	1.9	2.1	2.4	2.1	2.1
Inst. Support/Admin. & General	20.7	21.0	20.9	20.5	20.9
Op. & Maintenance of Plant	9.9	9.7	9.8	9.9	9.5
Scholarships and Fellowships	10.1	10.4	11.0	11.1	11.2
Mandatory Transfers	1.1	0.6	0.6	1.0	1.0
Subtotal: Education and General	88.7	88.9	89.4	89.3	89.3
Auxiliary/Anciliary Enterprises	11.3	11.1	10.6	10.7	10.7

The distribution of expenditures has changed less in the five-year period at member institutions than have revenue sources. Instruction and net academic support declined slightly from 34.3% to 33.2% while scholarships and fellowships increased from 10.1% to 11.2%. Other categories changed only minimally.

TABLE 4.7

EXPENDITURE COSTS AS A PERCENTAGE OF TOTAL EXPENDITURES IN ROMAN CATHOLIC, DENOMINATIONAL, AND INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1994-95

Category	Roman Catholic	Protestant Denominational	Inter/Non-Denominational
Education and General:			
Instruction and Net Academic Support	32.6%	34.1%	30.7%
Research	0.7	0.3	1.4
Public Service	0.5	0.4	2.2
Library	6.8	6.6	5.2
Student Services	4.8	3.6	3.6
Admissions	1.2	2.0	2.4
Inst. Support/Admin. & General	19.8	21.0	20.4
Operation & Maintenance of Plant	14.5	9.6	9.3
Scholarships and Fellowships	6.0	10.5	13.6
Mandatory Transfers	0.5	1.1	0.8
Subtotal: Education and General	87.5	89.2	89.5
Auxiliary/Ancillary Enterprises	12.5	10.8	10.5

TABLE 4.8

AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT AT ALL UNITED STATES AND CANADIAN SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

Category	1993-94	1994-95
United States Schools		
< 75	$23,453	$21,537
75 - 150	19,544	21,294
151 - 300	16,531	16,365
301 - 500	12,495	14,568
501 - 1000	15,141	14,174
Over 1000	8,939	8,714
Canadian Schools		
< 75	23,465	20,386
75 - 150	15,837	16,271
151 - 300	9,991	10,722
301 - 500	9,966	11,161
501 - 1000	0	0
Over 1000	0	0

Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.9

AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS

Category	1993-94	1994-95
United States Schools		
Roman Catholic	$18,464	$19,098
Non-Roman Catholic	14,410	14,490
Canadian Schools		
Roman Catholic	17,549	18,485
Non-Roman Catholic	13,870	14,156

Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.10

TOTAL OF REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS

Fiscal Year	Revenues ($000)	Expenditures ($000)	Surplus/ (Deficit)
1988-89	$565,179	$560,663	$4,516
1989-90	622,842	620,736	2,105
1990-91	668,819	662,029	6,789
1991-92	700,176	703,916	(3,739)
1992-93	734,048	735,156	(1,107)
1993-94	759,598	784,171	(24,572)
1994-95	780,724	794,272	(13,547)

Beginning in 1991-92 expenditures at ATS schools have outpaced revenues. In 1994-95, expenditures exceeded revenues by 1.7%, down from 3.2% in 1993-94.

TABLE 4.11

DISTRIBUTION OF ENDOWMENT ASSETS

Year	Minimum	Percentile 10th	20th	30th	40th	50th
1990-91	$22	$342	$961	$1,479	$2,906	$4,466
1991-92	16	257	934	1,467	2,459	4,162
1992-93	15	340	1,175	1,772	2,759	4,651
1993-94	10	272	892	1,697	2,537	4,086
1994-95	9	284	826	1,696	2,754	4,452

All figures are reported in United States dollars.

AT ALL MEMBER SCHOOLS ($000)

Percentile					
60th	70th	80th	90th	Maximum	Year
$5,793	$7,929	$16,428	$34,777	$377,717	1990-91
5,987	7,682	15,516	38,369	426,352	1991-92
6,538	9,078	18,096	40,458	465,581	1992-93
5,813	8,946	15,653	35,075	487,424	1993-94
6,188	9,184	17,401	37,013	536,755	1994-95

CHAPTER 5
DEVELOPMENT

HIGHLIGHTS

- In 1994-95 giving to ATS member schools increased by 4.67% to $365 million.
- Religious organizations continue to provide the largest single source of giving to the operations of ATS member schools, but this giving is declining. Religious organizations contributed 42.1% of all operational gifts and 7.0% of all capital gifts to ATS member schools in 1994-95.

TABLE 5.1

TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1994-95

Category	Operational Gifts Amount ($000)	Operational Gifts % of Total	Capital Gifts Amount ($000)	Capital Gifts % of Total
Individuals				
Alumni/ae	17,832.0	7.4	11,638.4	9.2
Others	69,913.9	29.2	74,200.5	58.9
Subtotal	87,745.9	36.6	85,838.9	68.1
Organizations				
Foundations	27,462.0	11.5	25,839.5	20.5
Corporations	11,637.8	4.9	2,633.3	2.1
Religious Organizations	100,974.8	42.1	8,824.3	7.0
Consortia	5,032.9	2.1	466.0	0.4
Other	6,764.7	2.8	2,441.0	1.9
Subtotal	151,872.3	63.4	40,203.9	31.9
Total	239,618.2		126,042.8	

Number of Respondents: 206

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

Giving to ATS schools appears to have increased in 1994-95 over figures from the previous year, despite the fact that fewer schools reported data for 1994-95 than in 1993-94. Overall giving grew by 4.2% to $365,661,000 but contributions from religious organizations declined. For 1993-94 figures, see the 1994-95 *Fact Book*.

TABLE 5.2

AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1994-95

Category	Roman Catholic[1] Operational ($000)	Roman Catholic[1] Capital ($000)	Denominational[2] Operational ($000)	Denominational[2] Capital ($000)	Inter/Nondenominational[3] Operational ($000)	Inter/Nondenominational[3] Capital ($000)
Alumni/ae						
Avg	109.5	100.0	72.9	39.8	104.5	58.4
Median	13.1	0.0	44.5	9.6	37.5	3.6
Other Individuals						
Avg	243.4	271.0	332.1	401.8	487.1	330.8
Median	133.4	13.1	200.4	249.5	249.9	62.1
Foundations						
Avg	103.4	34.4	97.2	165.1	295.9	105.1
Median	7.2	0.0	25.4	0.1	166.2	0.0
Corporations						
Avg	77.6	9.2	36.0	12.5	100.2	18.3
Median	3.2	0.0	12.0	0.9	26.9	0.2
Religious Organizations						
Avg	337.7	30.9	622.7	56.8	228.6	9.9
Median	81.3	0.0	298.4	3.4	46.5	0.0
Consortia						
Avg	47.0	0.9	17.3	1.7	20.3	6.0
Median	0.0	0.0	0.0	0.0	0.0	0.0
Other Organizations						
Avg	3.5	4.8	36.9	16.4	56.2	5.1
Median	0.0	0.0	0.0	0.0	0.4	0.0

1 Roman Catholic Reporting: 46
2 Denominational Reporting: 124
3 Inter/Nondenominational Reporting: 36

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.3

AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1994-95

Category	University-Affiliated[1] Operational ($000)	University-Affiliated[1] Capital ($000)	Freestanding[2] Operational ($000)	Freestanding[2] Capital ($000)
Alumni/ae				
Avg	158.5	126.1	75.2	45.5
Median	67.4	12.0	36.3	4.3
Other Individuals				
Avg	189.7	328.6	362.9	365.2
Median	115.5	103.1	202.6	109.0
Foundations				
Avg	289.6	417.4	108.7	79.5
Median	95.3	0.0	25.0	0.0
Corporations				
Avg	74.2	19.0	53.7	11.8
Median	8.0	2.0	11.4	0.0
Religious Organizations				
Avg	695.4	15.2	457.9	47.2
Median	49.0	0.4	198.7	0.5
Consortia				
Avg	10.5	1.6	26.6	2.4
Median	0.0	0.0	0.0	0.0
Other Organizations				
Avg	10.2	1.6	36.4	13.5
Median	0.0	0.0	0.0	0.0

1 University-Affiliated Reporting: 28
2 Independent/Freestanding Reporting: 178

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.4

TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS, 1994-95

Category	Amount ($000)	Percent
Unrestricted	173,984.3	72.6
Restricted		
Academic Division	6,242.4	2.6
Faculty & Staff Compensation	3,189.9	1.3
Research	3,583.6	1.5
Public Service & Extension	1,726.6	0.7
Library	1,763.6	0.7
Operation and Maintenance	4,591.3	1.9
Student Financial Aid	21,952.3	9.2
Other Restricted	22,584.3	9.4
Subtotal	65,633.9	27.4
Total	239,618.2	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.5

TOTAL OF GIFTS FOR CAPITAL PURPOSES BY CATEGORY IN ALL MEMBER SCHOOLS, 1994-95

Category	Amount ($000)	Percent
Property, Building & Equipment	31,766.3	25.2
Endowment & Similar Funds		
Unrestricted	14,314.6	11.4
Restricted	79,537.1	63.1
Loans	424.8	0.3
Total	126,042.8	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.6

AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1994-95

Category	Roman Catholic[1] ($000)	Denominational[2] ($000)	Inter/Nondenominational[3] ($000)
Unrestricted			
Average	621.3	928.3	841.6
Median	235.4	477.8	314.3
Restricted			
Academic Divisions			
Average	18.1	28.0	53.7
Median	0.0	0.0	2.0
Faculty & Staff			
Average	30.3	7.7	23.4
Median	0.0	0.0	0.0
Research			
Average	16.0	10.6	42.7
Median	0.0	0.0	0.0
Public Services			
Average	7.2	8.5	9.5
Median	0.0	0.0	0.0
Library			
Average	13.5	6.9	8.1
Median	0.0	0.0	0.0
Operation and Maintenance			
Average	83.9	5.6	1.0
Median	0.0	0.0	0.0
Student Financial Aid			
Average	56.4	112.3	150.8
Median	1.0	38.9	53.2
Other Restricted			
Average	75.3	107.1	162.1
Median	1.8	16.9	19.7

1 Roman Catholic Reporting: 46
2 Denominational Reporting: 124
3 Non/Interdenominational Reporting: 36

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.7

AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1994-95

Category	Roman Catholic[1] ($000)	Denominational[2] ($000)	Inter/Nondenominational[3] ($000)
Property, Buildings & Equipment			
Average	98.3	178.7	141.2
Median	0.0	5.3	0.0
Endowment & Similar Funds - Unrestricted			
Average	72.5	64.5	82.8
Median	0.0	0.0	0.0
Endowment & Similar Funds - Restricted			
Average	279.8	448.3	307.5
Median	1.0	178.0	18.0
Loan Funds			
Average	0.7	2.5	2.2
Median	0.0	0.0	0.0

1 Roman Catholic Reporting: 46
2 Denominational Reporting: 124
3 Inter/Nondenominational Reporting: 36

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.8

AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1994-95

Category	University-Affiliated[1] ($000)	Freestanding[2] ($000)
Unrestricted		
Average	741.7	860.8
Median	210.8	477.8
Restricted		
Academic Divisions		
Average	79.1	22.6
Median	0.5	0.0
Faculty & Staff		
Average	9.0	16.5
Median	0.0	0.0
Research		
Average	89.4	6.1
Median	0.0	0.0
Public Services		
Average	23.4	6.0
Median	0.0	0.0
Library		
Average	11.2	8.1
Median	0.0	0.0
Operation and Maintenance		
Average	126.5	5.9
Median	0.0	0.0
Student Financial Aid		
Average	168.0	96.9
Median	38.6	29.1
Other Restricted		
Average	179.7	98.6
Median	15.7	15.1

1 University-Affiliated Reporting: 28
2 Independent/Freestanding Reporting: 178

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

TABLE 5.9

AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1994-95

Category	University-Affiliated[1] ($000)	Freestanding[2] ($000)
Property, Buildings & Equipment		
Average	111.1	161.0
Median	0.7	1.0
Endowment & Similar Funds - Unrestricted		
Average	61.2	70.8
Median	0.0	0.0
Endowment & Similar Funds - Restricted		
Average	735.0	331.2
Median	83.7	81.3
Loan Funds		
Average	2.1	2.1
Median	0.0	0.0

1 University-Affiliated Reporting: 28
2 Independent/Freestanding Reporting: 178

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of $0.73.

APPENDIX 1: DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Denomination
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Bapt. Churches in the USA
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BAPTOTH	Baptist Other
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPAA	Conservative Baptist Association of America
EPISCH	Episcopal Church, The
EPISCHR	Reformed Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
EVLCAM	Evangelical Lutheran Church in America
EVLUCA	Evangelical Lutheran Church in Canada
EVLUCH	Evangelical Lutheran Church
EVPRCH	Evangelical Presbyterian Church

FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRRELS	Friends, Religious Society of
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	New Jerusalem, General Church of
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of Regular Baptist Churches
GNCFMC	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese in N./S. America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTRDEN	Interdenominational/Multidenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Province)
UNCHCA	United Church of Canada
UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

APPENDIX 2: TABLE INFORMATION

This *Fact Book* numbers the tables differently from past years. This appendix corrolates the 1994-95 tables with the present numbering system.

1994-95 Table Numbers	1995-96 Table Numbers
1.1	1.1
1.2	1.2
1.3	1.3
1.4	1.4
1.5	1.5
1.6	1.6
2.1	2.1
2.2	Not included
2.3	Not included
2.4	Not included
2.5	Not included
2.6	Not included
2.7	2.2
2.8	2.3
2.9	2.4
2.10	2.5
2.11	Not included
2.12	Not included
2.13	2.6
2.14	2.7
2.15	Not included
2.16	Not included
2.17	2.8
2.18	2.9
2.19	2.10
2.20	2.11
2.21	2.12
2.22	2.13
2.23	2.15
2.24	2.16
2.25	2.17
3.1	3.1
3.2	3.6
3.3	3.5
3.4	3.7
3.5	Not included
3.6	3.8
3.7	3.9
3.8	3.10

1994-95 Table Numbers	1995-96 Table Numbers
3.9	Not included
3.10	3.11
3.11	3.2, 3.12
3.12	Not included
3.13	Not included
3.14	3.3
3.15	3.4
3.16	Not included
4.1	Not included
4.2	Not included
4.3	4.1
4.4	4.2
4.5	4.3
4.6	4.4
4.7	4.5
4.8	Not included
4.9	4.6
4.10	4.7
4.11	Not included
4.12	4.8
4.13	Not included
4.14	4.9
4.15	4.10
4.16	Not included
4.17	Not included
4.18	4.11
5.1	5.1
5.2	5.2
5.3	5.3
5.4	5.4
5.5	5.5
5.6	5.6
5.7	5.7
5.8	5.8
5.9	5.9